



Annual Report 2015

**KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
PESHAWAR**

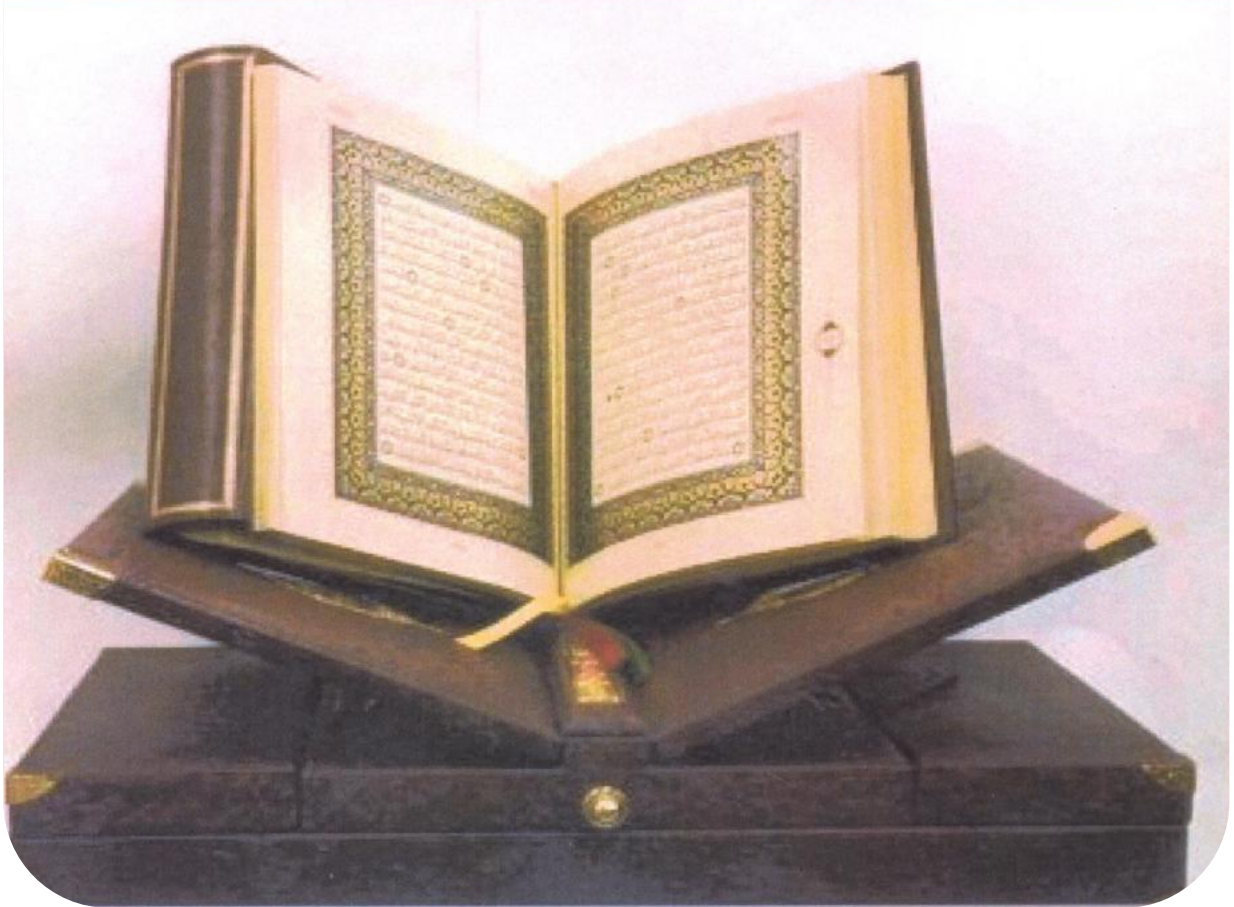


2015

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

**AND WE SENT DOWN THE BOOK AND THE BALANCE
WITH THEM (MESSENGERS) SO THAT MANKIND
MIGHT ESTABLISH JUSTICE.**

(AL-QURAN, 57: 25)



Mission of the Academy



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List of Abbreviations/Acronyms

ADR	Alternative Dispute Resolution
AMS	Activity Management System
BOG	Board of Governors
C&W	Communication & Works Department
CCTV	Closed-Circuit Television
CEEJ	Committee for Enhancing Environmental Justice
CPC	Civil Procedure Code
DG	Director General
DIP	Detailed Implementation Plan
FM	Frequency Modulation
F/S	Feasibility Study
GFR	General Financial Rules
GoKP	Government of Khyber Pakhtunkhwa
HD	High Definition
HEC	Higher Education Commission
HR	Human Resource
ICT	Information & Communication Technology
IP	Internet Protocol
IT	Information Technology
JD	Job Description
JJSO	Juvenile Justice System Ordinance
KP	Khyber Pakhtunkhwa
KPJA	Khyber Pakhtunkhwa Judicial Academy
LAN	Local Area Network
LoA	Letter of Agreement
MoU	Memorandum of Understanding
N.W.F.P	North-West Frontier Province
P&D	Planning And Development Department
PDWP	Provincial Development Working Party
PHC	Peshawar High Court
PLD	The All Pakistan Legal Decisions
PLJ	Pakistan Law Journal
PTZ	Pane, Tilt, Zoom
SDA	Senior Director Administration
SOP	Standard Operating Procedure
TNA	Training Needs Assessment
ToR	Terms of Reference
ToT	Training of Trainers
TWG	Technical Working Group
UNDP	United Nations Development Program
UNICEF	United Nations International Children Emergency Fund
UPS	Uninterruptible Power Supply
XEN	Executive Engineer

Foreword

One of the major components of good governance is transparency. The periodical reporting of performance of public sector organizations and institutions is considered a step towards transparency. The KPJA being a public sector organization presents its performance annually as a statutory responsibility. This report shall show that how this institute utilizes the resources and whether the efforts of the Academy are in the right directions towards the achievement of the objectives for which this Academy is established.

Judges and Lawyers are the key stakeholders in justice sector. A society short of justice is always exposed to anarchy, chaos and power of might. The role of these stakeholders is, therefore, quite significant in ensuring rule of law, promoting peace and maintaining order; the natural essentials for development and prosperity.

The phrases ‘Judicial’ and ‘legal’, in terms of education, are usually confused and often used interchangeably. Their slight similar sense should not lead to presume they are same. Judicial education is a discipline which is more applied and less theoretical, imparted by academies. Its objective is justice by arriving at right conclusions. Thus it is distinct from legal education that refers to the mere knowledge of law, imparted in the law schools, colleges and universities. The basic job of the academies is to focus on how this knowledge could be effectively applied to the system. Enhancing legal knowledge is, no doubt, a magnificent outcome of judicial education nonetheless, it is a by-product. Judicial academies are connected to the administration of justice whereas law schools are confined to the legal literacy. A highly good deal of legal literacy would, nevertheless, fail to contribute to the ultimate goal “justice” if not polished through judicial trainings. Thus, the significance of judicial education and its academies is quite evident.

It merits a mention that Islam/Shariah too lays tremendous emphasis on the acquisition of education, knowledge and developing in human being, the faculty of reasoning, contemplation and reflection. The Prophet Muhammad (SAW) thus declared that the acquisition of knowledge is compulsory for all Muslims; men and women. An old Arabic narration reveals that, to seek knowledge, people should not hesitate to travel to the farthest place on the planet.

For an effective and efficient dispensation of justice, continuing legal education is a *sine qua non* for judges and lawyers. It is rather more important for them as compared to the gaining knowledge and expertise in other professional disciplines.

Up to the recent past, judicial education was imparted in traditional manner whereby newly appointed judicial officers were allowed to enter into their offices and work independently only after they sit for some days with senior judicial officers at District Headquarters. This was termed as on-job training which provided an ample opportunity to the judicial officers to experience directly how their peers perform and what they are required to do while presiding over their own courts.

The era of formal judicial education at institutional level took off when, in 2003, Peshawar High court prescribed trainings for probationers by promotion and initial recruitment.

S.No	Category of Probationers	Duration of Training
1	District & Sessions Judges/Zilla Qazis	Two Weeks
2	Additional District & Sessions Judges/Izafi Zilla Qazis appointed by promotion	Three Weeks
3	Additional District & Sessions Judges/Izafi Zila Qazis appointed by initial recruitment	From four to eight weeks
4	Senior Civil Judges/ A`ala A`laqa Qazis	Three Weeks
5	Civil Judges-cum-Judicial Magistrates/A`laqa Qazis	From four to eight Weeks

To actualize the above, this academy was established vide KPJA Act No. IV of 2012 (hereinafter referred to as ‘the Act’) to impart training to the judicial officers and personnel concerned with the administration of justice with a view to enhance their capacities, develop their skills, refine their professional competence and rise up their ethical levels.

Section 15 of the Act requires that within two months of the termination of each calendar year, the Director General shall submit the **Annual Report** to the Board of Governors (BOG) in respect of various activities carried out by the Academy during the previous year.

After inception in July 2012, the Academy was focusing on orientation and in-service trainings of the judicial officers. In order to improve the quality of legal education and to ensure purpose-focused judicial training, **first Annual Judicial Calendar** has been drawn up commencing with July 2015. Accordingly, the Academy is now focusing on pre-service long training courses for Civil Judges/ Allaqa Qazis and Additional District & Sessions/Izafi Zilla Qazis Judges in addition to orientation and in-service trainings for all judicial officers including education in specialized disciplines and imparting training to other professionals in the justice sector like prosecutors and law officers, probation officers and the like.

The objectives of judicial training is to assist judges acquire the knowledge, skills and attitudes required to perform their judicial responsibilities fairly, effectively and efficiently; to promote judges` adherence to the highest standards of personal and official conduct; to preserve the integrity and impartiality of the judicial system; to promote effective court practice and procedures; to improve quality of justice; to boost up public confidence in the judicial system.

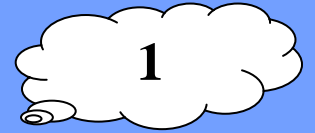
The scope of judicial education is fairly wide. The main curriculum generally includes substantive/procedural laws, legal skills, judicial ethics, etiquettes and mannerism, and personnel welfare. Thus, training programs cover areas like case management, use of procedures/practices, computer skills, communication skills, judicial ethics and professional conduct. It also cover managing one`s personal life with special focus on stress management and work habits. Judicial training programs are designed to improve judicial performance by updating judges` information/knowledge about laws and acquiring judicial skills to dispense justice properly.

The KPJA being a primer institute of judicial education in Khyber Pakhtunkhwa aims at providing an opportunity to the judicial officers, court personnel, legal professionals and all other personnel of justice sector to receive professional, judicial and legal education. This sea of knowledge and wisdom is open to all. Successful is the one who takes out pearls, fortunate is the one who gets fish. The Academy has no space for those who happens to come out with just wet legs. The KPJA is looking at how to play more effective role to fulfill its mandate so as to infuse fresh blood into the main arteries of judicial system.

Finally, I would like to thank Mr. Justice Mazhar Alam khan Miankhel, worthy Chairman of the Academy/ Chief Justice Peshawar High Court, Mr. Justice Yahya Afridi, worthy Vice Chairman/ Senior Puisne Judge, Directors of Faculty at KPJA , officers and staff for their continued support in carrying forward the vision and mission of the Academy.

May ALLAH ALMIGHTY help and guide us. (AMEEN)

(Zia-ud-Din Khattak)
Director General



Chapter -1

Concept, Mission and Governance

1.1 Khyber Pakhtunkhwa Judicial Academy (KPJA): Board of Governors

KPJA is a body corporate having perpetual succession and a common seal with power to acquire, hold and dispose of property both moveable and immovable and may by the said name sue and be sued. The management of its affairs vests in the Board of Governors which currently consists of:

1.	Hon'ble Mr. Justice Mazahar Alam Miankhel Chief Justice Peshawar High Court, Peshawar	Chairman
2.	Hon'ble Mr. Justice Yahya Afridi Senior Puisne Judge	Vice Chairman
3.	Mr. Abdul Latif Yousafzai Advocate General KPK	Member
4.	Mr. Muhammad Ayub Khan Registrar PHC	Member
5.	Additional Chief Secretary Government of Khyber Pakhtunkhwa	Member
6.	Secretary Finance Government of Khyber Pakhtunkhwa	Member
7.	Secretary Law, Parliamentary Affairs and Human Rights Government of Khyber Pakhtunkhwa	Member
8.	Mr. Azhar Khan Additional Registrar (Admn)	Member
9.	Mr. Fazal-e-Subhan Member Inspection Team	Member
10.	Dr. Fayyaz-ur-Rehman Principal Law College	Member
11.	Mr. Zia-ud-Din Khattak Director General KPJA	Member-cum-Secretary

1.2 Role and Powers

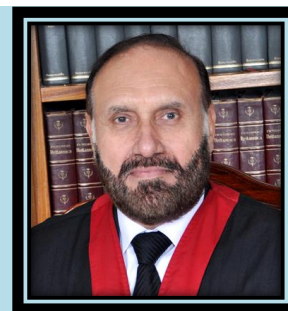
1. The Board of Governors may inter alia:-
 - a. Exercise supervision and control over the affairs of the Academy;
 - b. lay down the policy and program for training;
 - c. Initiate, modify, adopt the curriculum, courses, modules, clinics, for orientation and training;
 - d. Organize and carry out the activities and performance of the Authority;
 - e. Consider and approve the annual budget and revised budget estimate of the Academy;
 - f. Manage financial affairs;
 - g. Cause proper books of account to be maintained for all sums of money received and expenditure incurred by the Academy and arrange for audit of accounts;
 - h. Specify qualifications, conditions of service and matters relating to the Director General, faculty members and staff of the Academy;
 - i. Create, abolish, suspend and upgrade posts;
 - j. Purchase, hire, construct or alter any building for the use of the Academy;
 - k. Acquire, hold, control, maintain, administer, construct or dispose of any property, or other assets;
 - l. Acquire, maintain and dispose of any vehicle;
 - m. Affiliate the Academy with other academies, institutions and centres of the Federal, Provincial or Foreign Government and Organizations;
 - n. Appoint advisors, consultants and experts and specify their terms and conditions;
 - o. Appoint or hire permanent or visiting faculty and specify their terms and conditions; and
 - p. Decide any other matter ancillary or incidental to aims and objectives of the Academy.
2. Under section 6(2) of the Act, powers have been delegated to the Hon`ble Chairman of the Board, for performance of certain important functions of urgent nature.
3. Under section 8 of the Act, the management of the Academy is carried on, under the general directions of the Chairman of the Board, by the Director General as its academic and administrative head. He is responsible for the maintenance of good order and discipline and is also the Drawing and Disbursing officer of the Academy.

