



**Training Course on Substantive & Procedural Laws**  
**For**  
**Newly Promoted Senior Civil Judges / Aala Illaqa Qazis (3rd Week)**  
**15 - 19 December 2015**

Mohammad Zeb Khan  
Director Instructions



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## Foreword

Under rule 9(4) of the KP Judicial Service Rules, 2001 read with PHC notification# 5-J 2003, three weeks training is prescribed for newly promoted Senior Civil Judges/ A`ala Ilaqa Qazis. The KPJA conducted first week training in September 2015, followed by second week such training in November 2015. This third and final week training was scheduled from 15-19 December 2015. Being final training, course therefor was designed with practical approach. In addition, these days there is an increasing trend of resorting to ADR mechanism to settle disputes. ADR mechanism including mediation and conciliation incorporated in the civil procedure code vide section 89-A that supplement existing court process, is beneficial for the litigants as they have added choice and also for relieving some of the burden of the courts, therefore, Miss Kerry Abbott, a master trainer from US was requested to impart mediation skills to the participants during the training course.

The prime objective behind judicial training is:

- Firstly; to transfer knowledge;
- Secondly; to build skills; and
- Thirdly; to promote attitude.

Key amongst them is attitude and for judges it is judicial conduct. One cannot promote attitude by mere lecturing and sermoning. It is through exemplification that one can bring change into the attitude of consumer of the justice sector, what we call the litigant public. In the Justice system, litigants are the most important persons, so the judges should be sensitive towards them, because all these trainings, perks and privileges what the judicial officers enjoy are meant to serve the people to provide them inexpensive and expeditious justice.

Sharing experience is not only caring but also a gateway to learning. The training program for these three weeks was organized in such a manner so as to provide unique opportunity to the participants to gain diverse and abundant knowledge and expertise. They were imparted training on subjects such as substantive and procedural law, inter-personal and mediation skills, general financial rules, public procurement rules, mechanism of accounts in district judiciary, revenue deposit and sheriff petty accounts, handling and resolution of

audit objection and research skills and use of information technology and service laws. Every effort was made in order to sensitize them with all attributes attached with new assignment so that they should have gainful utilization of their training time and go well equipped with adequate knowledge and information and tools for effective court management.

Independence of judiciary, which hinges on public confidence, in turn depends on judges performing efficiently. Public trust and confidence is hard earned. It is the greatest desire that an institution can wish for. We must strive to maintain such trust, so that the people unhesitantly come forward and seek services of the courts for the redressal of grievance and settlement of disputes. We can do so by our conduct and to do justice even handedly, freely and impartially by keeping the skills of justice in perfect balance. This would demand the judges to be thoroughly professional in their conduct and upright in character and fully conversant with the legal norms and procedural requirement.

May ALLAH ALMIGHTY help and guide us.

**Zia-Ud-Din Khattak**  
**Director General**

## Introduction

Peshawar High Court has [recently] notified<sup>1</sup> the KP Judicial Academy as the institute for holding pre-service and in-service trainings of KP District Judiciary. This notification was a statutory requirement. According to **Rule 9(4) of the Khyber Pakhtunkhwa Judicial Service Rules, 2001** r/w Peshawar High Court's Notification # 5-J, dated 20th December, 2003, the newly promoted **Senior Civil Judges/ Aala Illaqa Qazis** must undergo three weeks training. The Academy while following its statutory mandate had conducted a 1st week training course (August, 2015), for the newly promoted Senior Civil Judges/ Aala Illaqa Qazis. It was followed by the 2nd week training in the month November, 2015. This was the 3rd and final week of training of the newly promoted Senior Civil Judges. The second and last week of this training course was held in collaboration with the UNDP under the SRLM project.

As has been referred to in the previous reports Senior Civil Judge performs administrative and financial duties besides Judicial functions. His/her role in the District Judiciary comes next to that of a District & Sessions Judge. It is required of him/her to maintain a good working relationship with the bar and other stake-holders of the justice sector. Similarly, he/she is the team leader of the Civil Judges and also manages and controls the Process Serving Agency. It needs no emphasis that the newly promoted Senior Civil Judges should be well equipped for the performance of such new duties. This training course aims capacity building and enhancing the efficiency and effectiveness of the Senior Civil Judges in their new assignments.

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<sup>1</sup> Notification no. 185-J Peshawar the 31st October, 2015

## Aims & Objectives

Designing this course, the Academy had the following aims and objectives.

