



REPORT 2012-13 2013-14



Khyber Pakhtunkhwa Judicial Academy, Peshawar

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History



Academy's History

Judicial Education, Its Development in KP & KPJA

JUDICIAL education has got profound significance vis-à-vis the rule of law, however it is difficult and needless to overstate the significance of the rule of law. The security, social and economic prosperity, and peaceful existence of almost all the inhabitants of this planet depend critically upon the rule of law. More to say that, despotism, extremism, terrorism and all other forms of injustices can only be handled and challenged by the rule of law. One all important foundation for a lasting rule of law is a competent, efficient and sustainable system of administration of justice. For such a system, the need of

judicial education can never be ignored, for it has a very important part to play in the rule of law.

The need of judicial education in Pakistan was recognized as early as in 1958. The First Law Reforms Commission (1958—59) recommended an intensive practical training through attachment. The Second Law Reforms Commissions (1967-70) recommended the establishment of a Judicial Academy for civil judges and magistrates. The Federal Judicial Academy (FJA) was established in 1988. In the Khyber Pakhtunkhwa (then called the North West Frontier Province), the pre-service

training was in the form of attachment and that, too, for a short period of two weeks. At the FJA, the Khyber Pakhtunkhwa civil judges got their first pre-service training in 1993.

Since then, all the newly appointed civil judges received their six week pre-service training at the FJA. Sub rule 4 of Rule 9 of the Judicial Service Rules, 2001, made training compulsory for probationer judges.

A 2003 notification prescribed two weeks training for District & Sessions Judges/Zila Qazis; three weeks each for Additional District & Sessions Judges/Izafi Zila Qazis and Senior Civil Judges/ A'ala A'laqa Qazis appointed on promotion; and four to eight weeks each for Additional District & Sessions Judges/Izafi Zila Qazis and Civil Judges cum Judicial Magistrates/ A'laqa Qazis appointed on initial recruitment (N.B. the Arabic nomenclature is used in Malakand division only). Soon a trend of short courses, seminars and workshops at the district level, developed.

Many districts organized such learning and training programmes. This new trend led to the idea of establishing our own judicial Academy. In March 2008, a Judicial Training Centre was established by the then

Chief Justice of the PHC. Very soon, efforts were initiated to convert the Centre to a full fledged Academy.

Rising From the Ashes

In 2010 and 2011 the PHC expedited its efforts to make the establishment of the Academy a reality. Extensive correspondence and meetings were held with the provincial government.

Resultantly, the Khyber Pakhtunkhwa Judicial Academy was established in March 2011. In order to have a quick start, Dr Khurshid Iqbal, Additional District & Sessions Judge/Additional Member Inspection Team, was given the additional charge of Acting Director General. In May 2011, two-day orientation training was conducted for all 42 process servers/bailiffs of District Peshawar. After swearing in as the new Chief Justice of PHC in mid-November 2011, Mr. Justice Dost Muhammad Khan, put the establishment of the Academy on top of his priority list.

In a meeting with the Provincial Law Minister on December 08, 2011, Hon'ble the Chief Justice categorically demanded that the provincial government shall establish the

Academy sooner than later. Pursuant to that direction, the Governor of the Khyber Pakhtunkhwa was pleased to establish the Academy through an Ordinance, issued on December 28, 2011. On January 17, 2012,

the Provincial Assembly passed the Khyber Pakhtunkhwa Judicial Academy Act. Mr. Hayat Ali Shah, District & Sessions Judge was appointed as Director General.

The Academy's Motto

إِن أُرِيدُ إِلَّا الْإِصْلَاحَ مَا اسْتَطَعْتُ وَمَا تَوْفِيقِي
إِلَّا بِاللَّهِ¹

*[I only desire (your) betterment to the best of my power; and my success (in my task) can only come from Allah]**

This is a verse from *Surah Hud* of the Holy Quran. Prophet Shoaib [AS] addresses his people and saying that, he intends nothing else than reform for them, while his success depends on the will of Allah.