1.3 Profile of the Hon'ble Chairman

Mr. Justice Mazhar Alam Khan Miankhel

*Chairman,
K.P Judicial Academy (KPJA).*

*Chief Justice,
Peshawar High Court (PHC).*



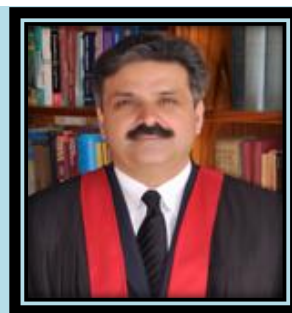
Personal	<ul style="list-style-type: none"> • Born to a respectable family of Miankhel, (Dera Ismail Khan) on 14.7.1957.
Education	<ul style="list-style-type: none"> • Received his secondary education from B.I.S.E. Peshawar in year 1973. • Graduated from the Gomal University in year 1979. • Obtained Law Degree from Gomal University, Dera Ismail Khan in year 1982.
Professional Career	<ul style="list-style-type: none"> • Enrolled as an Advocate of the Lower Courts in year 1982. Enrolled as an Advocate of the High Court in year 1984. • Enrolled as an Advocate of Supreme Court of Pakistan in year 2003.
Activities at Bar	<ul style="list-style-type: none"> • Remained as Vice President and Secretary, District Bar Association D.I.Khan. • Remained as Vice President and Secretary High Court Bar Association, D.I.Khan Bench. • Also remained Member of N.W.F.P. Bar Council, sessions 1999 to 2003 and 2004 to 2009. • From the year 1998 to 2000, remained as visiting part-time Lecturer in Law College, Gomal University, D.I.Khan. • Remained Legal Advisor of different Firms/Institutions and Banks.
Judicial Career	<ul style="list-style-type: none"> • Elevated to the Bench as Additional Judge on 07.9.2009. • Elevated as permanent Judge of the Peshawar High Court on 05.9.2011.
Appointments	<ul style="list-style-type: none"> • Remained as Member Syndicate of Sarhad University. • Worked as Chairman Election Tribunal and Companies Judge. • Worked as Chairman Enrolment Committee of the Provincial Bar Council, Khyber Pakhtunkhwa at Mingora Bench. • Worked as Member of Administration Committee of Peshawar High Court.
As a Chief Justice	<ul style="list-style-type: none"> • Took oath as Chief Justice of the Peshawar High Court on 8th April, 2014.

1.4 Profile of the Hon'ble Vice Chairman

Mr. Justice Yahya Afridi

*Vice Chairman,
K.P Judicial Academy (KPJA).*

*Senior Puisne Judge,
Peshawar High Court (PHC).*



Personal	<ul style="list-style-type: none"> Born on 23rd January 1965 at D.I.Khan, Khyber Pakhtunkhwa, hails from F.R. Kohat, Federally Administrated Tribal Area Pakistan.
Education	<ul style="list-style-type: none"> O and A Level, Aitchison College, Lahore, 1980 and 1982 B.A. (Economics & Political Science), Government College, Lahore, 1985. LL.B - Law College, Punjab University, Lahore, 1988. M.A. (Economics), Punjab University, Lahore, 1989. LL.M - Jesus College, Cambridge University, U.K, 1990.
Legal Professional Enrollments	<ul style="list-style-type: none"> Enrolled as an Advocate of High Court in the year 1991. Enrolled as an Advocate of the Supreme Court of Pakistan in the year 2004.
Elevation to the Bench	<ul style="list-style-type: none"> Elevated to the Bench as Additional Judge on 15th March, 2010. Confirmed as Permanent Judge of the Peshawar High Court on 15th March, 2012.
Enrollment Committee	<ul style="list-style-type: none"> Chairman, Enrollment Committee, Peshawar High Court, Abbottabad Bench, 2011. Chairman, Enrollment Committee, Peshawar High Court, Peshawar, 2014.
Administrative Appointments	<ul style="list-style-type: none"> Heading Automation Committee of Peshawar High Court, April 2011. Member of National Judicial Automation Committee, Supreme Court of Pakistan, April 2011. Member of Committee for Enhancing Environmental Justice (CEEJ), April 2011. Member of Administrative Committee of Peshawar High Court, March 2012. Member, Board of Governors of Aitchison College, Lahore Jan 2013 - Sept 2013. Member of the Syndicate/Senate of University of Engineering & Technology Peshawar May-2013 - Sept 2013. Administrative Judge, Anti-Terrorism Courts, Feb 2014. Senior Puisne Judge, 8th April 2014.

1.5 Powers and functions of the Director General

1. The Director General is appointed by the Chairman on such terms and conditions as may be approved by the Board.
2. The Management of the Academy is carried on by the Director General under the general directions of the Chairman;
3. The Director General is the academic and administrative head and also the Principal Accounting Officer of the Academy.

1.6 Appointment of Officers and Members of Staff of the Academy

1. The members of the staff of the Academy are appointed by direct recruitment, transfer and deputation in such manner and on such terms and conditions as envisaged in KPJA Staff (Terms & Conditions of Service) Rules, 2012.
2. Appointments of the members of the staff to posts in Basic Pay Scale 17 and above are made by the Chairman.
3. All appointments of the members of the staff to posts in Basic Pay Scale 1 to 16 are made by the Director General with the approval of the Chairman.

1.7 The Academy's Mission

The Academy's mission is to change the attitude of young law graduates as judges and to inculcate in them patience, sobriety, confidence, discipline and skill of high quality legal reasoning. Moreover, to develop their capacity; enabling them to create harmony among all justice sector institutions. Sensitization on their part to the rights of all litigant public, notably, of the vulnerable communities is all important area of this mission. The ultimate mission is making them good leaders to contribute positively to the rule of law.

1.8 Aims and Objectives

The KPJA has been established under the KP Judicial Academy Act No. IV of 2012. The Aims and objectives of the Academy are:-

- a. To provide training to the judicial officers and court personnel and the personnel of all those departments, organizations, bodies and institutions, which are directly or indirectly connected with the system of administration of justice like Police, Prosecutors, Government Pleaders, Probation Officers, Medico Legal Experts and Others;
- b. To award certificates and other distinctions to the trainees and to prescribe standards of proficiency before awarding such certificates and distinctions, which may also form yardstick for future promotion of such officers subject to rules of respective services;

- c. To hold conferences, seminars, lectures, workshops and symposia in matters relating to court management, administration of justice, law and development of skills in legislative drafting;
- d. To initiate, promote and encourage research, publication of books, journals, research papers and reports on important topics relating to administration of justice;
- e. To establish liaison with research institutions, universities and other bodies including the Federal Judicial Academy, towards the cause of administration of justice; and
- f. To inculcate and promote ethical values and standards in judicial officers and in personnel connected with the system of administration of justice.

1.9 Educational Plan

Khyber Pakhtunkhwa Judicial Academy, despite the youngest in its family, and hardly three years old, has made a remarkable history by attaining degree awarding status from the Higher Education Commission of Pakistan.

To promote continuing legal and judicial education, KPJA vide KP Act No.XXI of 2015 on 12.05.2015 (**Annex-A**) has been given charter:

- To provide higher education in the field of law and judicial studies;
- To award certificates, degrees, diplomas and other distinctions to the students and trainees and to prescribe standards of proficiency before awarding such degrees, diplomas, certificates and distinctions;

1.10 Training for Probationer Judicial Officers

Peshawar High Court, Peshawar vide Notification No. 185 dated 31.12.2015 (**Annex-AB**) has been pleased to specify the Khyber Pakhtunkhwa Judicial Academy for the purpose of training to Probationer Judicial Officers.



Chapter - 2

Events & Functions

2.1 Fifth Meeting of the Board of Governors of the Academy

June 26, 2015.

The fifth meeting of the Board of Governors (BOG) was held here at the Academy on June 26, 2015. Mr. Justice Mazhar Alam Khan Miankhel, Honourable the Chief Justice PHC/Chairman presided over. The meeting was attended by Honourable Mr. Justice Yahya Afridi, Senior Puisne Judge PHC/ Vice Chairman Academy, Mr. Sayyed Said Badshah Bukhari, Secretary Finance, Government of KP (GoKP), Mr. Israr Muhammad, Additional Secretary Law (GoKP), Mr. Maqsood ur Rahman, Research Officer/ representative for Additional Chief Secretary (GoKP), Mr. Muhammad Ayub Khan, Registrar PHC, Mr. Azhar Khan, Additional Registrar (Admn) PHC, Mr. Fayyaz-ur-Rahman, Principal Khyber Law College, University of Peshawar, and Mr. Zia-ud-din Khattak, Director General KPJA/ Secretary. The Board took up and approved several agenda items including the budget estimates for 2015-16, Endowment Fund, Academic curriculum for pre-service training of the Civil Judges and Additional District & Sessions Judges, human resource for CCTV Cameras project, review and amendment in KPJA Rules, and the Financial Management performance of KPJA.

- In compliance with the decision made on agenda item #6 relating to financial management performance of the Academy, the Auditor General of Pakistan and the Controller General of Accounts Pakistan were approached for requisition of services of Director Budget & Accounts, Accountant and Senior Auditor on deputation. In response, the Auditor General of Pakistan vide letter # 1344/Estt/C/17-2015 dated 08/12/2015 (**Annex-B**) provided a panel of two officers given in the table below for selection/posting as Senior Auditor on deputation basis in the Academy.

S.#	Name	Date of Appointment	Qualification	Disciplinary Proceedings	Parent Office
1	Mr. Anwer Zeb	31 st December,1988	FA	NIL	DGA KPK PESHAWAR
2	Mr. Afzal ur Rehman	20 th February,2007	M.Com	NIL	DGA KPK PESHAWAR

The appointment of senior auditor is under process.

- Further, in compliance with the decision made on agenda item #6, the Director General Audit Khyber Pakhtunkhwa has been approached vide letter #1596/ KPJA dated

12.11.2015 (**Annex-C**) with a request that an appropriate date for conducting special audit of the funds (Grant-in-Aid) released to the Academy (Para 207(3) of GFR vol-1), may be fixed at the earliest. Response from the former is awaited.



‘Fifth BOG Meeting in Progress’

2.2 Closed-Circuit Television Cameras Inauguration

June 22, 2015

Honourable the Chief Justice PHC, Mr. Justice Mazhar Alam Khan Miankhel, Chairman KPJA inaugurated the Closed Circuit TV (CCTV) cameras control room here in the Academy on June 22, 2015. The simple inauguration ceremony was also attended by Honourable Mr. Justice Yahya Afridi, Senior Puisne Judge PHC/ Vice Chairman Academy. The ceremony was followed by a meeting, which, besides the worthy guests was also attended by the Director General Academy, Senior Director Administration and the Dean of Faculty. The participants were briefed about the working of the CCTV cameras. The Academy has installed 49 cameras in which 3 are PTZ (Pane, Tilt, Zoom) and 46 are Static Zoom Cameras installed on boundary and other locations. The system has capacity to store up to 15 days of full HD recording. The CCTV IP based infrastructure is based on Fiber Optic cable for fast and smooth connectivity and quality remote display. 02 UPS are also installed in the control room for backup power.



‘CCTV Cameras Inaugurated’



‘CCTV Control Room’

2.3 Workshops

- First 02- Day Workshop & Consultation to Establish Judicial Guidance on ADR was held on 30th November & 1st December, 2015. Forty five judges, advocates, ADR experts, officials of the Provincial Government including Police, Local Government, Provincial Ombudsman and members of civil society from all over Pakistan participated.
- Second 02-Day Workshop & Consultation to Establish Judicial Guidance on ADR was held on 21st & 22nd December, 2015. Fifty four judges, advocates, ADR experts, officials of the Provincial Government including Police, Local Government, Provincial Ombudsman and members of civil society from all over Pakistan participated.

As an outcome of both the said workshops, a legislative package (**Annex-D**) and judicial guidance (**Annex-E**) have been drawn up. The participants also deliberated upon the role and functions of the judges in ADR under present dispensation. The legislative package has been forwarded to the Provincial Law department for consideration by the “Civil Law Reforms Committee”.



‘Participants in the first ADR workshop’



‘Participants in the second ADR workshop’

2.4 MOU with KP Police Department

KP Judicial Academy Act, 2012 at section 4 clause 'a' prescribes the aims and objectives of this Academy. It includes trainings of the Police Department for enhancing its capacity. In the perspective of this mandate, in August 2015, a memorandum of understanding [MoU] was signed with the KP Police Department. Its salient features include collaboration and coordination with Police Training Schools for capacity uplift of investigators, establishing and strengthening liaison between the KPJA and KP Police Department for exchange of faculty, visits of trainees, holding and participation in workshops, seminars and research activities and much more.



‘KPJA is inking MOU with KP Police Department’

2.5 Christmas Eve

The KPJA administration attended the Christmas celebrations arranged by Christian staff of the Academy. On the occasion, special gifts were offered to the staff.



‘Officials while celebrating the event’





Chapter - 3

Academics

3.1 Training Courses: Capacity-Building Endeavors

Under its mandate in terms of section 4 of the Act, the Academy has conducted the following training courses during the calendar year 2015.