<b>Aims</b>	To build capacity of newly promoted Senior Civil Judges to effectively and efficiently perform their administrative duties.
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<b>Objectives</b>	<p>The participants should be able to:</p> <ul style="list-style-type: none"><li>• Understand their financial responsibilities;</li><li>• Learn administrative skills such as:<ul style="list-style-type: none"><li>i. Allocation and dispatch of court business;</li><li>ii. working with the staff;</li><li>iii. Process serving Agency;</li><li>iv. Appointment of staff;</li><li>v. Promotion of staff;</li><li>vi. Posting/ Transfers of staff; &amp;</li><li>vii. Disciplinary matters.</li></ul></li><li>• Know how to act as a leader</li><li>• Explore and understand current legal requirements in writing PER;</li><li>• know and understand the process, flow, models, mediums, types, barriers to and principles of effective communication;</li><li>• Be sensitized to the problem areas of finances, and sharpen their skills in financial managements.</li><li>• to prepare agenda for meetings.</li><li>• effectively conduct Supervisory role over the process of investigation.</li></ul>
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## Modules

The following 09 modules have been added to this week of training,

<b>01</b>	<b>Financial Management</b>
<p><b>Focus</b></p> <ul style="list-style-type: none"> <li>• Budget &amp; Accounts</li> <li>• Budget demand and utilization</li> <li>• Functions and Powers of the D.D.O.</li> <li>• Delegation of Financial Powers (Delegation of Powers under the Financial Rules and the Powers of Re-Appropriation Rules, 2001).</li> <li>• KP Public Procurement Regulatory Authority Act 2012.</li> <li>• Pension Rules, Gratuity etc</li> </ul> <p><b>Suggested Readings</b></p> <p>General Financial Rules Fundamental Rules Supplementary Rules High Court Rules &amp; Orders Account Code Civil Account Code Judicial EstaCode Audit Manual</p>	
<b>02</b>	<b>CPC - Execution of decree; role of process serving Agency.</b>
<p><b>Focus</b></p> <ul style="list-style-type: none"> <li>• Superintendence &amp; control of staff</li> <li>• Process serving agency; with focus on Order. V CPC</li> <li>• Management of court records</li> </ul> <p><b>Suggested Reading</b></p> <p>Limitation Act, 1908 Civil Courts Ordinance, 1962 High Court Rules &amp; Orders (Civil) Civil Procedure Code, 1908 Case Laws</p>	
<b>03</b>	<b>Inheritance</b>



<b>Focus</b> <ul style="list-style-type: none"> <li>• The genesis of Islamic law on inheritance</li> <li>• Application of the rules of inheritance to individual cases</li> </ul> <b>Suggested Reading</b> <p>Chapter <i>Nisa</i> of the holy Quran Mulla Muhammadan Law Case laws</p>	
<b>04</b>	<b>Nazarat &amp; Sheriff's Petty Accounts</b>
<b>Focus</b> <ul style="list-style-type: none"> <li>• Historical perspective of 'Nazarat'.</li> <li>• Supervising the Process Serving Agency and maintaining these Accounts.</li> <li>• Different Registers.</li> <li>• Minimum amount.</li> </ul> <b>Suggested Reading</b> <p>High Court Rules and Orders Civil Procedure Code, 1908 General Financial Rules Judicial Estacode</p>	
<b>05</b>	<b>Disciplinary Proceedings</b>
<b>Focus</b> <ul style="list-style-type: none"> <li>• Necessary ingredient of misconduct</li> <li>• Procedure of Disciplinary proceedings</li> <li>• The spirit of such proceedings</li> </ul> <b>Suggested Reading</b> <p>KP Civil Servant Act KP Efficiency &amp; Discipline Rules Case laws</p>	
<b>06</b>	<b>Mediation Skills for legal Professionals</b>
<b>Focus</b> <ul style="list-style-type: none"> <li>• Differentiation of mediation from arbitration</li> <li>• Necessary ingredient of mediation</li> <li>• Skills for effective mediations.</li> </ul> <b>Suggested Reading</b> <p>CHALLENGING CONFLICT, MEDIATION THROUGH UNDERSTANDING By Gary Friedman and Jack Himmelstein 2008, American Bar Association Reviewed by Adam J. Berner, Esq., M.A., A.P.M.</p>	