As the Academy was in the process of determining a motto, among others Mr. Sharif Khan, D&SJ proposed the above one, which was ultimately selected. The Academy has been established with this very intention as it seeks reform for all the personnel of justice sector, which would result in the better delivery of justice to all and sundry. This reflects that the ultimate objective of the Academy is to please Allah [SWT].



*Yusuf Ali, Abdullah, *The Holy Quran: Text & Meanings*.

The Building

The Khyber Pakhtunkhwa Judicial Academy was established in the Old Sessions' Court Building, situated on the Jail Road Peshawar. This building was erected by the British Rulers in the year 1906 and had been in use of judicial authorities since then. In 2010, when a separate District Judicial Complex was constructed in the vicinity of Peshawar High Court, this old complex was vacated. The deserted building was giving a look of some old ruins, when it was notified to house the newly established Academy. It seemed a practical paradox to think of a new born judicial institution in such a worn and torn structure. Earlier, it was declared absolutely unfit for any further use due to its old age and dilapidated condition. However, with a commitment and zeal, massive work on its renovation started, which was completed in a shortest span of four months. Today, the Academy's building gives a catchy look, where past is cemented with the present for a bright future. Its rooms, pillars, corridors and lush green lawns inspire every visitor. In this way, the Academy has not only preserved the old legacy of judiciary but has also made it its distinct identity.

The Academy is situated in the heart of the city. It is at a walking distance from Peshawar High Court, the Supreme Court Registry, the District Judicial Complex and special courts, the Civil Secretariat, the Police Lines and Central Jail. The target beneficiaries have thus an easy access to the Academy.



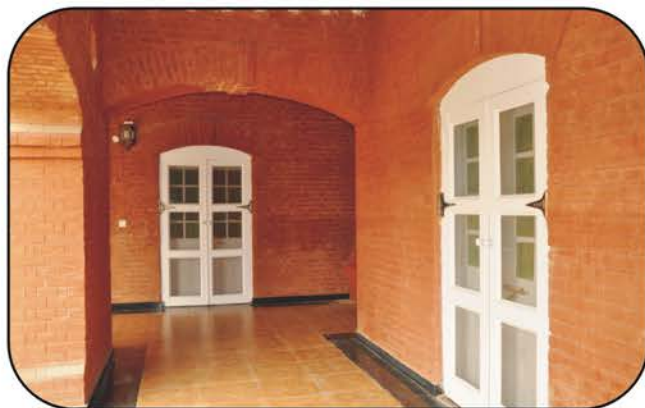
The Building: Earlier and Now

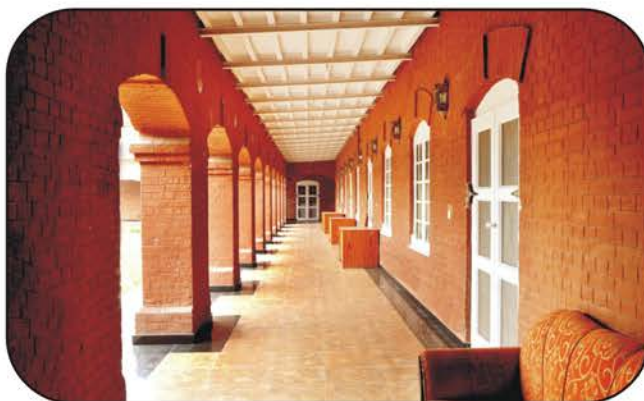
A mere look at the Academy's premises today, keeping in view the old ruins like building, affirms one's belief further that there is little that hard work cannot accomplish. The pictures tell it better. The first picture shows the building, as it was in Feb, 2012. The second one portrays it just four months later [July 2014]



The Building: Earlier and Now

Seeing is believing! It wasn't easy to transform it from left to right, but surely it is a job well done! The pictures on the left show the building in February 2012 as it was handed over to the Academy. On the right are those manifesting the transformation work to become the premises of the Academy.





Inauguration



Dream turning into Reality! July 19, 2012

It started with prayers and it prospers with hard work coupled with regular prayers. We believe, nothing could be a success without Allah's will.