S #	Subject	Category of Participants	No of Participants	Date
1	2- Day Workshop of Focal Group Discussion on Judicial Performance Evaluation	Judges	19	10-11 Feb 2015
2	One Day Workshop On Problem & Prospects Of Anti Terrorism Law	Judges of ATC, Prosecutors & Investigators	37	23rd Feb 2015
3	3-Day Training On Human Rights In The Administration Of Justice	District & Sessions Judges And Additional District & Sessions Judges	26	10 – 12 March 2015
4	One Day Short-Course/Seminar	C&W	50	20 April 2015
5	Women Rights Training For Judicial Officers	Civil Judges-Cum-Judicial Magistrates	25	27-28th April 2015
6	Training On Judicial Ethics, Etiquette And Mannerism	Civil Judges And Judicial Magistrates	25	28th – 30th July 2015
7	Newly Promoted Senior Civil Judges/Aa’la Illaqa Qazis’ Training	Senior Civil Judges/ Aa’la Illaqa Qazis	19	25 - 29 August 2015
8	Special Training On Consumer Laws	District & Sessions Judges,	16	08-09 Sep 2015
9	Newly Promoted Additional District & Sessions Judges/Izafi Zila Qazis’ Training	Additional District & Sessions Judges/Izafi Zila Qazis	16	15-19 Sept 2015
10	2-Days Training for Process Serving Agency of Peshawar Division	Muharrirs, Naib Nazirs, Bailiffs And Process Servers	27	6-7 Oct 2015
11	02-Days Special Training Course For Prosecutors (Peshawar Division)	Prosecutors	15	21-22 Oct 2015
12	Training Course On Court	Muharrirs, Naib	25	27-31

	And Case Management For Court Staff	Nazirs, Bailiffs And Process Servers		October 2015
13	5-Days Training Course On Substantive & Procedural Laws For Newly Promoted Senior Civil Judges	Senior Civil Judges	25	10-14 Nov 2015
14	5-Days Training Course On Substantive & Procedural Laws For Additional District & Sessions Judges/Izafi Zila Qazis	Additional District & Sessions Judges/Izafi Zila Qazis	25	24-28 Nov 2015
15	Two Days Workshop & Consultation To Establish Judicial Guidance On ADR	Members of Bar and Bench, Civil Servants of Provincial Govt Police Dept, Local Govt Dept and members of Civil Society	45	30 Nov -1 Dec 2015
16	Training on Court & Case Management/ Judicial Conduct for Civil Judges / Judicial Magistrates /Illaqa Qazis	Civil Judges / Judicial Magistrates /Illaqa Qazis	25	1-5 Dec 2015
17	Training Course On Court And Case Management For Court Staff	Muharrirs, Naib Nazirs, Bailiffs And Process Servers	25	8-12 Dec 2015
18	Training Course on Substantive & Procedural Laws For Newly Promoted Senior Civil Judges / Aala Illaqa Qazis (3rd Week)	Newly Promoted Senior Civil Judges / Aala Illaqa Qazis	25	15 -19 Dec 2015
19	Two Days Workshop & Consultation To Establish Judicial Guidance On ADR	Members of Bar and Bench, Civil Servants of Provincial Govt, Police Dept, Local Govt Dept and members of Civil Society	50	21-22 Dec 2015

3.2 Annual Training Calendar 2015-16

July 01, 2015 – December 31, 2015

S#	Name of the Training Course/Workshop/Seminar	Participants	Dates
1.	03-Day Course on etiquettes and mannerism for civil judges cum judicial magistrate/ Illaqa Qazi	Civil Judges cum Judicial Magistrates	28 - 30 July
2.	05-day Training course for newly promoted Senior Civil Judges / Aala Illaqa Qazis (1 st week)	Newly promoted Senior Civil Judges / Aala Illaqa Qazis	25 - 29 Aug
3.	02-day Special Training on Consumer law	Consumer court judges	08 - 09 Sept
4.	05-day Training course for newly promoted additional District & Sessions Judges/ Izafi Zilla Qazis (1 st week)	Newly promoted Additional District & Sessions Judge/ Izafi Zilla Qazis	15 - 19 Sept
5.	02-day Special Training course for Prosecutors	Prosecutors of Peshawar Division	21 - 22 Oct
6.	05-day Training course on Office & Case Management for Court Staff	Officials of KPK District Judiciary	27 - 31 Oct
7.	5-day Training course for newly promoted Senior Civil Judges / Aala Illaqa Qazis (2 nd week)	Newly promoted Senior Civil Judges / Aala Illaqa Qazis	10 - 14 Nov
8.	05-day Training course for newly promoted additional District & Sessions Judges/ Izafi Zilla Qazis(2 nd week)	Newly promoted additional District & Sessions Judges/ Izafi Zilla Qazis	24 - 28 Nov
9.	02-day Workshop & Consultation to Establish Judicial Guidance on ADR	Members of Bar and Bench, Civil Servants of Provincial Govt, Police Dept, Local Govt Dept and members of Civil Society	30 Nov - 01 Dec
10.	05-day Training on Court & Case Management/ Judicial Conduct for Civil Judges / Judicial Magistrates /Illaqa Qazis	Civil Judges / Judicial Magistrates /Illaqa Qazis	01 - 05 Dec
11.	05-day Training Course on Office and Case Management for Court Staff	Officials of KPK District Judiciary	08 - 12 Dec
12.	05-day Training course for newly promoted Senior Civil Judges / Aala Illaqa Qazis (3 rd Week)	Newly promoted Senior Civil Judges / Aala Illaqa Qazis	15 - 19 Dec
13.	02-day Workshop & Consultation to Establish Judicial Guidance on ADR	Members of Bar and Bench, Civil Servants of	21 - 22 Dec

		Provincial Govt, Police Dept, Local Govt Dept and members of Civil Society	
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January 01, 2015 - June 30, 2016

S#	Name of the Training Course/Workshop/Seminar	Participants	Dates
1	05-day Training course for newly promoted additional District & Sessions Judges/ Izafi Zilla Qazis(2 nd week)	Newly promoted additional District & Sessions Judges/ Izafi Zilla Qazis	19 - 23 Jan
2	02-day Specialized Training course on Juvenile Justice System for District Judiciary	Civil Judges cum Judicial Magistrates	17 - 18 Feb
3	05-day Training on 'Court & Case Management' for newly promoted District & Sessions Judges/ Zila Qazis (1 st Week)	Newly promoted District & Sessions Judges	23 - 27 Feb
4	02-week Training on 'Substantive & Procedural Laws' for newly recruited Additional District & Sessions Judges/ Izafi Zilla Qazis	Newly appointed Additional District & Sessions Judge/ Izafi Zilla Qazis	01 - 15 March
5	02-week Training on 'Court & Case Management' for newly recruited Additional District & Sessions Judges/ Izafi Zilla Qazis	Newly appointed Additional District & Sessions Judge/ Izafi Zilla Qazis	16 - 31 March
6	02-day Training on gender mainstreaming & women empowerment for judges	Civil Judges/ Judicial Magistrates/ Judge Family Courts/ Alaqa Qazis	06 - 07 April
7	05-day Trainings on 'Substantive & Procedural Laws' for Civil Judge cum Judicial Magistrates/Alaqa Qazis	Civil Judge cum Judicial Magistrates/Alaqa Qazis	12 - 16 April
8	05-day Trainings on 'Substantive & Procedural Laws' for newly promoted District & Sessions Judges/ Zila Qazis (2 nd Week)	newly promoted District & Sessions Judges/ Zila Qazis	26 - 30 April
9	02-day Training on Cyber Crimes for judicial Magistrates	Civil Judges cum Judicial Magistrates/ Alaqa Qazis	04 - 05 May
10	05-day Trainings on 'Court & Case	Civil Judge cum Judicial	10 - 14 May

	Management' for Civil Judge cum Judicial Magistrates/Alaqa Qazis	Magistrates/Alaqa Qazis	
11	05-day trainings on 'Court & Case Management' for Senior Civil Judges and Senior most Civil Judges.	Senior Civil Judges and Senior most Civil Judges	24 - 28 May
12	05-day trainings on 'Substantial & Procedural Law' for Civil Judges cum Judicial Magistrates/ Alaqa Qazis	Civil Judges cum Judicial Magistrates/ Alaqa Qazis	07 - 11 June
13	02-day training on Intellectual Property Laws for District and sessions Judges	District and sessions Judges	15 - 16 June
14	02-day training on Financial Crimes for Judges	District and sessions Judges	22 - 23 June

3.3 Curriculum Development

The main curriculum generally includes substantive/Procedural laws. After establishment in 2012 the Academy in collaboration with UNDP had developed three Manuals: two for judges—1) Case & Court Management—2) Substantive/Procedural Law—3) Case & Court Management for Court staff. As the Manuals were the first of their kind for imparting training to judicial officers & Court staff, hence they needed improvement. During this calendar year 2015 such Manuals have been upgraded by the Academy in collaboration with UNDP. Besides, training manuals for pre-service training of Additional District & Sessions Judges and Civil Judges have been developed by the Academy itself.



Chapter - 4

Research Wing

4.1 Research Activities

One of the aims and objects of the KPJA is to provide judicial education and conduct research in the field of law and judicial studies. To further these, the Academy has undertaken the following research studies.

1. Criminal Justice Coordination Committees.
2. Juvenile Justice System (Under Process).
3. Consumer Courts.
4. Proposed legislative reforms and Judicial Guidelines on ADR.
5. Bench book/ Ready Reckoner for Judicial officers.
6. Project on Development of Indicators on Performance Evaluation of Judicial officers.

4.2 Library, Collection Development and Enhancement

KPJA has a state of the art library. Over 3500 books, periodicals, journals, research studies and other reading material are included in the library collection. The reading room and collections are open to the faculty members, participants of different training courses and workshops and the employees of the Academy, researchers, among others, during regular library hours. Library staff is available to the judicial officers with research material. The library has access to HEC Digital Library, PLD and PLJ journals. Fifty (50) general links providing access to 5000 books are also available. KPJA subscribed to the books, journals etc. given in the table below during calendar year 2015.

Books Purchased in 2015	183755
Law Journals subscribed in 2015/PLD Reports	24117
Current affairs Magazines 2015	15606
News papers 2015	70136
Subscription to PLD & PLJ Law sites 2015	24000
Total	317614

‘KPJA Research Wing’



‘KPJA Library’





Chapter - 5

Budget at a Glance

5.1 Khyber Pakhtunkhwa Judicial Academy Revised Estimates 2014-15 And Budget Estimates 2015-16

(Amount in Rs.)

	Budget Estimates 2014-15	Actual from 01.07.2014 to 31.03.2015	Requirement for April to June 2015	Revised Estimates 2014-15	Budget Estimates 2015-16
A. Receipts					
i. Opening Balance on 01.07.2014	23,000,000	26,916,899	-	26,916,899	25,000,000
ii. Grant-in-Aid from Provincial Govt.	85,322,000	70,000,000	-	70,000,000	91,661,000
iii. KPJA own Receipts	6,000,000	14,150,000	-	14,150,000	6,000,000
iv. Miscellaneous Receipts	2,000,000	2,688,385	-	2,688,385	2,500,000
Total:	116,322,000	113,755,284	-	113,755,284	125,161,000
B. Expenditure					
A01-Employee Related Expenses	88,092,000	39,986,444	15,510,556	55,497,000	92,541,000
A02-Project Pre-Investment Analysis	10,000	-	10,000	10,000	10,000
A03-Operating Expenditure	16,900,000	4,670,406	5,594,594	10,265,000	17,980,000
A04-Employees Retirement Benefits	5,000,000	1,244,986	3,000,014	4,245,000	5,000,000
A05-Grants, Subsidies and Other (Financial Assistance)	2,000,000	1,000,000	10,000	1,010,000	2,000,000
A06-Transfer Payments	600,000	14,157,740	99,260	14,257,000	2,500,000
A09-Physical Assets	2,610,000	505,650	2,200,350	2,706,000	4,020,000
A11-Investment	-	-	-	-	-

A12-Building & Structure	10,000	-	10,000	10,000	10,000
A13-Repair & Maintenance	1,000,000	376,749	278,535	655,284	1,000,000
F02101-Permanent Advance	100,000	-	100,000	100,000	100,000
Total Expenditure:	116,322,000	61,941,975	26,813,309	88,755,284	125,161,000
Surplus/Closing Balance				25,000,000	

5.2 Other Accounts

- A sum of **Rs 33,06,209/-** has been earned from trainings during the calendar year 2015 which will be transferred to Endowment Fund in March 2016 for strengthening the same after approval of Hon`ble the Chairman of the Academy/Chief Justice PHC.(**Annex-F**)
- In pursuance of approval of the Competent Authority, the Finance Department of Government of Khyber Pakhtunkhwa agreed to the release of funds amounting to Rs. 60.000 Million (Rupees sixty million only) as **grant-in-aid** and placed the same at the disposal of KPJA vide letter# BO-II/FD/3-13/J.A/2015-16 dated 03.09.2015 (**Annex-G**)



Chapter - 6

Human Resource Management Initiatives

6.1 Appointments and Repatriations

The Honorable Chairman, Board of Governors made the following appointments/transfers during 2015.

S.#	Name	Designation	Charge Assumption	Charge Relinquished
1	Ms. Rozina Rehman	Director Instructions	25.03.2015	27.07.2015
2	Mr. Zia-ud-Din Khattak	Director General	02.05.2015	--
3	Ms. Hussan Bano	In-Charge Mediation Centre	03.08.2015	
4	Mr. Altaf-ur-Rehman Khan	Director Instructions	21.08.2015	30.11.2015
5	Mr. Niaz Muhammad Khan	Sr. Director Research & Publications	01.09.2015	
6	Mr. Hayat Ali Shah	Director General	01.02.2012	31.03.2015
7	Dr. Khurshid Iqbal	Dean Faculty	01.03.2012	30.11.2015
8	Ms. Farzina Shaid	In-Charge Mediation Centre	17.10.2014	31.07.2015
9	Mr. Khwaja Wajihuddin	Dean Faculty	02.12.2015	

6.2 Up-gradations/Promotions

- Following the approval of worthy Chairman via KPJA letter no. 1784, dated 12/12/2015(**Annex-H**), the post of Director (Instructions-I) was upgraded from BPS-20 to BPS-21, being specified to Mr. Muhammad Zeb Khan, District & Sessions Judge.