<b>07</b>	<b>Research Skills and use of I.T.</b>
<b>Focus</b> <ul style="list-style-type: none"> <li>• What is Research</li> <li>• Skills required for conducting research</li> <li>• Use of IT in Research</li> <li>• How to decipher credible info</li> </ul> <b>Suggested Reading</b> Internet Research Skills Third Edition Edition by <u>Niall O Dochartaigh</u>	
<b>08</b>	<b>Interpersonal Skills</b>
<b>Focus</b> <ul style="list-style-type: none"> <li>• Effective communication</li> <li>• Problem solving</li> <li>• Overcome barrier</li> <li>• Effective management</li> </ul> <b>Suggested Reading</b> Mastering Personal and Interpersonal Skills: Key Techniques for Effective Decision-Making and Personal Success (Masters) Paperback– February 15, 1999 by <u>Peter Haddon</u>	
<b>09</b>	<b>Service law: A general prospective</b>
<b>Focus</b> <ul style="list-style-type: none"> <li>• Purpose and function of the Service Tribunal</li> <li>• Definition of Civil Servants</li> <li>• Matters falling in the exclusive jurisdiction of the Service Tribunal</li> <li>• Procedure</li> </ul> <b>Suggested Reading</b> Civil Service Laws in Pakistan by Shahzado Langah, National Book Foundation, Islamabad, 2009.	

## Synopses of Lectures

### 4. Proceedings

#### 4.1. Day-01

##### A. Registration

As has been highlighted earlier that the last two weeks of this training course was sponsored by UNDP SRLM. It was a requirement of the donor agency that the number of participants should be 25. The number of newly promoted senior civil judges in this batch was less than 25, thus the deficiency was met with by included 09 earlier promoted Senior Civil Judges. These earlier promoted Senior civil Judges registered themselves.

The Academy has recently introduced a more comprehensive and automated mechanism for post evaluation. It is done through our indigenously programmed software, 'Activity Management System [AMS]'. At the end of each lecture the participants undergo a test, using AMS. The computer program randomly distributes multi choice questions amongst the participants and keep track of the prescribed time. At the expiry of the allocated time, the results are displayed and each participant can in case of a wrong reply know the correct answer.

##### B. Inaugural session

The inaugural session commenced with the recitation from the Holy Quran. Mrs. Sofia Waqar Khattak, Sr. Director Administration introduced the KPJA team. Worthy Director General Mr. Zia ud Din Khattak in his introductory remarks formally, welcomed the participants. He began with a brief explanation of objectives of the training. He remarked that the Academy, right from its inception, has tried its best to impart quality training to all the stakeholders of the justice sector particularly the judges. He emphasized on the role of training in building the capacity of the Judicial Officers. Thereafter, the course contents were discussed and the efforts to make the course practical were highlighted. At the end the DG laid emphases on the traits of a judicial officer and the high ethical and moral standards expected of a judicial officer.

Thereafter, our new Dean Faculty Khawaja Wajihuddin gave a bird eye view of the course contents.

### **C. Lecture –I & II**

#### **Disciplinary Proceedings: Theory & Practice.**

Mr. Niaz Muhammad Khan, Senior Director Research & Publication delivered these two lectures. He started with a brief account of what constitutes misconduct. The procedure for holding the disciplinary proceedings were exhaustively explained and the relevant laws, rules and regulations were brought to the notice of the trainee judges. His lecture was followed by Q&A session

### **D. Lecture - III**

#### **Mediation Skills for Legal Professionals -- Theory**

Ms. Kerry Abbot, a certified mediation specialist delivered her talk on the topic. The learned resource person gave practical instances of mediation with the help and use of smart interactive board demonstrated various skills to be adopted for mediation. The resource person differentiated between mediation, arbitration and conciliation. The audience was pointed out that mediation is a globally growing concept. The learned resource person pointed an effective model of ADR. The resource person elaborated that capacity building of various stakeholders and their sensitization in terms of ADR is the need of the hour. The resource person gave the example of the state of Singapore and other countries in which ADR is being followed with success. The participants pointed out towards provision of section 89-A CPC. And pointed out various difficulties that has been faced in implementation. A detailed discussion took place followed by a comprehensive question and answer session.