The Academy was officially inaugurated on July 19, 2012, by Honourable the Chairman, Mr. Justice Dost Muhammad Khan, the Chief Justice Peshawar High Court Peshawar.

The inauguration plate has been pasted on the stem of one of the oldest trees in the premises. In this way, the tree has also been preserved, like the red-brick enchanting building of the Academy. We preserve it best!

The Academy's Mission

The Academy's mission is to change the attitude of young law graduates as judges and to inculcate in them patience, sobriety, confidence, discipline and skill of high quality legal reasoning. Moreover, to develop their capacity; enabling them to create harmony among all justice sector institutions. Sensitization on their part to the rights of all litigant public, notably, of the vulnerable communities is all important area of this mission. The ultimate mission is making them good leaders to contribute positively to the rule of law.



In addition to the pre-service trainings, the Academy's mission also includes the on-job refresher courses [specialized and general] for all its target beneficiaries.

Objectives

- To train judges & personnel concerned with other justice sector institutions to develop their capacity, professional competence and ethical standards for efficient dispensation of justice.



- To sensitize judges and all other justice sector personnel to their duty of efficient delivery of justice services to the citizens, notably, the vulnerable communities that will ultimately contribute to the rule of law.

- To develop syllabus for the Academy that suits to its existing and anticipated objective.

- To introduce judicial studies as a major subject in view of the emerging requirements in and around the KP.

- To create an institutional home to promote justice.

- To develop linkages inland and abroad, with other academies and policy institutions.

- To promote debate & dialogue on causes of disputes.

- To develop syllabus for the Academy that suits to its existing and anticipated objective.

- To commemorate judicial heroes, who laid their lives for justice and peace.

- To engage with communities at the grassroots level for promotion of justice.

- To develop a think tank within the Academy-former judges, lawyers, law teachers, progressive religious scholars, civil society, to promote, support and catalyze justice in strife stricken areas of KP.

- To raise and generate fund for its activities, to help eliminate delay in disposal of cases.

- To make justice truly affordable & quick, through mobile courts.

- To create distance learning system: Awareness & Education (FM Radio & TV channel).

Our Anthem

For strengthening and exposition of the Academy’s identity, our faculty member, Professor Dr. Ismail Wali, has developed a concise, precise and melodious anthem. To highlight the significance of the Rule of Law and to remind it to the audience, the anthem is usually displayed at the beginning of various ceremonies.

All together we do pray,
 Love of law may govern
 Our souls, our hearts;
 What we say we must mean;
 We must mean what we say.