Chapter - 7

Enterprises with Foreign Donors

7.1 Activities under Letter of Agreement (LoA) with UNDP

KPJA has partnership with United Nations Development Program (UNDP) for ‘Strengthening Rule of Law Project in KP’. The project has been implemented in an effective and participatory manner. The following activities have been completed during July 2015 to December 2015.

S.#	Consultancy/Activity
1	For conducting a research study on the problems and prospects of the Criminal Justice Coordination Committee.
2	For undertaking workshops and consultations to establish judicial guidance on Alternative Dispute Resolution (ADR); Two consultative workshops of two days each.
3	For developing a Training Evaluation System Database.
4	For developing a Training Evaluation System to Capture the effectiveness of trainings undertaken for the judiciary.
5	For conducting Review and Up-gradation of the Existing Training Manuals for Judges and Court Staff in the Khyber Pakhtunkhwa.



**‘Mr. Jakhongir Khaydarov, Project Manager
UNDP in a meeting with the Director General’**

7.2 KPJA-UNICEF Pakistan Project

KPJA is the executing partner of the UNICEF project titled ‘Strengthening of application of bail provision for children in conflict with law’

Project Manager: Minhaj Khan **Focal Person:** Mr. Muhammad Zeb Khan.

Consultant: Viqar-un-Nisa Hashmi.

Name of Activities:

1. Detail implementation plan [DIP]
2. Field visits Peshawar & Swat for baseline study
3. FGDS with juveniles in conflict with law [JCL]
4. Validation by TWG & Recommendation
5. Review & tailoring of JCL curriculum & resource materials
6. Endorsement by TWG
7. 05 Days ToT for 15 master trainers
8. 02 Training in KPJA 07 days each for 60 participants
9. Review of curriculum in light with finding & recommendations gathered during trainings and endorsement of final product by TWG
10. Measure effectiveness of Training imparted
11. Compilation of summary report
12. Framing JJS messages

Activity Start Date: August 10, 2015

End Date: 30th April, 2016

Planned Budget: Rs.2630150/-

Planned Output: Baseline study, including TNA of relevant stakeholders of the application of Section 10(3) of the JJSO 2000 as per Section 496 of the Code of Criminal Procedure conducted in district Peshawar & Swat.

Actual Outputs:

- Within the specific context of the pre-trial detention of juveniles in conflict with the law in Peshawar and Swat, to conduct a baseline study of the application of Section 10(3) of the JJSO 2000, as per Section 496 of the Code of Criminal Procedure.
- Based on the findings of the baseline study, to review UNICEF’s juvenile justice training curriculum and tailor same for judicial officers and court personnel and the personnel of all those departments, organizations, bodies and institutions, which are directly or indirectly connected with the system of administration of juvenile justice in the districts of Peshawar and Swat.

Actual Expenditure incurred up to December 31, 2015 : Rs. 545781

Summary of Achievement/Constraints:

Achievements of the Project:

- ToRs for the consultant and job descriptions [JDs] for the Program Associate developed and endorsed by the KPJA.
- Interviews conducted one project consultant and one program associate were hired.
- Detailed Implementation Plan developed and approved by TWG members
- Literature Review finalized, report produced and approved by TWG members
- Baseline study tools and questionnaire developed and approved by TWG members
- Technical Working Group formed and conducted first meeting on 6th of November 2015
- Field visits of Peshawar and Swat Courts and Police Stations concluded.

Constraints:

- The hiring of consultant and program Associate took long because of the lengthy process of hiring.
- Conceptualization of the baseline study and its approval from the relevant government authorities was a big challenge for timely convening the study.
- Formation of technical working group and its nomination from the department was also one of the challenge.



‘The UNICEF Consultant in a meeting with the KPJA Focal Person’

Chapter - 8

Information & Communication Technology

8.1 IT Facilities & its Utilization in the Academy

The KPJA is equipped with state of the art information technology (IT) infrastructure. All the offices, class rooms, auditorium and computer lab are connected with local area network (LAN). The wifi facility is also available in the Academy to facilitate the trainee participants. The Academy has its own website which is regularly maintained, updated and improved through the web developer who is a permanent employee. The catalogue of the library is automated and the software has been indigenously programmed at the Academy. This catalogue has been uploaded to the website and is accessible to the general public. Similarly an asset tracking system has also been designed and programmed by the KPJA programmer. It keeps track of all movable assets of KPJA and it is updated through bar code readers. The IT wing has also developed a prototype of training database called the activity management system (AMS). It regularly updates the training profiles of both trainers and trainees. It has a separate module meant for evaluation. This system works on online evaluation through randomly sorted multiple choice questions. In this way both the trainees and the trainers can be objectively evaluated. At an elementary level there is payroll software in operation which has also been designed at KPJA.



‘Participants at work in IT Lab’

8.2 Radio Meezan FM 96.6

The role of media in information sharing has been growing spectacularly with the recognition of the right to information fundamental right in the Constitution, Mass Media has assumed a Significant role. Among mass media , FM radio has been more effective in recent time. FM Radio is accessible to varieties of people at different places, most notably , in the rural areas, where others, such as , TV and the internet may not be easily accessible. Information-sharing through mass Media is the fashion of the day. Easy , cheap and frequent accessibility to mass media has, in addition to others , rise the level of expectations the public has to know about such information from key public Sector/institutions, which has an impact on their lives. The Judiciary is one such institution that has been in the limelight needless to say, for the reason of its being the custodian of the rights of the people responsible for checking excesses by all, including government institution.

8.2.1 Background

As a non-commercial non- political facility , Meezan Radio operates under the PEMRA Rules. The frequency allotted to the radio is FM 96.6. The target area of the radio is initially Peshawar , which will be extended to the whole province in due course of time.

8.2.2 Objectives

- Awareness among citizens about fundamental human rights.
- Awareness among citizens about their rights and responsibilities in the existing system of law.
- Awareness about rights of children, and minorities, women and weaker segments of society.
- Encouraging access to Human Rights Directorate of the Peshawar High Court.
- Public forum for seeking legal advice on solution of disputes.
- Acquainting citizens with the laws, rules and regulations of the country.
- Educate public about the country's legal system in light of views of renowned legal and judicial experts

8.2.3 Program Format

News bulletins

Pashto and Urdu each of 10 minutes duration.

News reports

About courts proceedings, human rights issues KP Judicial Academy functions, International days e.g. Pakistan Day, Quaid Anniversary, Iqbal Day labor day, women day and much more.

News packages

This includes law and courts related success stories, seminars, workshops, trainings, visits, inauguration and reports of the academic activities of the Academy

Discussion/ lecture forum

Delivered by renowned lawyers, law professors and constitutional experts on law related topics.

Live presentation

Interacting with audience on law related issues. Phone lines are open during such programs, where audience can not only give their input but can also seek legal advice for the legal experts.

Miscellaneous program segments

- Passing general knowledge about the legal system in the world;
- Interesting historical moments about law;
- Quizzes about law and legal systems;
- Socio-cultural, and economic activities.

5.2.4 Fixed point Chart

- NEWS BULLETINS (PUSHTO AND URDU)
- AYEEN- E- PAKISTAN(URDU) / DA PAKISTAN AYEEN (PUSHTO)
- HAMARAY IDARAY (DOCUMENTARY PROGRAMME)
- HAFTA RAFTA (URDU)/ TERA HAFTA(PUSHTO)
- QANOONDAN STUDIO MAIN(URDU)
- ACTUALITY (LECTURES)
- KHWATEEN KE AWAZ / NEMA DUNYA(WOMEN RIGHTS)
- RADIO DRAMA(LLEGAL AND HUMAN RIGHTS ISSUE)
- ZAMA SABAH/ MAIRA MUSTQBIL(STUDENTS PROGRAM)

- ZAMA MASALAH
- BASHARI HAQOOQ / BASHARI HAQOONA (HUMAN RIGHTS)
- POHA RANRA DA (EDUCATIONAL PROGRAMME)
- ISLAM AUR QANOON(ISLAMIC JURISPRUDIENCE)
- TAREKHE FAISALAY
- QANONI LAREE CHAREE(PROGRAM ON LEGAL AWARENESS)
- LAW QUIZ
- HAMARI TARIKH / ZAMUNG TARIKH(HISTORY)
- AMAL DA LAREE MA'L (CRIMINAL LAWS)
- GUL GHOTAE/ KALEYAN (CHILD RIGHTS PROGRAMME)

Public Service Announcements

Besides Programs and News, Radio Meezan also airs Public service Messages(Announcements) on different legal and social issues of the society.

8.2.5 Special Transmissions

Radio Meezan on airs Special Transmission on national and international days like Pakistan day March 23, International labor day May 1, world Thalassemia day May 8, Quaid day December 25, etc

Broadcast Timing

Daily Seven hours Transmission

Morning : 08:00 am to 11:00 am

Evening : 03:00pm to 07:00 pm

8.2.6 Coverage

The Transmission on Radio Meezan FM 96.6 can be heard in Peshawar and its Adjacent Districts i.e Nowshera, Charsadda. Radio Meezan operates its transmission on 50 Watt, as per PEMRA rules and license.

8.2.7 Progress Report

Radio Meezan since its inauguration on March 20,2013, has progressed in a spectacular manner. In a very little time, it has attracted large listenership, what others could not for years. The Table provided below, show the progress of each of our regular feature on this medium.

S/No	Program Name	Programs in a Month	Total program from 1st Jan 2015 to 31st December 2015
1	Qanoni lare charee	26	27 Programs
2	Tera Hafta (News Programs Pushto)	4	44 Programs
3	Qanoondan Studio ki	4	25 Programs
4	Da Pakistan Ayeen	4	25 programs
5	Ayeen Pakistan	4	36 Programs
6	Hafta e Rafta (News Programs Urdu)	4	45 Programs
7	Poha Rana da	4	05 Programs
8	Amal da lare ma'l	4	18 Programs
9	Islam ao Qanoon	4	36 Programs
10	Bashari Haqoona	4	10 Programs
11	Urdu News Daily 10 minutes	26	310 Aprox
12	Pushto News Daily 10minutes	26	310 Aprox
13	Special Programs	..	11 Programs
14	Fikr o Nazar	4	18 Programs
15	Deeni Masaly	4	23 Programs
16	Tarikhi Faisaly	4	25 Programs
17	Zalanda Stori	..	03 Programs



Chapter - 9

Brick and Mortar

9.1 Hon`ble Chairman/Chief Justice PHC Inspects Site Proposed for Hostel

In all training programs, the participants are provided boarding in privately hired hotels/guest houses. It puts huge financial burden on the Academy. Construction of a hostel in the present campus has therefore become a necessity.

Hon`ble Chairman of the Academy/ Chief Justice Peshawar High Court, Peshawar along with Hon`ble Vice Chairman/ Senior Puisne Judge inspected the site proposed for the Hostel on 22nd June, 2015. They were given preliminary presentation on F/S and construction of hostel with allied facilities by the Shaz Consultants.

9.2 Hon`ble Chairman/Chief Justice PHC Chairs Hostel Building Project Meeting

Hon`ble Chairman KPJA/ Chief Justice Peshawar High Court chaired the KPJA hostel building project meeting on 7th November, 2015. Besides, Hon`ble Senior Puisne Judge, Mr. Javed Akbar, XEN, DG KPJA and SDA KPJA attended the meeting. Mr. Akbar Ilyas consultant Shaz Ltd gave detailed presentation on hostel building project. Master planning / feasibility study and proposed plan of construction of the project was approved. PC-1 complete in all respect drawn up and vide PHC letter No. A (a)25-A(P&D)/85-JA-56 dated 11/12/2015 (**Annex-J**) forwarded to P&D Department of Government of Khyber Pakhtunkhwa for consideration by the PDWP. The project comprises two hostel blocks, faculty suites, gymnasium, computer lab, servant residences and administration block, having a total covered area of 27860+17953+15201=61014sft. Needs of women judges and those of special persons are also taken care of while designing the structure of building.



‘Proposed Building of Hostel’

Chapter - 10

Mediation Centre

10.1 Mediation Centre KPJA

These days there is an increasing trend of resorting to Alternative Dispute Resolution mechanism to settle disputes. ADR mechanism including mediation and conciliation inserted in the Civil Procedure Code, 1908 vide section 89-A that supplement existing court process, is beneficial for the litigants as they have added choice and also for relieving some of the burden of the courts. The Academy has taken a lead by the establishment of the Mediation Centre in its premises. The centre is headed by an In charge, who manages all its affairs. When a dispute is referred to the centre, the In charge is authorized either to mediate himself or to appoint mediator with consent of the parties.

Functions:

The centre will perform the following key functions:

- To mediate between the parties, requested for mediation/arbitration.
- To maintain data of cases resolved through mediation.
- To follow up the decision of the mediators/arbitrators.

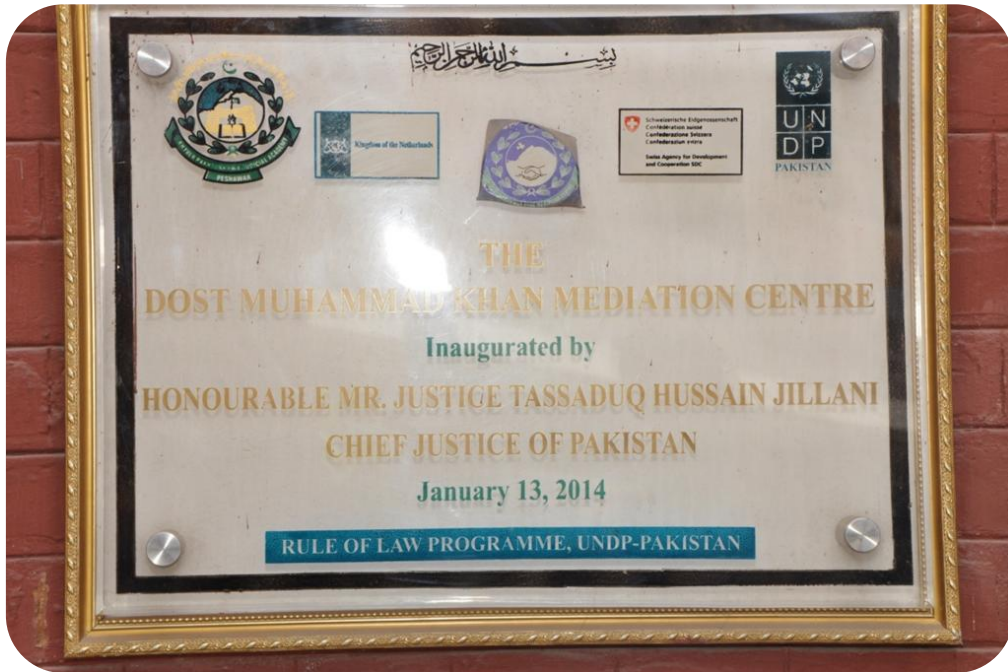
Facilities:

The mediation centre has been established with in the premises of the Academy. A large room with all necessary facilities for mediation has been dedicated for the purpose. There is a counseling corner in the centre, where the parties are counseled about the prospects of good mediation.