## **4.2. Day-02**

### **A. Lecture-I**

#### **Civil Procedure Code: Execution of decree: role of process serving agency**

Our new Dean Faculty was the resource person of this lecture. The resource person apprised the audience about various legal provision of law in respect of the execution of decrees. He

explained that the provisions of law shall be followed in letter and spirit. Use of communication skills was stressed along with courteous, civilized and decent behaviour of the bailiff on the spot. Communication between different departments required for execution of decree was pointed out for expeditious execution of decrees. The learned resource person gave realistic examples signifying the role of the process serving agency in execution of decree. It was followed by practical instances specifying the responsibility of process serving agency in execution of court decree under the executing court. In addition to the legal provisions mode of execution of decrees, per-requisite of warrants, mode of attachment of different properties and important point in execution of warrants, mode of attachment of different properties and important point in execution of warrants were also discussed in detail. The participants also apprised the detail of the property that couldn't be attached and suggested that senior civil judge should ensure regular training preferably once in three months of their executing staff. The audience shared practical difficulties (legal and factual) regarding execution of decree undergone in their service at different stations. An interactive session culminated with question and answers.

## **B. Lecture- II**

### **A study of Judicial Financial Management -- Practical**

It was delivered by Mr. Niaz Muhammad Khan. The learned resource person at the outset explained the historical background of '*nazrat*'. Thereafter he explained the different types of registers maintained by the process serving agency. The posting of entries in these registers and the reconciliation of accounts were explained to the participants. The trainees were apprised of the minimum amount of balance permissible to be retained by the '*Nazir*'. The significance of these lectures can be gathered from the fact that the trainees as freshly promoted Senior civil judges would be supervising the work of process server agency and maintaining such accounts. The resource person referred to the relevant High Court Rules and Orders applicable to the subject of '*Nazarat*' and Sheriff's Petty Accounts. The proceedings were followed by Q&A sessions

## **c. Lecture - III**

### **Research Skills and the use of I.T.**

I had the honor to discuss this matter of utmost practical importance with the trainee judges. I started with a brief explanation of the phrase, 'Research'. Thereafter, the nexus of

Internet with research was explained. Different techniques were brought to the notice of the trainees meant for conducting meaningful research. Perhaps the most important topic was the skill required to decipher authentic information. It was keenly participated and the participants raised quite many questions.

#### **D. Lecture - IV**

##### **Financial Management -- Practical**

Senior Civil Judges are required to have knowledge of financial matters. Thus, a series of lectures were devised on the subject of Financial Management. Mr. Ghulam Akbar Khakwani, Deputy Registrar (Accounts) Peshawar High court was the Resource Person. It was a completely practical exercise. The participants were divided into groups and each group was assigned a task. Later each group made its presentation. A total of two lectures were scheduled. Key concepts such as legal and administrative framework for Public Finance Management in Pakistan were explained. The participants were appraised of the components of Financial Management System, viz., Finance, Accounts and Audit. There was a discussion on the Accountability Process, the Budget Cycle, Financial Procedures under the Constitution, Budget and its general principles, Federal Consolidated Funds, Public Accounts, Annual Budget statement, the Budget Calendar and the powers of re-appropriations. Similarly, all the key areas pertaining to Financial Management were covered during the lectures. It was keenly participated by the trainees.

#### **4.3. Day-03**

##### **A. Lecture-I, II**

##### **Interpersonal skill -- Theory & Practical.**

Mr. Zia Ahmad Khan, a professional trainer in the subject was the resource person. In the first session the concepts of effective communications, management, team building and leadership was discussed. It was followed by a practical exercise for applications of these principles and techniques.

## **B. Lecture-III**

### **Financial Management -- Practical**

Senior Civil Judges are required to have knowledge of financial matters. Thus, a series of lectures were devised on the subject of Financial Management. Mr. Ghulam Akbar Khakwani, Deputy Registrar (Accounts) Peshawar High court was the Resource Person. It was a completely practical exercise. The participants were divided into groups and each group was assigned a task. Later each group made its presentation. A total of two lectures were scheduled. Key concepts such as legal and administrative framework for Public Finance Management in Pakistan were explained. The participants were appraised of the components of Financial Management System, viz., Finance, Accounts and Audit. There was a discussion on the Accountability Process, the Budget Cycle, Financial Procedures under the Constitution, Budget and its general principles, Federal Consolidated Funds, Public Accounts, Annual Budget statement, the Budget Calendar and the powers of re-appropriations. Similarly, all the key areas pertaining to Financial Management were covered during the lectures. It was keenly participated by the trainees.

## **4.4 Day- 04**

### **Inheritance: The Concept of *Aul* (increase) & *Radd* (decrease)**

Qazi Attaullah, Director Instructions delivered this lecture. He explained the jurisprudential dimensions of these principles. He gave practically examples to explain the principles. The participants keen asked questions which was very candidly responded by the learned Resource person.