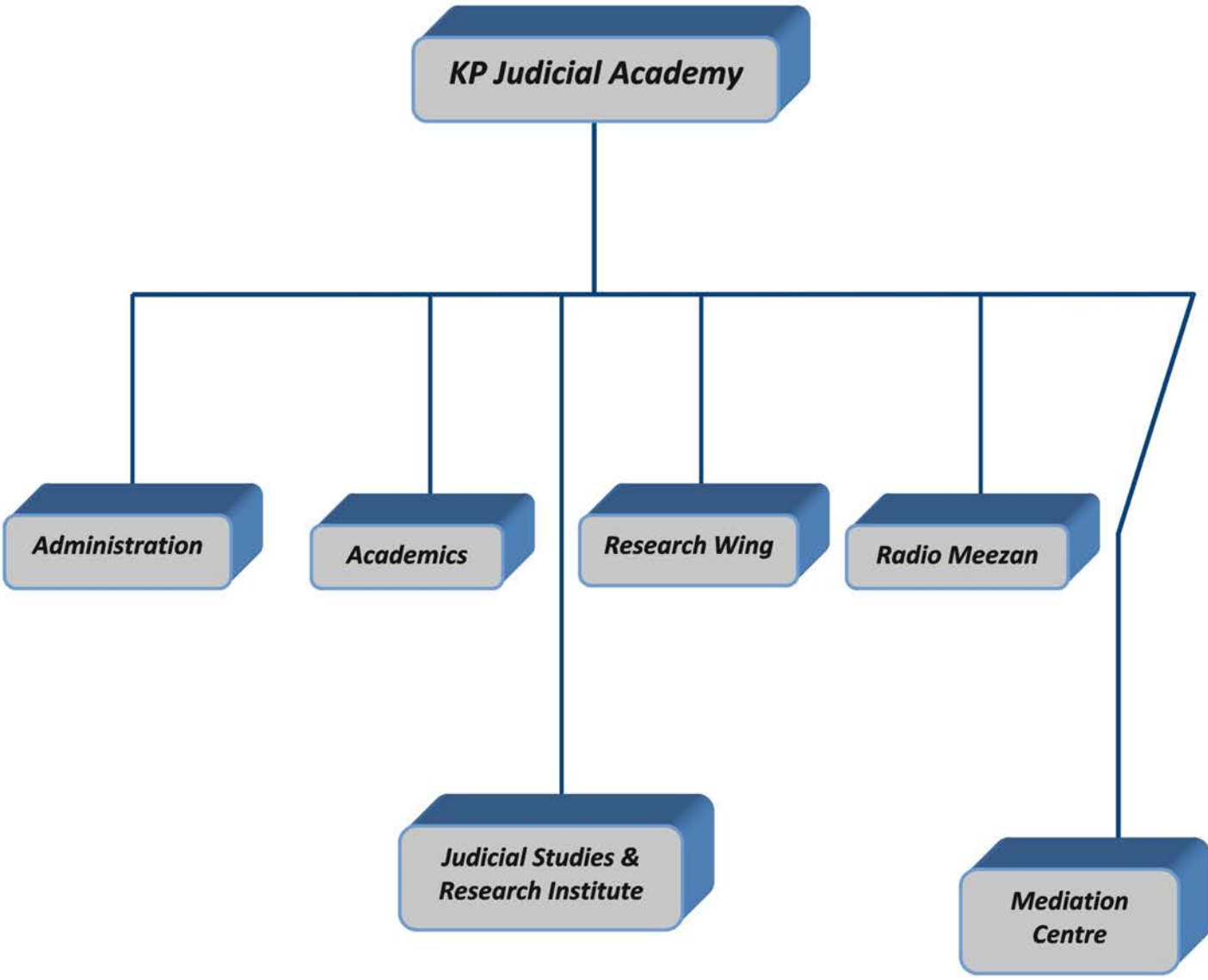
All together we declare
 No one is above law
 No one is below law
 Every time, everywhere
 Law of love may prevail.

To the right person
 At the right time
 In the right place
 With the right motive
 For the right objective.

All together we do say
 Let conscience be Star
 To all acts, intentions
 Free of all pretensions
 Law is love if applied

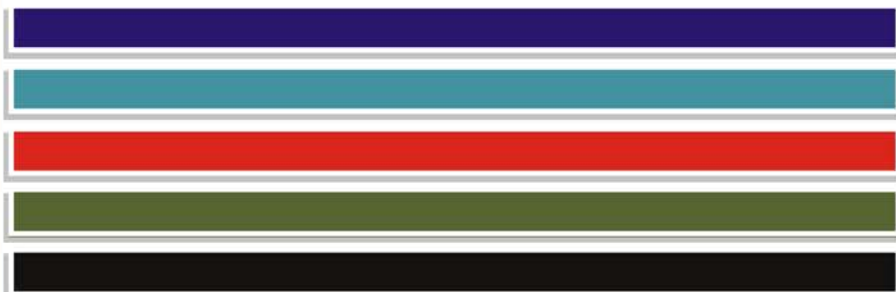
Justice breeds law of peace
 Let it grow, let it play
 Let it sing, let it say
 Law is peace, law is love
 Every then, every now
 All together we do pray.

Academy's Organogram





Administration





Administration

The Board of Governors

The Academy’s administration is spearheaded by a Board of Governors, constituted under S.5 of the Khyber Pakhtunkhwa Judicial Academy Act 2012. The board is chaired by the Chief Justice Peshawar High Court, in his capacity as the Chairman of the Academy. A minimum of two meetings of the board are required within a year. The board primarily performs the following functions:



Supervises the affairs of the Academy



Devises Policy & Programme for Trainings



Approves the Annual Budget



Manages Financial Affairs



Regulates the Services of the Academy’s Staff

The Board's Meetings

Three meetings of the board have been held so far, since establishment of the Academy.