10.2 Case Referral Procedure

A Standard Operating Procedure(SoP), has been formulated in order to streamline the procedural aspects regarding case referral to Mediation centre. (**Annex-K**)

‘Mediation Centre’



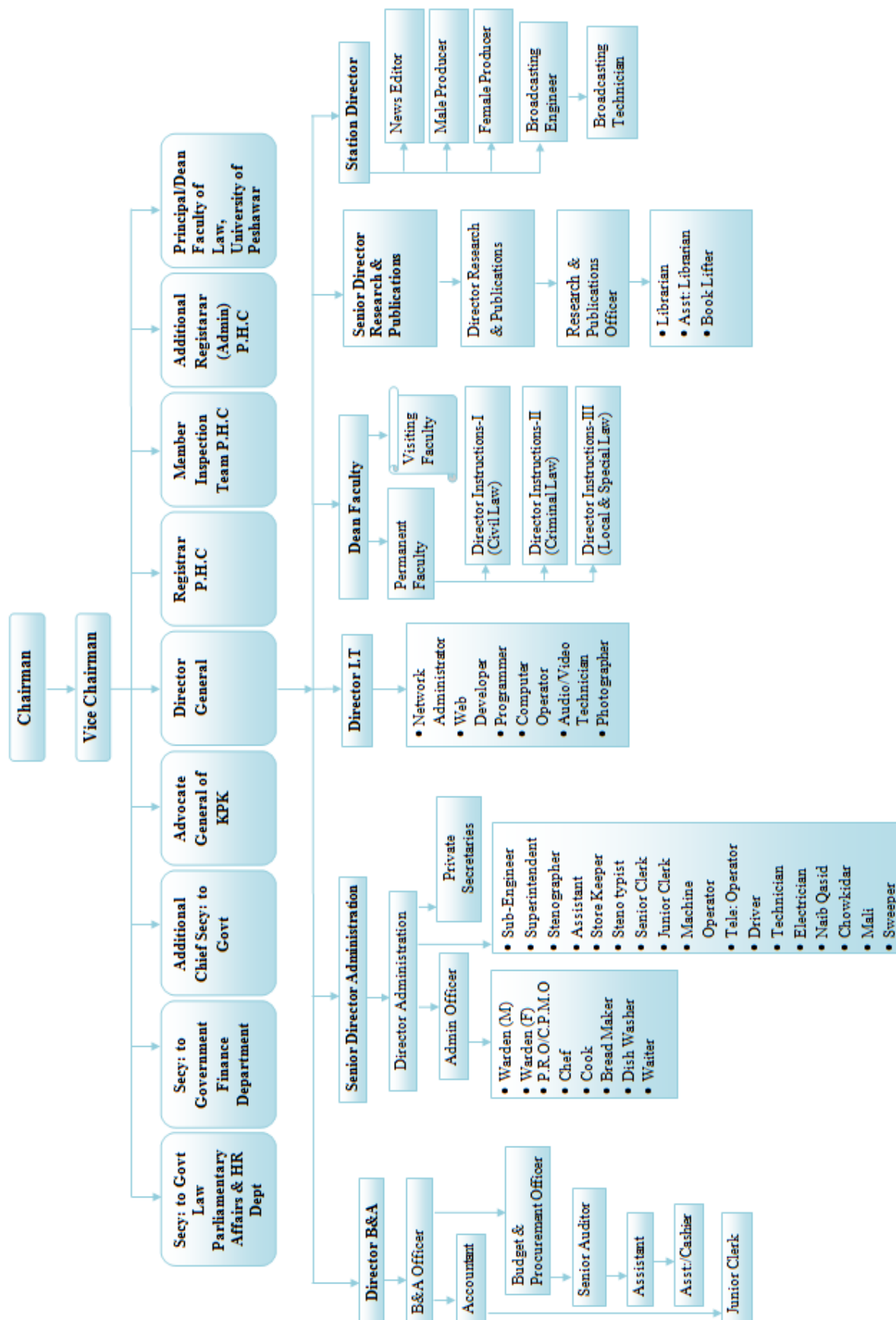
Chapter - 11

Future Plans

11.1 New Campus

Under section 4 of the KP Judicial Academy Act No. IV of 2012, the Academy is mandated to impart training not only to the Judicial officers but to the paralegal staff and other personnel of Departments related to justice sector i.e., police, prosecution, probation, jail and much more. Recently, the Academy vide KP Judicial Academy (Amendment) Act, 2015 has been given Degree awarding status institution in future and the present building will work as one of the campuses of the Academy. For this purpose, land measuring 150 kanal has been allotted to the Academy by the KP Government at Regi Model Town Peshawar. Construction of a new campus is the future plan of the Academy. Presently, this project is at consultancy stage. The proposed new campus would include class rooms, lecture halls, seminar rooms, auditorium, library, computer labs, research centres, radio studios, administration block, mock court rooms, mosque, dining halls, hostels, resource person's suites, baby- day- care centre, playgrounds, gymnasium and swimming pool.

Organogram



Annexures

EXTRAORDINARY
GOVERNMENT



REGISTERED NO. PIII
GAZETTE



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 12TH MAY, 2015.

PROVINCIAL ASSEMBLY SECRETARIAT,
KHYBER PAKHTUNKHWA

NOTIFICATION

Dated Peshawar, the 12th May, 2015.

No. PA/Khyber Pakhtunkhwa/Bills/2015/12115.—The Khyber Pakhtunkhwa Judicial Academy (Amendment) Bill, 2015 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 4th May, 2015 and assented to by the Governor of the Khyber Pakhtunkhwa on 11th May, 2015 is hereby published as an Act of the Provincial Legislature of the Khyber Pakhtunkhwa.

THE KHYBER PAKHTUNKHWA JUDICIAL ACADEMY (AMENDMENT) ACT, 2015

(KHYBER PAKHTUNKHWA ACT NO. XXI OF 2015)

(First published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of the Khyber Pakhtunkhwa (Extraordinary), dated the 12th May, 2015).

AN

ACT

*to amend the Khyber Pakhtunkhwa
Judicial Academy Act, 2012*

WHEREAS it is expedient to amend the Khyber Pakhtunkhwa Judicial Academy Act, 2012 (Khyber Pakhtunkhwa Act No. IV of 2012), for the purposes hereinafter appearing:

It is hereby enacted as follows:

1. **Short title and commencement.**—(1) This Act may be called the Khyber Pakhtunkhwa Judicial Academy Act, 2015.

(2) It shall come into force at once.

1013

1014 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 12th MAY, 2015

2. Substitution of the Preamble of the Khyber Pakhtunkhwa Act No. IV of 2012.--- In the Khyber Pakhtunkhwa Judicial Academy Act, 2012 (Khyber Pakhtunkhwa Act No. IV of 2012), hereinafter referred to as the said Act, for the preamble, the following shall be substituted, namely:

"WHEREAS it is expedient to establish a Judicial Academy for imparting training to the judicial officers and personnel concerned with the system of administration of justice with a view to promote continuing legal and judicial education, develop their capacity, professional competence and ethical standard for efficient dispensation of justice and matters connected therewith or incidental thereto and to provide higher education and conduct research in the field of law and judicial studies;

It is hereby enacted as follows,"

3. Amendment of section 4 of the Khyber Pakhtunkhwa Act No. IV of 2012.--- In the said Act, in section 4,--

(a) after clause (a), the following new clause shall be inserted, namely:-

"(aa) to provide higher education in the field of law and judicial studies;"

(b) for clause (b), the following shall be substituted, namely:

"(b) to award certificates, degrees, diplomas and other distinctions to the students and trainees and to prescribe standards of proficiency before awarding such degrees, diplomas, certificates and distinctions;" and

(c) for clause (e), the following shall be substituted, namely:

"(e) to establish liaison with research institutions, universities and other bodies including the Federal Judicial Academy and the Higher Education Commission, towards the cause of administration of justice for legal and judicial education;"

4. Amendment of section 5 of the Khyber Pakhtunkhwa Act No. IV of 2012.--- In the said Act, in section 5,--

(a) in clause (j), the word "and" occurring at the end shall be deleted;

(b) in clause (k), the full-stop appearing at the end shall be replaced by semi-colon and thereafter the word "and" shall be added; and

(c) after clause (k), as so amended, the following new clause shall be added, namely:

"(l) a representative of the Higher Education Commission, not below the rank of basic pay scale 20 officer Member."

5. Amendment of section 6 of the Khyber Pakhtunkhwa Act No. IV of 2012.--- In the said Act, in section 6, in sub-section (1), after the words "the Board shall", the comma and words ", subject to the provisions of this Act" shall be added.

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 12th MAY, 2015. 1015

6. Insertion of new sections 10A and 10B to the Khyber Pakhtunkhwa Act IV of 2012.--- In the said Act, after section 10, the following new sections shall be inserted, namely:

10A. Appointment of Controller Examination.--- The Controller of Examinations shall be appointed by initial recruitment on contract basis and if no suitable person is available for initial recruitment then by deputation for a period of three years, on such terms and conditions of service as may be prescribed.

10B. Academic Council.--- (1) There shall be an Academic Council, which shall comprise of-

- | | | |
|-----|--|-----------------------|
| (a) | the Director General, Judicial Academy; | Chairperson |
| (b) | all the Directors of the Judicial Academy; | Members |
| (c) | a representative of the Peshawar High Court; | Member |
| (d) | a representative of Higher Education Commission; | Member |
| (e) | two faculty members of the Judicial Academy to be nominated by the Director General, Judicial Academy, for a period of two years; | Members |
| (f) | an eminent lawyer to be nominated by the Director General, Judicial Academy, for a period of two years; | Member |
| (g) | a legal expert having a rich experience of academics and research, preferably a University Teacher to be appointed by the Director General, Judicial Academy, for a period of two years; and | Member |
| (h) | the Dean, Faculty of the Judicial Academy. | Member-cum-Secretary. |

(2) The Academic Council shall be responsible for all academic matters including course, syllabi, examinations, degrees, diplomas, certificates and other matters connected therewith and ancillary thereto.

(3) The meetings of the Academic Council shall be held at least once in six months.

PROVINCIAL ASSEMBLY OF KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 12th MAY, 2015

(4) The Dean Faculty of the Judicial Academy shall be the Secretary of the Council and in the absence of the Chairperson, Dean Faculty of the Judicial Academy shall preside over the meeting.

(5) The quorum of a meeting of the Academic Council shall be one half of the total members.

(6) All decisions shall be made by the majority of the members present in the Council's meeting."

7. Amendment of section 12 of Khyber Pakhtunkhwa Act IV of 2012.---in the said Act, in section 12, in sub section (2), after clause (b), the following new clause shall be inserted, namely:

"(bb) grants made by the Higher Education Commission, or any Federal or Provincial Agency;"

BY ORDER OF MR. SPEAKER
PROVINCIAL ASSEMBLY OF KHYBER PAKHTUNKHWA

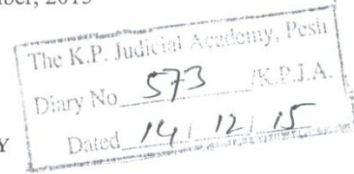
(AMANULLAH)
Secretary
Provincial Assembly of Khyber Pakhtunkhwa

Printed and published by the Manager,
Staty. & Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar



Office of the
AUDITOR-GENERAL OF PAKISTAN
 AUDIT HOUSE, CONSTITUTION AVENUE, G-5
ISLAMABAD

No. 1344/Estt-C/17-2015
 Dated: 8th December, 2015



To: THE DIRECTOR GENERAL
 KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
 PESHAWAR

Subject: REQUISITION OF SERVICES OF SENIOR AUDITOR ON DEPUTATION BASIS IN KHYBER PAKHTUNKHWA JUDICIAL ACADEMY, PESHAWAR

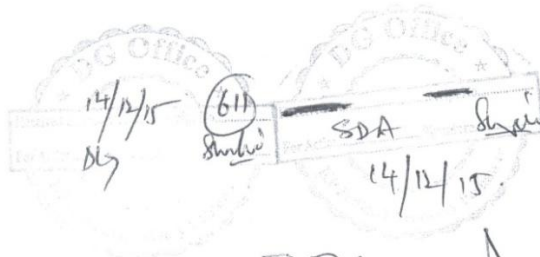
Please refer to your office letter No. 1492/KPJA dated 6th October, 2015.

2. The undersigned is directed to provide a panel of two officers for selection of a suitable officer for posting in your office on deputation basis.

S. No.	Name	Date of Apptt	Qualification	Disciplinary proceeding	Parent Office
1	Mr. Anwar Zeb	31 st December, 1988	FA	NIL	DGA KPK Peshawar
2	Mr. Afzal ur Rehman	20 th February, 2007	M.Com	NIL	DGA KPK Peshawar

3. It is requested that suitable Officer may please be selected from the above panel so that the posting orders can be issued.

Ali Imran Malik
 (ALI IMRAN MALIK)
 Audit Officer (Establishment)



SDA
B.E.S.
14/12



Khyber Pakhtunkhwa
Judicial Academy

An institution to build and enhance the capacity
of justice sector institutions and help establish
rule of law

No. 1596 /KPJA/

Dated: 12/11/2015

To

The Director General Audit
Khyber Pakhtunkhwa.