## **B. lecture II**

### **Service laws: A general Prospective.**

This lecture was delivered by Mr. Azeem Khan Afridi, Chairman, Service Tribunal. The learned resource person covered all the matters relating to service laws through the use of interactive smart board. He elaborated the purpose and functions of service tribunal. The resource person differentiated between the matters which falls within the jurisdiction of service tribunal and ordinary courts. All the relevant rules and regulations were discussed in detail. Practical experience of his service was shared by the learned resource person. The learned resource person discussed similarities and differences between the federal and

provincial laws relating to service matters. The trainees were apprised of the development of service laws in the province. The session culminated into question/answers session.

#### **A. Post evaluation**

As highlighted in the introduction, the post evaluation was carried out through AMS. We have tried to conduct evaluation at the end of each lecture except where there were a series, where the online and real time evaluation was carried out at the end of the series of lectures. We have observed this periodic post evaluation through AMS very useful. The participants were seen giving a glance to their notes in whatsoever time they could find anticipating the AMS evaluations.

#### **B. Concluding Ceremony**

The worthy DG chaired the session. The ceremony started with the recitation of the holy Quran. The Class Representative (CR) gave the gist of the collective views of the Trainees. The CR found the course of practical importance to the trainees, he however opined that the time allocated was insufficient and in future the duration may be extended. At the end the Director General made his concluding address. He thereafter distributed certificates. He saw off the participants with thanks and a piece of advice.



## Schedule Of Activities

### Day -1 Tuesday (15th December 2015)

S No		Duration
1.1	Registration & Pre Evaluation	9:00 -- 9: 15
<b>Inaugural Session</b>		
1.2	Recitation from the Holy Qur'An	Qari Rohullah Madani 9:15 – 9:20
1.3	Introductory Remarks	Director General 9:20 -- 9:30
1.4	Introduction to the course contents	Khawaja Wajihuddin Dean Faculty 9:30 -- 10:00
<b>Session - II</b>		
1.5	Disciplinary Proceedings - Practical I	Mr. Niaz Muhammad Khan 10:00 – 11:30
<b>Tea Break 11:30 – 12:00</b>		
1.6	Disciplinary Proceedings - Practical II	Mr. Niaz Muhammad Khan 12:00 - 01:30
<b>AMS Evaluation 01:30 - 01:35</b>		
<b>Lunch &amp; Prayer Break 01:35 - 2:15</b>		
1.7	Mediation Skills for Legal Professionals -- Theory	Ms. Kerry Abbot 2:15 - 3:45
<b>AMS Evaluation</b>		

### Day -2 Thursday (17th December 2015)

2.1	Recitation from the Holy Qur'An	8:30 – 8:35
2.2	Civil Procedure Code: Execution of decree: role of process serving agency	Khawaja Wajihuddin 8:35 - 10:05
<b>AMS Evaluation 10:05 - 10:10</b>		
<b>Working Tea 10:10 - 10:30</b>		
2.3	A study of Judicial Financial Management -- Practical	Mr. Niaz Muhammad Khan 10:30 - 12:00
<b>AMS Evaluation 12:00 - 12:05</b>		
2.4	Research Skills and the use of I.T.	Mr. Mohammad Zeb Khan 12:05 - 01:00
<b>Prayer &amp; Lunch Break 01:00 - 01:30 pm</b>		
2.4	Financial Management -- Practical I	Mr. Ghulam Akbar Khakwani 01:30 - 03:00
<b>AMS Evaluation 03:00 - 03:05</b>		

### Day – 3 Friday (18th December 2015)

3.1	Recitation from the Holy Qur'An	8:30 - 8:35
3.2	Interpersonal Skills: Theory	Mr. Zia Ahmad Khan 8:35 - 10:05
<b>Working Tea Break 10:05 - 10:20</b>		
3.3	Interpersonal Skills: Practical	Mr. Zia Ahmad Khan 10:20 - 11:50
<b>AMS Evaluation 11:50 - 12:00</b>		
<b>Lunch &amp; Prayer Break 12:00 - 01:15</b>		
3.4	Financial Management -- Practical II	Mr. Ghulam Akbar Khakwani 01:15 - 02:45
<b>AMS Evaluation 02:45 - 03:00</b>		