The first of these meetings was held on February 15, 2012, in Peshawar High Court. It was a time, when the Academy was just established and was yet to gear up its full fledged activities. For this reason, the first BoG meeting had on its agenda, the issue of Human Resource for the Academy, including the appointment of Director General and terms and conditions of his service. The following decisions were taken in this meeting;



- The grant in the pipeline may be put at the disposal of the Academy at the earliest.
- The Federal government may be requested to expedite the grant sought.
- Other avenues of funding may be explored.
- Mr. Hayat Ali Shah, District & Sessions Judge was appointed as the Director General of the Academy and terms/ conditions of his service were set out.
- Recruitment of faculty staff was approved.
- The powers and functions of the BoG as mentioned in sub sections (c), (i), (n) and (o) of section 6 of the Act, were delegated to the Chairman.
- Rehabilitation of the old sessions court building, declared as premises of the Academy, is to be done on urgent basis, and allocation of funds in the form of a special grant was proposed.
- Hiring a suitable building for boarding/lodging of trainees proposed.
- Land is to be acquired for making of permanent premises of the Academy.
- Provision of transport facilities proposed.
- Two committees' to be constituted; one for rules making and the other to frame policy and programme for trainings, curriculum development,
- Budget estimate approved.

Board's Meetings...

The second meeting of the board was held on 4th July, 2012 in the conference room of the PHC Peshawar. It was chaired by Honourable the Chairman, Mr. Dost Muhammad Khan; the Chief Justice PHC. The follow up of the decisions of the first meeting was discussed at length. After due consideration of the agenda items, the following decisions were taken:



- The budget estimate for 2012-13 was approved.
- Special grant in the sum of Rs.100m demanded from the provincial government.
- For allotment of land on reduced price, the provincial government shall be contacted.
- For training of other stakeholders, all concerned departments shall be approached through Home department.
- The drafted rules for the Academy were approved.
- The endowment fund was created and Rs.50 millions were sought from the provincial government as initial deposit.

Board's Meetings...

The board met on Oct 11, 2013 for the *third* time, in the conference room of the Academy. It was the first occasion, when the BoG was meeting in the very premises of the Academy. The BoG expressed its satisfaction over the progress of the Academy. The board arrived at the following decisions;



- The budget estimate for 2013-14 was approved.
- A full comprehensive summary was approved to be re-submitted to the Federal Government for provision of grants, which is to be made part of the endowment fund.
- Regarding acquisition of land a reminder shall be sent to the provincial government to expedite the matter.
- The provincial government shall be reached with the concern that its officials connected with the system of administration of justice directly or indirectly, are not applying the relevant laws efficiently. In this connection, the data regarding pendency of writ petitions in the PHC against the government officials shall be shared.
- The matter of construction of hostel at the Academy shall be taken up with the provincial government.
- The provincial government shall be requested for grant of special funds for the construction of offices, common room, and baby care centre.

In pursuance of the decisions of the BoG meetings, the Academy had requested the provincial government of KP for allotment of land to build its new campus. The provincial government has graciously honoured this request and has allotted 150 kanal land at Regi lalma Town Peshawar. Development of the site and construction thereafter would start in due course of time. Recently, the HEC has granted degree award status to the Academy for the establishment of 'KP Judicial Studies and Research Institute'. This has further increased the need for the construction of a new campus.

Board's Meetings...

The fourth meeting of the BoG was held on July , 2014. It was presided over by Justice Yahya Afridi, the Vice Chairman of the Academy. The board unanimously approved the agenda as regard to the following items:

- Budget for 2013-14
- Formation of Rules Making Committee by the DG Academy.
- Request to the Federal Government for endowment and other funds



Fourth BoG Meeting in Progress

Internal Administration

A Senior Director Administration leads the internal administration of the Academy. Mr. Saleem Khan is working in this capacity from the very beginning.