**Subject: GRANT IN AID TO THE DEPARTMENT, ORGANIZATION, PESHAWAR
FLYING CLUB AND AUTHORITIES.**

Sir,

I am directed to refer to the subject captioned above and letter of worthy Registrar, PHC, bearing No. 6949 Audit Cell (PHC)/Grant in aid, dated 07-11-2015, in this regard.

2. It is requested that an appropriate date for conducting special audit of the funds released under the aid (Para 207(3) of GFR vol-1), may be fixed and communicated to this academy, as desired by finance department please. (Letter of BO annexed)

Regards,

(Sofia Waqar Khattak)

Senior Director Administration

Copy for information:

1. Registrar, Peshawar High Court, Peshawar.

(Sofia Waqar Khattak)

Senior Director Administration

Old Session Courts Building, Jail Road, Peshawar, Khyber Pakhtunkhwa, Pakistan
Phone: +92-91-9213078 | Fax: +92-91-9213078 | Email: info@kpja.edu.pk | URL: www.kpja.edu.pk

Proposed Legal Package of Civil Law on ADR.

89-A. Alternate dispute resolution. (1) The court shall, at any stage of the case, preferably at the initial stage require the parties for settlement of any dispute through any mode of alternate dispute resolution as agreed to by the parties and shall then refer the matter for settlement as prescribed.

(2) The court shall, on the application of any of the parties to the suit, cause to be issued to the parties and their Legal Practitioners (if any) a notice for settlement of any dispute through any mode of alternate dispute resolution as agreed to by the parties and shall then refer the matter to the settlement as prescribed.

(3) The court shall, on the application of any parties before any legal proceedings are commenced in a court issue a notice to the parties and their Legal Practitioners (if any) for settlement of any dispute through any alternate dispute resolution as agreed to by the parties and shall then refer the matter to the settlement as prescribed.

(4) No appeal shall lie from a decree or order made as a result of the consent of the parties.

Order X

1A. The court may refer the matter to a settlement forum for an amicable settlement as agreed by the parties. Upon referring the matter, the court shall direct the parties to appear before the settlement forum on date and time fixed by the court under intimation to the settlement forum. The parties to the dispute shall take part in the settlement proceedings in person or through an authorized representative.

Provided that the court may in fit cases refer the party or parties to any orientation facility for convincing him or them to resort to any of the modes of alternate dispute resolution.

Explanation: The term “settlement forum” used in this Order means an accredited or recognized mediator, a forum created by any law, a customary forum or any other person agreed by the parties for amicable settlement

1B. The settlement forum to which a matter is referred for settlement under this section shall try to resolve the dispute within a period of thirty days, extendable by the court for sufficient cause for another period of fifteen days and during this period the court proceedings shall remain stayed.

1C. In dealing with the dispute referred to it, the settlement forum may follow such fair procedures as may be necessary in the circumstances of the case.

If as a result of the efforts of the settlement forum, a settlement is reached between the parties, the settlement forum shall record such statement, duly signed by each member of the settlement forum and the parties and submit it to

the court. The court shall pronounce judgment in terms of settlement and upon the judgment so pronounced a decree shall follow.

Provided that no such judgment shall be pronounced if the terms of the settlement are clearly illegal and in such event the court shall remit the case back to the settlement forum by bringing the illegality in to its notice and for resubmission within seven days.

1D. If the efforts of the settlement forum fail in bringing about a settlement between the parties initially or on remand, the settlement forum shall submit a report certifying that the parties have not reached any settlement and the court shall proceed with the case.

1E. Save as otherwise provided in this section, the proceedings before the settlement forum shall not be admissible before any court and no member of the settlement forum shall be required to appear as witness or otherwise in any arbitral or judicial proceedings with respect to a dispute that is or was the subject-matter of the settlement. No member of the settlement forum shall act as an arbitrator or as representative or counsel of a party in any arbitral or judicial proceedings with respect to a dispute that is or was the subject-matter of the settlement.

1F. The Code and the Qanoon-e-Shahadat, 1984 (P.O o 10 of 1984)) shall not apply to the proceedings before the settlement forum.

1G. The fee, if any, of settlement proceedings shall be borne by the parties as fixed by the court in each case.

Judicial Guidelines in Civil Disputes on ADR.

Guideline No 1:- Every court is to see whether its jurisdiction in a case is dependant upon exhaustion of any precondition of Alternate Dispute Resolution. If any such precondition exists the court should refer the plaintiff or petitioner to such forum of Alternate Dispute Resolution.

Guideline No 2:- In each case the court is to see that at which stage the court is to intervene for Alternate Dispute Resolution. If any law fixes a stage for such intervention then court must invite the parties at that stage for amicable settlement. If no such stage is fixed by law then the court should invite the parties at any appropriate stage when the chances of such settlement appear to be higher. Normally the pre issue stage is considered to be the right time.

Guideline No 3:- As a first step of intervention before referral for amicable settlement the court may arrange for orientation session of the parties by any expert who can convince the parties for amicable settlement by explaining the advantages of amicable settlement.

Guideline No 4:- The court may then explain the details of different options of settlement *fora* including an accredited, registered or recognized mediator, a forum created by any law , a customary forum or any other person agreed by the parties for amicable settlement.

Guideline No 5:- The court may summon the parties in person when the circumstances so warrant at the stage of such intervention.

Guideline No 6:- In case the parties agree to such referral the court may reduce the agreement in to black and white by obtaining the signatures of the parties or their recognized agents as may be present.

Guideline No 7:- The court while referring the matter for amicable settlement may frame a brief summary of the case in non technical language for the understanding of the settlement forum.

Guideline No 8:- The court in which a family cause has been instituted is to give consideration both at pre and post trial stage to the possibility of a reconciliation of the parties and if at any time it appears to the judge constituting the court, either from the nature of the case, the evidence in the proceedings or the attitude of the parties, or of either of them, or of counsel, that there is a reasonable possibility of such a reconciliation, the judge may do all or any of the following, that is to say, he may –

- (a) adjourn the proceedings to afford the parties an opportunity of becoming reconciled or to enable anything to be done in accordance with either of the two succeeding paragraphs;
- (b) with the consent of the parties, interview them in chambers, with or without counsel, as the judge thinks proper, with a view to effecting a reconciliation;
- (c) nominate a person with experience or training in marriage conciliation, or in special circumstances, some other suitable persons including family members of the parties, to endeavour to effect a reconciliation.

Guideline No 9:- The court may fix a reasonable time, if not fixed by law, for the disposal by the settlement forum by giving date of appearance before the forum to the parties. The court may subject to law stay the proceedings of case in the meantime.

Guideline No 10:- Subject to law the court may allow such further reasonable time at the request of the settlement forum or parties.

Guideline No 11:- On receipt of decision of settlement the court may pass judgment subject to all legal, just and equitable exceptions.

Guideline No 12:- If the settlement involves any subject matter not in issue before the court, the same may be allowed to be made part of the pleadings subject to fulfillment of all legal requirements.

Guideline No 13:- Subject to law the court may fix the fee of the forum of settlement to be borne by the parties as may be fixed by the court.

Guideline No 14:- When no settlement can be reached the court may within the limits of law try to use the techniques of proper case management as a mode of ADR which include the following steps-

- a) Proper follow up of court processes including copy of statement annexed to summons (Order V CPC).
- b) Summons for final disposal (Order V Rule 5 CPC).
- c) Further and better statement, or particulars in the pleading (Order VI Rule 5 CPC).
- d) Return of plaint at early stages (Order VII Rule 10 CPC).
- e) Rejection of plaint (Order VII Rule 11 CPC).
- f) Examination of parties (Order X CPC).
- g) Discovery, inspection, interrogatories and mode of proof (Order XI CPC).
- h) Admissions (Order XII CPC).
- i) Production of document at first hearing (Order XIII CPC).
- j) Issues of law only (Order XIV CPC).
- k) Disposal of suit at first hearing (Order XV CPC).
- l) Disposal of appeal in *limine* (Order XLI Rule 11 CPC)

**DETAILS OF EARNINGS FROM TRAININGS/SEMINARS/WORKSHOPS CONDUCTED AT
KHYBER PAKHTUNKHWA JUDICIAL ACADEMY IN 2015**


S#		Budget Allocated	Actual Expenditure	Surrender to allocating agency (if any)	Academy's Earning	
1	Subject	854,000	337,949	497,109	18,942	
	2- Day Workshop of Focal Group Discussion on Judicial Performance Evaluation					
	Category of Participants					Judges
	Number of Participants					19
	Date					10-11 Feb 2015
	Sponsored by	UNDP				
2	Subject	978,000	439,413	413,554	125,033	
	One Day Workshop On Problem & Prospects Of Anti Terrorism Law					
	Category of Participants					Judges of ATC, Prosecutors & Investigators
	Number of Participants					37
	Date					23rd Feb 2015
	Sponsored by	UNDP				
3	Subject	313,568	313,568	-	-	
	3-Day Training On Human Rights In The Administration Of Justice					
	Category of Participants					District & Sessions Judges And Additional District & Sessions Judges
	Number of Participants					26
	Date					10 – 12 March 2015
	Sponsored by	Provincial Government				
4	Subject	69,000	38,588	-	30,412	
	One Day Short-Course/Seminar					
	Category of Participants					C&W
	Number of Participants					50
	Date					20 April 2015
	Sponsored by	C&W				
5	Subject	300,000	77,387	-	222,613	
	Women Rights					

		Training For Judicial Officers				
	Category of Participants	Civil Judges-Cum-Judicial Magistrates				
	Number of Participants	25				
	Date	27-28 th April 2015				
	Sponsored by	Aurat Foundation				
6	Subject	Training On Judicial Ethics, Etiquette And Mannerism	460,200	177,581	-	282,619
	Category of Participants	Civil Judges And Judicial Magistrates				
	Number of Participants	25				
	Date	28 th - 30 th July 2015				
	Sponsored by	District Judiciary				
7	Subject	Training Course for Newly Promoted Senior Civil Judges/Aa'la Illaqa Qazis'	590,750	187,661	-	403,089
	Category of Participants	Senior Civil Judges/ Aa'la Illaqa Qazis				
	Number of Participants	19				
	Date	25 - 29 August 2015				
	Sponsored by	District Judiciary				
8	Subject	Special Training On Consumer Laws	185,160	104,329	-	80,831
	Category of Participants	District & Sessions Judges				
	Number of Participants	16				
	Date	08-09 Sep 2015				
	Sponsored by	Industries Department				
9	Subject	Training Course for Newly Promoted Additional District & Sessions/Izafi Zilla Qasizs	294,715	294,715	-	-
	Category of Participants	Additional District & Sessions/Izafi Zilla Qasizs				
	Number of Participants	16				
	Date	15-19 Sept 2015				
	Sponsored by	District Judiciary				
10	Subject	2-Days Training for Process Serving Agency of Peshawar Division	37,178	37,178	-	-

	Category of Participants	Muharrirs, Naib Nazirs, Bailiffs And Process Servers				
	Number of Participants	27				
	Date	6-7 Oct 2015				
	Sponsored by	District Judiciary				
11	Subject	02-Days Special Training Course For Prosecutors (Peshawar Division)	47,388	47,388	-	-
	Category of Participants	Prosecutors				
	Number of Participants	15				
	Date	21-22 Oct 2015				
	Sponsored by	Provincial Government				
12	Subject	Training Course On Court And Case Management For Court Staff	875,000	279,395	345,840	249,765
	Category of Participants	Muharrirs, Naib Nazirs, Bailiffs And Process Servers				
	Number of Participants	25				
	Date	27-31 October 2015				
	Sponsored by	UNDP				
13	Subject	5-Days Training Course On Substantive & Procedural Laws For Newly Promoted Senior Civil Judges	992,750	334,638	357,342	300,770
	Category of Participants	Senior Civil Judges				
	Number of Participants	24				
	Date	10-14 Nov 2015				
	Sponsored by	UNDP				
14	Subject	5-Days Training Course On Court & Case Management For Additional District & Sessions Judges/Izafi Zila Qazis	992,750	415,257	271,929	305,564
	Category of Participants	Additional District & Sessions Judges/Izafi Zila Qazis				
	Number of	22				

	Participants					
	Date	24-28 Nov 2015				
	Sponsored by	UNDP				
15	Subject	Two Days Workshop & Consultation To Establish Judicial Guidance On ADR	2,470,000	1,179,269	1,116,867	173,864
	Category of Participants	Members of Bar and Bench, Civil Servants of Provincial Govt Police Dept, Local Govt Dept and members of Civil Society				
	Number of Participants	40				
	Date	30 Nov -1 Dec 2015				
	Sponsored by	UNDP				
16	Subject	Training on Court & Case Management/ Judicial Conduct for Civil Judges / Judicial Magistrates /Illaqa Qazis	992,750	419,116	270,700	302,934
	Category of Participants	Civil Judges / Judicial Magistrates /Illaqa Qazis				
	Number of Participants	25				
	Date	1-5 Dec 2015				
	Sponsored by	UNDP				
17	Subject	Training Course On Court And Case Management For Court Staff	992,750	526,910	147,710	318,130
	Category of Participants	Muharrirs, Naib Nazirs, Bailiffs And Process Servers				
	Number of Participants	25				
	Date	8-12 Dec 2015				
	Sponsored by	UNDP				
18	Subject	Training Course on Substantive & Procedural Laws For Newly Promoted Senior Civil Judges / Aala Illaqa Qazis (3rd Week)	992,750	297,597	391,560	303,593
	Category of Participants	Newly Promoted Senior Civil Judges / Aala Illaqa Qazis				

	Number of Participants	25				
	Date	15 -19 Dec 2015				
	Sponsored by	UNDP				
19	Subject	Two Days Workshop & Consultation To Establish Judicial Guidance On ADR	2,470,000	1,596,881	685,069	188,050
	Category of Participants	Members of Bar and Bench, Civil Servants of Provincial Govt, Police Dept, Local Govt Dept and members of Civil Society				
	Number of Participants	40				
	Date	21-22 Dec 2015				
	Sponsored by	UNDP				
Total	Number of Participants	501	14,908,709	7,104,820	4,497,680	3,306,209

	GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT
	No.BO-II/FD/3-13/J.A/2015-16 Date Peshawar the, 03.09.2015

To

The Registrar
 Peshawar High Court,
 Peshawar

The K.P. Judicial Academy, Pesh Diary No. <u>515</u> /K.P.J.A. Dated <u>21/9/2015</u>

SUBJECT: **GRANT-IN-AID FOR KHYBER PAKHTUNKHWA JUDICIAL ACADEMY FOR THE FINANCIAL YEAR 2015-16.**


Dear Sir,

I am directed to refer to Law Department, Khyber Pakhtunkhwa letter No. SO(G)/LD/4-1/2012/19607-09 dated 12.08.2015 on the subject noted above and to say that in pursuance of approval of the competent authority, Finance Department agrees to the release of funds amounting to Rs. **60.000 Million** (rupees sixty million only) as **grant-in-aid** to be placed at the disposal of Director General, Khyber Pakhtunkhwa, Judicial Academy, Peshawar.