### Day – 4 Saturday (19th December 2015)

4.1	Recitation from the Holy Qur'An	08:30 -08:35
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4.2	Inheritance: The Concept of <i>Aul</i> (increase) & <i>Radd</i> (decrease)	Qazi Attaullah	08:35 - 10:05
<b>AMS Evaluation 10:05 - 10:10</b> <b>Working Tea 10:10 - 10:30</b>			
4.3	Service laws: A general Prospective	Mr. Azeem Khan Afridi	10:30 - 12:00
<b>AMS Evaluation 12:00 - 12:05</b> <b>Concluding Ceremony</b>			
5.3	Class Representative Remarks	Class Representative	12:05
5.4	Concluding Address	DG KPJA	
5.5	Address of Hon'able The Chairman, Chief Justice. Subject to his Lordship Availability & Consent.		
5.6	Certificate Distribution		
	<b>Lunch</b>		

### Attendance Roll of Participants

Training Course For Newly Promoted Senior Civil Judges / Aala Illaqa Qazis			
S.No	Name	Designation	Station
1	Mr. Ahmad Ihsanullah	Senior Civil Judge	Charsadda
2	Mrs. Wadeeya Mushtaq	Senior Civil Judge	Mardan
3	Miss. Nusrat Naz	Senior Civil Judge	Nowshera
4	Syed Hamid Qasim	Senior Civil Judge	Swabi
5	Syed Iftikhar Shah	Senior Civil Judge	Abbottabad
6	Mr. Ajmal Tahir	Senior Civil Judge	Chitral
7	Mr. Abid Zaman	Senior Civil Judge	D.I.Khan
8	Mrs. Sadia Andaleeb	Senior Civil Judge	Lakki Marwat
9	Mrs.Saima Asim	Senior Civil Judge	Haripur
10	Mrs.Shabana Mehsood	Senior Civil Judge	Kohat
11	Mr. Tufail Ahmad	Senior Civil Judge	Malakand
12	Mr. Muhammad Asim	Senior Civil Judge	Buner
13	Mr.Shah Hussain	Senior Civil Judge	Dassu
14	Mr. Arbab Sohail Hamid	Senior Civil Judge	Oghi
15	Ms. Nadia Syed	Senior Civil Judge	Peshawar
16	Mr. Wali Muhammad khan	Senior Civil Judge	Dir upper
17	Mr. Safir Qaisar Malik	Senior Civil Judge	Tank
18	Mrs. Hussan Bano	Senior Civil Judge	KP Judicial Academy
19	Syed Ali Raza	Senior Civil Judge	Shangla
20	Syed Kamal Hussain Shah	Senior Civil Judge	Swat

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<b>21</b>	Mr. Azimullah Mishwani	Senior Civil Judge	Hangu
<b>22</b>	Mr. Adil Akbar Khan	Senior Civil Judge	Dir Lower
<b>23</b>	Mr. Ijaz Ahmad	Senior Civil Judge	Manshera
<b>24</b>	Mr. Nadeem Muhammad	Senior Civil Judge	Batagram
<b>25</b>	Mr. Rashid Rauf	Senior Civil Judge	Karak

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# Post Evaluation Graphical and Statistical Report

## Activity Management System [AMS]

### Online – Real time Evaluation

Course: Training Course on Substantive & Procedural Laws for Newly Promoted Senior Civil Judges/Aala Illaqa Qazis (3<sup>rd</sup> Week)  
Topic: Service laws  
Resource Person: Mr. Azeem Khan Afridi  
Designation: Chairman  
Department: KP Service Tribunal, Peshawar  
Duration: 05 minutes  
Total MCQs: 10  
Average score: 72%

### Details

S.No	Participant	Marks Obtained	Total Marks	Percentage (%)
1	Ms. Sadia Andaleeb	10	10	100
2	Syed Ali Raza	9	10	90
3	Syed Iftikhar Shah	9	10	90
4	Ms. Nadia Syed	9	10	90
5	Syed Hamid Qasim	8	10	80
6	Mr. Wali Muhammad Khan	8	10	80
7	Mr. Shah Hussain	8	10	80
8	Ms. Hussan Bano	8	10	80
9	Mr. Azimullah Mishwani	8	10	80
10	Mr. Ajmal Tahir	8	10	80
11	Mr. Nadeem Muhammad	7	10	70
12	Mr. Arbab Sohail Hamid	7	10	70
13	Mr. Muhammad Asim	7	10	70
14	Ms. Shabana Mehsood	7	10	70
15	Mr. Rashid Rauf	7	10	70
16	Ms. Nusrat Naz	7	10	70
17	Mr. Safir Qaisar Malik	6	10	60
18	Syed Kamal Hussain Shah	6	10	60
19	Mr. Adil Akbar Khan	6	10	60
20	Ms. Saima Asim	5	10	50
21	Mr. Ijaz Ahmad	5	10	50
22	Ms. Wadeeya Mushtaq Malik	5	10	50
23	Mr. Ahmed Ehsan Ullah Qureshi	5	10	50

