COURT STAFF MANAGEMENT PRESENTED BY MR. GOHAR REHMAN, ADDITIONAL DISTRICT & SESSIONS JUDGE.
Court Staff Management has a very vast sphere. It involves the control of Presiding Officer over his staff. Court staff is much important for the administration of justice as the presiding himself is.

Normally a common litigant interacts with the staff of the court and he does not get a chance to share his views with the Presiding Officer.

In this backdrop the role of court staff is very important for the smooth running of business of court.

It is the need of time and the expectations of the public that measures should be adopted to improve the performance of the court staff.

Trained and efficient court staff can benefit the institution in many ways i.e great public satisfaction, cost saving and to help reduce the delay in disposal of cases etc.
OBJECTIVES

- Strictly follow the rules.
- To sensitize the staff to their relevant job description.
- To enhance their skill in their relevant fields.
- Don’t make an impression that any of the party is getting favour and to make the staff litigant friendly.
- Treat every litigant equally and avoid irrelevant talks with them.
- An efficient staff can help the Presiding Officer in a better way to achieve the targets set by the High Courts.
- To reduce the delay in disposal of cases.
- To enhance the public interest in the institution.
CATAGORIES OF THE STAFF

- Superintendent to the District & Sessions Judge.
- Clerks in including English Clerk and Clerk of the Court to the SCJ.
- Stenographers and Computer Operators.
- Accountant/Nazir and Civil Nazir.
- Copying Supervisor, Examiner, Clerk, Agent and Copyist.
- Moharrir.
- Bailiffs and Process Servers.
- Naib Qasids.
- Chowkidars, Drivers, Sweepers etc.
Judiciary is the third pillar of the State and in this scenario the role of the court's staff cannot be underestimated in dispensation of justice.

To raise the confidence of public and litigants in the courts.

A competent and efficient staff is an important asset for the Presiding Officer.

To sensitize the Court Staff about the ethics and integrity.