2. The expenditure involved is debit to the function-cum-object classification 03-public Order & Safety Affairs 031-Law Courts 0311-Law Court 031101-Courts/Justice, **A05270-To** others, NC24015 (011) (Charged), **PR4077-High Court**, Peshawar and will be met through **Supplementary Grant**, during the current financial year 2015-16.

3. The incurrence of expenditure against the released funds is subject to the observance of all codal formalities and financial rules/regulations.

4. I am further to request that Peshawar High Court may evolve accounting procedure for the Khyber Pakhtunkhwa Judicial Academy and make it a regular body with a DDO code and a codified budget from financial years 2016-17 to regularize its position and streamline the budgetary and financial procedure.

B&A Officer 

Yours faithfully,


 (SYED NOOR AHMAD SHAH)
 BUDGET OFFICER-II

Ends: of even No & date:

21/9

Copy forwarded to:-

- 1) Secretary to Government of Khyber Pakhtunkhwa, Law Department with reference to his letter referred to above.
- 2) Accountant General, Khyber Pakhtunkhwa.
- 3) Director General, Khyber Pakhtunkhwa, Judicial Academy, Peshawar
- 4) Director, FMIU, Finance Department, Peshawar
- 5) Master file.


 BUDGET OFFICER-II



**Khyber Pakhtunkhwa
Judicial Academy**

Old Session Courts Building, Jail Road, Peshawar,
Khyber Pakhtunkhwa, Pakistan
Phone: +92-91-9213088 | Fax: +92-91-9213078
Email: info@kpja.edu.pk | URL: www.kpja.edu.pk

No. 1784 /KPJA/Admin

Dated: 12 / 12 / 2015

ORDER

In exercise of the power conferred under section 6(1) (i) of KPJA Act # IV of 2012, Hon'ble the Chairman, Khyber Pakhtunkhwa Judicial Academy has been pleased to upgrade the post of Director instructions-I from BPS-20 to BPS-21, in respect of Muhammad Zeb Khan, for his deputation period.

By order of Hon'ble the Chairman

Director (Admin)

Khyber Pakhtunkhwa Judicial Academy
Peshawar

Even No. & Date

Copy forwarded for information to:-

1. The Registrar, Peshawar High Court, Peshawar.
2. Officer concerned.
3. P.S to D.G, KP Judicial Academy, Peshawar.
4. Accounts Section, Khyber Pakhtunkhwa Judicial Academy, Peshawar.

Director (Admin)

An institution to build and enhance the capacity of justice sector institutions and help establish rule of law



The
PESHAWAR HIGH COURT
Peshawar

All communications should be addressed to the Registrar Peshawar High Court, Peshawar and not to any official by name.

Exch: 9210149-58
Off: 9210135
Fax: 9210170

www.peshawarhighcourt.gov.pk
info@peshawarhighcourt.gov.pk
phcph@gmail.com

The K.P. Judicial Academy, Pesh
Diary No. 576 /K.P.J.A.
Date: 15/12/2015

No. A (a) 25-A (P&D)/85-JA-56
Dated Peshawar the 11th December, 2015.

From:

The Registrar,
Peshawar High Court,
Peshawar.

To:

The Secretary to Government of Khyber Pakhtunkhwa,
Planning & Development Department,
Peshawar.

Subject: - **F/S AND CONSTRUCTION OF HOSTEL WITH ALLIED FACILITIES IN KHYBER PAKHTUNKHWA AT JUDICIAL ACADEMY ADP NO. 724/40300 (2015-16)**

Dear Sir,

I am directed to refer to the subject noted above and to enclose herewith PC-I (03 binded copies) of the above subject scheme with request that the same may be placed before the PDWP forum for approval, please.

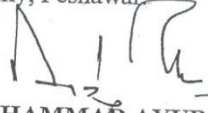
An early action in the matter will be highly appreciated.

Yours faithfully,


(MUHAMMAD AYUB KHAN)
Registrar

Copy to:

- ✓ 1. The Director General, Khyber Pakhtunkhwa Judicial Academy, Peshawar


(MUHAMMAD AYUB KHAN)
Registrar

**Standard Operating Procedures (SOPs) for Case Referral to KPJA
Mediation Centre, 2015**

Whereas, the Mediation Centre at Khyber Pakhtunkhwa Judicial Academy needs to be operationalized, with this objective and in order to streamline the working of the Centre, the following **Standard Operating Procedures** [SOPs] are devised: -

Objectives of the Mediation Centre

- To promote mediation and other alternate dispute resolution [ADR] methods;
- To train judicial officers, mediators and other ADR experts;
- To create ownership of the mediation in the justice system;
- To provide facility of mediation initially at the KPJA and thereafter at the District level throughout the Province of Khyber Pakhtunkhwas;
- To provide and depute mediators to all courts, government departments, boards & local authorities.

Para 1

Interpretations

(i) **“Court”** means Constitutional Courts & Tribunals and all other Courts & Tribunals established under any other law for the time being enforced.

(ii) **“Matter”** means a Civil or Criminal dispute of a compoundable nature and includes a matter pending before Investigation Agency, a Court, a Department or Institution or a Body of Federal or Provincial Government or other autonomous or semi autonomous bodies, Statutory bodies & Corporations

(iii) **“Mediation”** means a procedure by which the dispute is settled through a mediator through mutual agreement of the parties.

(iv) **“Mediator”** mean a neutral person or persons, engaged to help the parties to resolve their dispute.

(v) **“Mediation Agreement”** means a written agreement to submit, actual or potential differences for mediation, whether the mediator is named therein or not.

(vi) **“Settlement Agreement”** means final settlement of any or all of the issues of the matter between the parties.

(vii) **“Reference”** means a reference to mediation

- (viii) **“Centre”** means the Mediation Centre established at Khyber Pakhtunkhwa Judicial Academy Peshawar.
- (ix) **“Chairman”** means the Chairman Khyber Pakhtunkhwa Judicial Academy.
- (x) **“Director General”** means the Director General Khyber Pakhtunkhwa Judicial Academy.
- (xi) **"In charge"** means the Judicial Officer of KPK District Judiciary on deputation as in charge of the KPJA Mediation Centre.
- (xii) **"Staff"** means and includes the Staff of KPJA, appointed under the KPJA Act, 2012 and the Rules framed there under.
- (xiii) **"Panel of Mediators"** means the roll with details of mediators appointed and maintained by the In charge.
- (xiv) **"Academy"** means Khyber Pakhtunkhwa Judicial Academy.

Para - 2

Duties of the In charge

- (i) The In charge Mediation Centre shall be responsible for conducting the day to day business of the Mediation Centre, that includes:
- a. liaison with the Supreme Court, High Court(s) and the District Judiciary in resolution of disputes through mediation;
 - b. interact with the Federal, Provincial and Local Government(s) besides their allied Departments, Local Authorities and Semi Government Departments, Institutions and Boards in resolutions of matters through intervention of mediation;
 - c. to support, monitor and evaluate the working of Mobile Court(s);
 - d. to conduct impact study of mediation on administration of justice;
 - e. to provide expert advice in mediation and;
 - f. to publish quarterly and annual report of the Centre.
- (ii) The In charge shall be assisted by other officials and staff of the Academy.

Para - 3

Commencement of the Mediation

- (i). The mediation proceedings may commence:
- a. Upon a request for mediation in writing to the Centre by the Parties to a matter;
 - b. Upon a reference by a Court;
 - c. Upon a request in writing by a Government Department, Board or an Agency.
- (ii) The request for mediation or reference to the Centre, whatever the case may be, shall be on the prescribed pro forma (**Annex -AA**) and shall be accompanied by:
- a. the names, addresses and telephone, fax, Email or other communication references of the parties to the dispute;
 - b. a copy of the Mediation Agreement; and
 - c. a brief statement of the dispute.

Para - 4

Appointment of mediator

- (i) Parties to a matter may all agree on the name of the sole mediator for mediating between them;
- (ii) Where, there are two sets of parties and are unable to agree on a sole mediator, each set of parties shall nominate a mediator;
- (iii) Where parties agree on a sole mediator under clause (i) or where parties nominate more than one mediator under clause (ii), the mediators shall be from amongst the Panel referred to in Para - 5;
- (iv) Where there are more than two sets of parties having diverse interests, each set shall nominate a person on its behalf and the said nominees shall select the mediator from amongst the Panel and in case of absence of unanimity amongst the parties, the In charge Mediation Centre shall appoint a sole mediator from the Panel of Mediators.

Para - 5

Panel of Mediators

- (i) With the approval of the Director General, the In charge shall, prepare a panel of mediators for appointment.

(ii) The panel of Mediators shall be made public by putting their names and details on the Notice Board, Official Website of KPJA and shall also be provided to Registrar, Peshawar High Court and to all Courts in the Province, besides all other relevant persons, organizations, associations and councils.

(iv) The consent of the persons whose names are intended to be included in the panel shall be obtained.

(v) The panel of names shall contain details of the qualifications of the mediators and their professional or technical experience.

(vi) A person trained as Mediator by the Academy or any other person shall be qualified and eligible to be enlisted in the panel of mediators, provided he:

- a. bears a righteous reputation;
- b. has not been adjudged as insolvent; or
- c. has not been found of unsound mind;
- d. has not been involved in a criminal charge of moral turpitude;
- e. has not been convicted by a Criminal Court for any offence involving moral turpitude;
- f. has not been proceeded on charge relating to moral turpitude by a disciplinary committee;
- g. possess no interest in the subject-matter of the dispute or is related to any one of the parties or to those who represent them, unless such objection is waived by all the parties in writing;
- h. is not of such categories as may be declared disqualified by the Mediation Centre.

Para - 6

Venue of Mediation

(i) The mediator shall conduct mediation at one or other of the following places:

- a. KPJA Mediation Centre;
- b. any place identified by a High Court or the Supreme Court of Pakistan;
- c. any place identified by the District & Sessions Judge;
- d. any place mutually agreed upon by the parties and the mediator(s);

Provided that the convenience, expense and propriety of the parties and the subject matters ought to be considered while assigning venue of Mediation.

Para - 7

Deletion of Mediator from the Panel

(i) A person whose name is placed in the panel referred to in Para 5 may be removed or his name be deleted from the said panel, by the In charge Mediation Centre, if he:

- a. resigns or withdraws his name from the panel for any reason;
- b. is declared insolvent or is found of unsound mind;
- c. is a person against whom criminal charges involving moral turpitude are framed by a criminal court and are pending;
- d. is a person who has been convicted by a criminal court for any offence involving moral turpitude;
- e. is a person against whom disciplinary proceedings on charges relating to moral turpitude have been initiated by disciplinary authority which are pending or have resulted in a punishment;
- f. exhibits or displays conduct, during the continuance of the mediation proceedings, which is unbecoming of a mediator.

(ii) The In charge Mediation Centre, upon receipt of information, if is satisfied, after conducting such inquiry as it deems fit, that it is not possible or desirable to retain the name of that person in the panel; may remove or delete him from the panel;

Provided that, before removing his name, the In charge shall hear the mediator whose name is proposed to be removed from the panel and shall pass a reasoned order.

Para - 8

Role of Mediator

The mediator shall attempt to facilitate voluntary resolution of the dispute of the parties and communicate the view of each party to the other, assist them in identifying issues, reduce misunderstandings, clarify priorities, explore areas of compromise and generate options in an attempt to solve the dispute, emphasizing that it is the responsibility of the parties to take decisions which effect them; he shall not impose any terms of settlement on the parties.

Para - 9

Procedure of the Mediation

(i) The Mediator may adopt any procedure for reaching at a successful settlement, which suits him and be also convenient to the parties.

(ii) Where the parties do not agree on any particular procedure to be followed, the following shall be the mode of resolution:

- a. Upon receipt of the reference, the In charge shall notice the parties for a date, time and place, where the preliminary meeting shall be held.
- b. During that Preliminary meeting, the In charge with the consent of the parties shall execute the mediation agreement, and settle fee & cost related matters, in case it was not reached and settled in the reference.
- c. The In charge shall with the consent of the parties appoint mediator(s) from amongst the panel of mediators and shall fix a date, time and place for Mediation; which shall be intimated to the parties, the mediator(s) and to all concerned with the matter.
- d. The Parties shall, within ten days before the session, furnish their claims and counterclaims, along with the issues intended to be resolved through mediation.
- e. Each party shall provide to the mediator, copies of pleadings or documents or such other information as may be required by him in connection with the issues to be resolved:

Provided that where the mediator is of the opinion that he should look into any original document(s), the Referring Court or the Government Department, Authorities, Board shall facilitate the Mediator.

- f. Mediator shall hold the mediation conference as required under Para 8;
- g. A Mediator shall record the gist of the day to day proceedings in a note sheet, which at the termination of mediation be kept at the archives of the Mediation Centre for record and future use in research related activities.
- h. The mediator shall not be bound by the Code of Civil Procedure, 1908 or the Quanon-e-Shahdit Order, 1984 but shall be guided by principles of fairness and justice, having regard to the rights and obligations of the parties, usages of trade, if any, and the nature of the dispute.
- i. The parties shall be present personally or may be represented by their counsel or attorney holders at the meetings or sessions notified by the mediator.