## Activity Management System [AMS]

### Online – Real time Evaluation

Course: Training Course on Substantive & Procedural Laws for Newly Promoted Senior Civil Judges/Aala Illaqa Qazis (3<sup>rd</sup> Week)  
Topic: Judicial Financial Management  
Resource Person: Mr. Niaz Muhammad Khan  
Designation: Senior Director Research & Publications  
Department: KP Judicial Academy Peshawar  
Duration: 05 minutes  
Total MCQs: 10  
Average score: 77%

### Details

S.No	Participant	Marks Obtained	Total Marks	Percentage (%)
1	Syed Iftikhar Shah	10	10	100
2	Mr. Ajmal Tahir	10	10	100
3	Mr. Arbab Sohail Hamid	10	10	100
4	Mr. Safir Qaisar Malik	9	10	90
5	Syed Hamid Qasim	9	10	90
6	Mr. Adil Akbar Khan	9	10	90
7	Mr. Ahmed Ehsan Ullah Qureshi	8	10	80
8	Mr. Ijaz Ahmad	8	10	80
9	Syed Kamal Hussain Shah	8	10	80
10	Mr. Nadeem Muhammad	8	10	80
11	Ms. Wadeeya Mushtaq Malik	8	10	80
12	Ms. Shabana Mehsood	8	10	80
13	Mr. Azimullah Mishwani	7	10	70
14	Ms. Sadia Andaleeb	6	10	60
15	Ms. Saima Asim	6	10	60
16	Mr. Tufail Ahmad	6	10	60
17	Mr. Muhammad Asim	6	10	60
18	Mr. Wali Muhammad Khan	6	10	60
19	Mr. Shah Hussain	6	10	60
20	Ms. Nusrat Naz	6	10	60

# Activity Management System [AMS]

## Online – Real time Evaluation

Course: Training Course on Substantive & Procedural Laws for Newly Promoted Senior Civil Judges/Aala Illaqa Qazis (3<sup>rd</sup> Week)  
Topic(s): Civil Procedure Code: Execution of decree: Role of Process Serving Agency  
Resource Person: Khawaja Wajihuddin  
Designation: Dean Faculty  
Department: K.P Judicial Academy, Peshawar  
Duration: 05 minutes  
Total MCQs: 10  
Average score: 66.7%

### Details

S.No	Participant	Marks Obtained	Total Marks	Percentage (%)
1	Mr. Arbab Sohail Hamid	8	10	80
2	Ms. Nadia Syed	8	10	80
3	Mr. Tufail Ahmad	8	10	80
4	Syed Kamal Hussain Shah	8	10	80
5	Mr. Safir Qaisar Malik	7	10	70
6	Mr. Azimullah Mishwani	7	10	70
7	Ms. Nusrat Naz	7	10	70
8	Ms. Sadia Andaleeb	7	10	70
9	Ms. Wadeeya Mushtaq Malik	7	10	70
10	Ms. Hussan Bano	7	10	70
11	Mr. Nadeem Muhammad	7	10	70
12	Mr. Muhammad Asim	7	10	70
13	Mr. Ijaz Ahmad	7	10	70
14	Mr. Adil Akbar Khan	7	10	70
15	Mr. Wali Muhammad Khan	6	10	60
16	Syed Iftikhar Shah	6	10	60
17	Mr. Ahmed Ehsan Ullah Qureshi	6	10	60
18	Mr. Rashid Rauf	6	10	60
19	Syed Ali Raza	6	10	60
20	Mr. Shah Hussain	6	10	60
21	Ms. Shabana Mehsood	6	10	60
22	Mr. Ajmal Tahir	6	10	60
23	Syed Hamid Qasim	5	10	50
24	Ms. Saima Asim	5	10	50

## Activity Management System [AMS]

### Online – Real time Evaluation

Course: Training Course on Substantive & Procedural Laws for Newly Promoted Senior Civil Judges/Aala Illaqa Qazis (3<sup>rd</sup> Week)  
Topic: Mediation Skills for Legal Professionals  
Resource Person: Ms. Kerry Abort  
Designation: ADR Consultant  
Department: UNDP Pakistan  
Duration: 05 minutes  
Total MCQs: 10  
Average score: 61.4%

