

# Categories of Ministerial staff and their Role

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# Two Establishment of Ministerial Staff in Distt:

1. Establishment of D&SJ
2. Establishment

# Composition of D&SJ Establishment

- **Superintended**
- **Nazir/Accountant**
- **Stenographer**
- **English Clerk**
- **Reader**
- **Key Punch Operator**
- **Muharrars**
- **Naib Qasid**

# Composition of SCJ Establishment

1. Clerk of Court
2. Nazir/Accountant
3. Naib Nazir/Incharge of P.S Agency
4. Stenographer
5. Reader
6. Muharrer
7. KPO
8. NQ
9. PS , PS Agency, Gardner, Driver, Sweeper.

# Role of Ministerial staff in Judicial Process

- 1. The role of the ministerial staff**
- 2. Their importance**
- 3. Their behavior and integrity**
- 4. Affect of the behavior and integrity of the ministerial staff on judicial system**

# Grey Areas

- I. Improvement of skill and Knowledge
- II. Training on integrity and behavior
- III. Recognition of their responsibilities
- IV. Emoluments

- **Suggestions**

- Recruitment according to the standard and merit
- Continuous training on skill enhancement and integrity
- Provide emoluments
- The presiding officer/ Judge should also supervise and control the ministerial staff



Thank you!



Questions?