- j. If a party fails to attend a sessions or a meeting notified by the mediator or the In charge, the other party, the mediator or the In charge can apply to the Referring Court, Authority or Department, Board to issue appropriate directions to that party to attend the Mediation Session.

Para - 10

Mediator can be assisted

- (i) Where the Mediator feels that certain issues can be conveniently resolved through:
 - a. Expert opinion
 - b. Demarcation, or
 - c. By use of any modern technology

He may adopt any of the above means and may get assistance of any expert in the said area;

- (ii) The Mediator may with the consent of the parties inspect the spot or subject matter of the dispute if deemed proper for resolution of the matter.

Para - 11

Confidentiality and inadmissibility of information.

- (i) No Mediator shall at any time be permitted, unless expressly consented by the parties, to disclose any communication made to him in the course of and for the purpose of Mediation, by or on behalf of the parties to mediation or to state the contents or conditions of any document with which he has become acquainted in the course of mediation, or to disclose any advice or any information given to him by a party, to the other party unless expressly so agreed:

Provided that nothing in this Para shall protect from disclosure ---

- a. any such communication made in furtherance of any illegal purpose; or
- b. any fact observed by the mediator, in the course of his mediation as such showing that any crime or fraud has been committed since the commencement of his mediation whether the attention of such mediator was or was not directed to such fact by or on behalf of the parties.

Explanation -- The obligation stated in this Para continues after the employment as mediator has ceased.

(ii) There shall be no stenographic or audio or video recording of the mediation proceedings except the statement in support of the settlement agreement (if so reached)

(iii) Mediation sessions and meetings are private; only the concerned parties or their counsel or attorney holders can attend. Other persons may attend only with the permission of the parties or with the consent of the mediator.

Para 12

Termination of the Mediation

The mediation shall be terminated:

(i) by the signing of a settlement agreement by the parties covering any or all of the issues of the matter between the parties;

(ii) where the mediator concludes that the resolution is not possible.

(iii) In case of termination under sub Para (i), the Mediator shall draft the settlement agreement duly executed by the parties and witnesses and should also sign it as token of its correctness. Such Document shall have four copies duly signed by the parties, witnesses and Mediator. It shall be transmitted to the referring Court or the Department, Board or Authority concerned, one copy in original to the In charge and the rest to the parties for their record.

(iv) In case of termination under sub Para (ii), the Mediator shall inform in writing this fact to the In charge, the parties and the referring Court or the requesting Department, Board or Authority.

Para 13

Procedure on Termination of Mediation

(i) Within seven days of the receipt of any settlement as referred to at Para 13(i), the court shall issue notice to the parties fixing a day for recording the settlement, such date should not be beyond a further period of fourteen days from the date of receipt of settlement, and the court shall record the settlement; and

(ii) The court shall then proceed in the matter as mandated by Order XXIII Rule 3 of the Code of Civil Procedure, 1908.

Para 14

Fee & Cost of Mediation

(i) On receipt of the matter the In charge shall, after consulting the parties, fix a fee of the mediator, in case it is not provided in the reference.

(ii) The expenses of the mediation including the fee of the mediator, costs of administrative assistance, and other ancillary expenses, shall be borne equally by the parties except otherwise provided in the reference or where the circumstances so warrant;

(iii) The In charge may, before the commencement of mediation, direct the parties to deposit equal sums, tentatively, to the extent of 40% of the probable costs of the mediation, as referred to in clauses (i) & (ii). The remaining 60% shall be deposited with the In charge, after the conclusion of mediation.

(iv) For the amount of cost paid to the mediator, he shall issue the necessary receipts and a statement of account shall be maintained,

(v) The In charge Mediation Centre shall on approval of this SOP forthwith open an Account for maintaining all cost and fee of mediation. He shall be bound to submit a quarterly statement of account duly reconciliated to the Director General.

Para 15

No suit or prosecution or other proceedings shall lie against any person for anything which is he has done in good faith or intended to be done for achieving the object of settlement of the matter through mediation nor shall he be summoned to appear in a Court of law to testify in regard to information received by him or action taken by him or in respect of drafts or records prepared during the mediation proceedings.

Para 16

These Procedures shall not prevail on any law for the time being enforced or any direction of the Chairman, the High Court or any other Court.

Mediation Reference

*See Para 3 of Standard Operating Procedures (SOPs) for Case Referral to KPJA
Mediation Centre, 2015*

To

The In-charge Mediation Centre,
KPJA, Peshawar

This Reference is submitted to the Centre with the request for early settlement.

S/No	Name(s) of the parties	Address	Telephone no.	Fax	Email

Brief Statement of nature of dispute:

PESHAWAR HIGH COURT, PESHAWAR

The K.P. Judicial Academy, Peshawar
 Diary No. 584 /K.P.J.A.
 Dated 04/11/15

NOTIFICATION

Dated Peshawar the 31st October, 2015

No. 185-J In exercise of the powers conferred by Rule 9(4) of the Khyber Pakhtunkhwa Judicial Service Rules, 2001, read with Notification No.5-J dated 20.12.2003, Hon'ble the Chief Justice, Peshawar High Court, Peshawar is pleased to specify the Khyber Pakhtunkhwa Judicial Academy for the purpose of training to the Probationer Judicial Officers.

By order of Hon'ble the Chief Justice

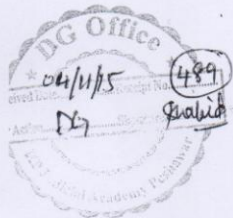
(**MUHAMMAD AYUB KHAN**)
REGISTRAR

Endst: No. 12652-82 /Admn:

Dated Pesh the 3 / 11 /2015

Copy forwarded to: -

1. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
2. The Director General, Khyber Pakhtunkhwa Judicial Academy, Peshawar.
3. The Secretary, Government of Khyber Pakhtunkhwa, Law Department, Peshawar.
4. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
5. The District & Sessions Judge(s)/Zilla Qazi(s) in the Khyber Pakhtunkhwa.
6. The Director Administration, Khyber Pakhtunkhwa Judicial Academy, Peshawar.
7. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
8. The Private Secretary to HCJ, Peshawar High Court, Peshawar.
9. The Private Secretary to Hon'ble Senior Puisne Judge, Peshawar High Court, Peshawar.
10. The MIS Manager, Peshawar High Court, Peshawar.



(**MUHAMMAD AYUB KHAN**)
REGISTRAR

Congratulations.

Zaid D. 04/11
 Dean Faculty
 SD(2+8)

Dir (EST-I)
Dir (18-II)
Dir (18-III)

Activities of 2015
in
Pictures

Visits

Visit of Forensic Department in Khyber Medical College Peshawar




Activities in Class






Group Photos of Training Activities in 2015



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
 3-Day Training Course on **“Judicial Ethics, Etiquette and Mannerism”**
 for Civil Judges/Judicial Magistrates
 July 28-30, 2015




Sitting L to R


Standing Row 1 L to R

Mr. Zaem Ahmed, Mr. Muhammad Ghayas Khan, Mr. Syed Shaukat Ullah Shah, Mr. Adil Zeb Khan, Mr. Asim Riaz, Mr. Muhammad Zeb Khan (Dir. Ins. I), Mr. Zia ud Din Khattak (Director General), Dr. Khurshid Iqbal (Dean Faculty), Mr. Syed Mudassar Shah Termizi, Mr. Raja Muhammad Shoaib Khan, Mr. Abdul Basit, Mrs. Kiran Naz, Mrs. Javeria Sartaj Khan.

Mr. Muhammad Jamshed Kundi, Mr. Muhammad Faiz, Mr. Alamgir Shah, Mr. Faisal Anjum, Mr. Syed Zahid Shah, Mr. Nisar Muhammad Khan, Mr. Ijaz ul Haq Awan, Mr. Tasawar Hussain, Mr. Muhammad Hasnain, Mr. Mian Zahid ullah Jan, Mr. Sultan Hussain, Mr. Abdul Maajid, Mr. Aman Ullah Khan, Mr. Fida Muhammad, Mr. Amin Said.



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
 5-Days Training Course on **“Substantive & Procedural Laws”**
 for Newly Promoted Senior Civil Judges/Aala Illaqa Qazis
 3rd week 15-19 December, 2015




Sitting L to R


Standing L to R

Ms. Shahana Mahood, Ms. Nadiya Syed, Ms. Wajida Mushtaq, Ms. Hussan Bano (IMC), Ms. Noorat Naz, Mr. Azeem Khan Afridi, Mr. Zia ud Din Khattak (Director General), Mr. Niaz Muhammad Khan (SDR&P) Mr. Khwaja Wajuddin (Dean Faculty), Ms. Sofia Waqar Khattak (SDA), Ms. Saima Asim, Ms. Saadiya Andaleeb, Mr. Muhammad Ijaz,

Mr. Ijaz Ali, Mr. Azeem Ullah Mishwani, Syed Kamal Hussain Shah, Mr. Saifur Qaiser Malik, Mr. Ajmal Tahir, Mr. Adil Akbar Khan, Syed Hamid Qasim, Mr. Arbab Sohail Hamid, Mr. Wali Muhammad, Mr. Ahmad Iftikhar, Mr. Muhammad Tufail, Mr. Syed Ali Raza, Mr. Ahmad Ehsan-Ullah, Mr. Muhammad Asim, Mr. Rashid Rauf Swati, Mr. Muhammad-Nadeem, Mr. Shah Hussain,



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
 2nd 5-day training course on **“Case and Court Management”**
 for Additional District & Sessions Judges/Izafi Zilla Qazis
 24-28 Nov 2015



Sitting L to R

Standing L to R

Mr. Qaiser Rabien, Mr. Jehanzeb Shiswari, Mr. Zahid Mahmood, Mr. Badrudin, Mr. Niaz Muhammad Khan (SDR&P), Mr. Zia ud Din Khattak (Director General), Mr. Zeb Khan (Director Instruction), Ms. Hussan Bano (IMC), Ms. Hina Khan, Ms. Sumera Wali, Ms. Farzima Shaidi, Ms. Zehra Rasheed.

Mr. Fakhar Zaman, Mr. Jehangir Khan, Mr. Muhammad Arif Khan, Mr. Ajmal Shah, Mr. Sarfullah Jan, Mr. Abdul Hakim Hashmi, Mr. Asghar Shah, Mr. Tanveer Iqbal, Mr. Dost-Muhammad Khan, Mr. Shaukat Ahmad Khan, Mr. Aurangzeb Khan, Mr. Asad Ali, Mr. Ashfaq Ali Haider, Mr. Ahmed Iftikhar.



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
Two Days Special Training Course for Newly promoted District and Sessions Judges/Consumer court Judges



Sitting L to R Mr. Sajad Ahmad Jan, Ms. Rozina Rahman, Mr. Hafiz Naseem Akbar, Dr. Khurshid Iqbal (Dean Faculty), Mr. Anwar Hussain, Mr. Sohail Nair, Mr. Zia ud Din Khattak (Director General), Mr. Niaz Muhammad Khan (Senior Director Research & Publication), Mr. Khalil Khan Khattai, Mr. Khawaja Waheeduddin, Mr. Muhammad Adil Khan, Mr. Muhammad Asif Khan
Standing Row 1 L to R Mr. Ahsan ul Rahman Khan (Dir. Ins II), Syed Anees Badshah Bukhari, Syed Aqeel Shah, Mr. Asad Hameed Khan, Mr. Tahir Mahmood Khan, Mr. Shoaib Khan, Mr. Aftab Akhidi, Mr. Ameer Nair Bhatti, Mr. Muhammad Naveem, Mr. Muhammad Zeb Khan (Dir. Ins I).



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
05 Days Training Course on “office and Case Management for Court Staff”
27-31 October, 2015



Sitting L to R Syed Ghaffoor Shah, Mr. Mohcet Khan, Mr. Fazal Amin, Mr. Ijaz Ali (UNDP), Mr. Muhammad Zeb Khan (Dir. Ins. I), Mr. Niaz Muhammad Khan (SDR&P), Mr. Zia ud Din Khattak (Director General), Dr. Khurshid Iqbal (Dean Faculty), Ms. Hussan Banoo (MC), Mr. Rana Muhammad Ilyas, Syed Kinan Shah, Mr. Najam Iqbal, Mr. Amir Ullah,
Standing L to R Mr. Haider Ali Shah, Mr. Taj Muhammad, Mr. Mati Ullah, Syed Hussain Ali Shah, Mr. Saeed ur Rahman, Mr. Muhanna Rashad, Mr. Zaka Ullah, Mr. Asif Zaman, Mr. Imran Khan, Mr. Rahmat Ali Khan, Mr. Bashir Ahmad, Mr. Muhammad Ijaz, Mr. Shahib Khan, Mr. Muhammad Azam, Mr. Zafar Iqbal, Mr. Gul Bhadar Shah, Mr. Mukhtar Ali Shah, Mr. Bacha Khan.



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
Two Days Special Training Course for Prosecutors (Peshawar Division),
21-22 October, 2015



Sitting L to R Ms. Sheema Ayub, Ms. Attia Rafiq, Ms. Hussan Banoo (MC), Mr. Niaz Muhammad Khan (SDR&P), Mr. Zia ud Din Khattak (Director General), Mr. Sahibzada Sikandar, Mian Aziz Ahmad, Mr. Fazli Hadi, Mr. Wajid Ali,
Standing L to R Mr. Ibad Ur Rehman, Mr. Muhammad Sikandar Khan, Mr. Muhammad Tufail, Mr. Anjad Hussain, Mr. Manzoor Alam Khan, Mr. Sifatullah, Mr. Anwar Khan, Mr. Muhammad Sajjad Khan, Mr. Muhammad Latif.

Workshops Conducted on Alternative Dispute Resolution (ADR)



Group Photo of First Two Day ADR



Second Two Day ADR in progress



Group Photo of Second Two Day ADR