### Details

S.No	Participant	Marks Obtained	Total Marks	Percentage (%)
1	Mr. Wali Muhammad Khan	8	10	80
2	Mr. Rashid Rauf	8	10	80
3	Ms. Nadia Syed	8	10	80
4	Ms. Wadeeya Mushtaq Malik	8	10	80
5	Syed Ali Raza	8	10	80
6	Ms. Sadia Andaleeb	8	10	80
7	Mr. Muhammad Asim	7	10	70
8	Syed Hamid Qasim	7	10	70
9	Mr. Safir Qaisar Malik	7	10	70
10	Ms. Nusrat Naz	7	10	70
11	Mr. Tufail Ahmad	6	10	60
12	Mr. Ahmed Ehsan Ullah Qureshi	6	10	60
13	Mr. Nadeem Muhammad	6	10	60
14	Mr. Arbab Sohail Hamid	6	10	60
15	Mr. Ijaz Ahmad	6	10	60
16	Ms. Saima Asim	6	10	60
17	Syed Kamal Hussain Shah	5	10	50
18	Ms. Shabana Mehsood	5	10	50
19	Syed Iftikhar Shah	4	10	40
20	Mr. Azimullah Mishwani	4	10	40
21	Mr. Adil Akbar Khan	3	10	30
22	Mr. Ajmal Tahir	2	10	20



# Activity Management System [AMS]

## Online – Real time Evaluation

Course: Training Course on Substantive & Procedural Laws for Newly Promoted Senior Civil Judges/Aala Illaqa Qazis (3<sup>rd</sup> Week)  
Topic: Disciplinary Proceedings  
Resource Person: Mr. Niaz Muhammad Khan  
Designation: Senior Director Research & Publications  
Department: KP Judicial Academy Peshawar  
Duration: 05 minutes  
Total MCQs: 10  
Average score: 79%

### Details

S.No	Participant	Marks Obtained	Total Marks	Percentage (%)
1	Mr. Muhammad Asim	10	10	100
2	Ms. Wadeeya Mushtaq Malik	10	10	100
3	Mr. Ijaz Ahmad	10	10	100
4	Mr. Ajmal Tahir	10	10	100
5	Syed Kamal Hussain Shah	9	10	90
6	Syed Hamid Qasim	9	10	90
7	Mr. Ahmed Ehsan Ullah Qureshi	9	10	90
8	Ms. Nadia Syed	8	10	80
9	Ms. Nusrat Naz	8	10	80
10	Ms. Shabana Mehsood	8	10	80
11	Mr. Rashid Rauf	8	10	80
12	Mr. Wali Muhammad Khan	7	10	70
13	Mr. Arbab Sohail Hamid	7	10	70
14	Mr. Nadeem Muhammad	7	10	70
15	Ms. Saima Asim	7	10	70
16	Ms. Hussan Bano	7	10	70
17	Mr. Safir Qaisar Malik	7	10	70
18	Mr. Azimullah Mishwani	7	10	70
19	Syed Iftikhar Shah	6	10	60
20	Mr. Adil Akbar Khan	4	10	40



# KHYBER PAKHTUNKHWA JUDICIAL ACADEMY

## 5-Days Training Course on “Substantive & Procedural Laws”

### for Newly Promoted Senior Civil Judges/Aala Illaga Qazis

### 3rd week 15-19 December, 2015

## Group Photo



Sitting L to R

Ms. Shahana Mahsood, Ms. Nadiya Syed, Ms. Wadia Mushraq, Ms. Hussain Bano (IMC), Ms. Nusrat Naz, Mr. Azeem Khan Afridi, Mr. Zia ud Din Khattak (Director General), Mr. Niaz Muhammad Khan (SDR&P) Mr. Khwaja Wajuddin (Dean Faculty), Ms. Sofia Waqar Khattak (SDA), Ms. Saima Asim, Ms. Saadiya Andaleeb, Mr. Muhammad Ijaz,

Standing L to R

Mr. Ijaz Ali, Mr. Azeem Ullah Mishwani, Syed Kamal Hussain Shah, Mr. Saif Qaiser Malik, Mr. Ajmal Tahir, Mr. Adil Akbar Khan, Syed Hamid Qasim, Mr. Arbab Sohail Hamid, Mr. Wali Muhammad, Mr. Ahmad Iftikhar, Mr. Muhammad Tufail, Mr. Syed Ali Raza, Mr. Ahmad Ehsan-Ullah, Mr. Muhammad Asim, Mr. Rashid Rauf Swati, Mr. Muhammad-Nadeem, Mr. Shah Hussain,