A cursory look at the Academy’s infrastructure and discipline speaks loud of his impeccable contribution and true hard work. He is assisted by a Director Administration, a Superintendent and other assistants. His team is primarily responsible to take care of the ‘Hardware’ of the Academy. This includes the maintenance of the general infrastructure, building, furniture, equipments and all other movable and immovable assets of the Academy. The human resource is also managed by the Administration. The Director General oversees the overall functions of this department. Some key functions of the internal administration includes:

In an event like training, the arrangements on the part of this department, includes contacting the nominated participants and resource persons, their pick and drop, boarding, tea and meal.



Recruitment of Academy’s staff



Funds generation, including endowment fund



Logistic arrangements for all activities of the Academy



Maintenance of the infrastructure and premises



Assets management



Internal Accounts



Staff discipline

Accounts Section

One busy and central branch of the Academy's administration is the Accounts Section. Though having specialized personnel, this section is under direct control of the Academy's administration. In the early days of the Academy's establishment, an expert's services were hired from the Provincial Government on deputation basis but now the Academy's own personnel are so trained that they need such services very little. The Accounts Branch now stands self reliant so far as its team is concerned. Besides record keeping of accounts, some key functions of this branch are:

Monthly salary disbursement

Accounts management

Daily receipt and expenditures on different accounts heads

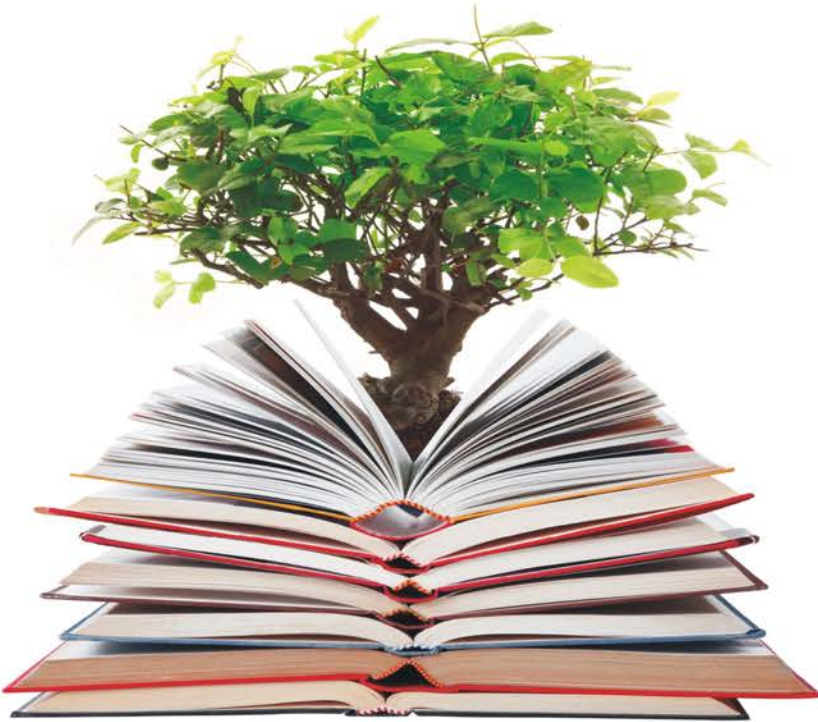
Payment on bills

Preparation of annual budget

Interface with banks

Interface with finance department of the government

Budgetary estimates and break ups for different activities



Academics

Academics

Introduction

The Academic wing is the central component of the Academy, responsible for its 'Software'. It is headed by the Dean Faculty. He is assisted by Director Instructions. The wing is responsible to design training courses, roll out and impart trainings. As soon as the Academy was established, the wing started its activities. Mindful of the fact that training of all the actors of the justice sector is indispensable, the framer of the Academy's law threw the net wider and included judges, paralegal staff, prosecutors, police investigators and all other bodies and institutions, which are directly or indirectly connected with the system of administration of justice. It is to mention here that the mandate of the Academy is not solely confined to the training of the Judges.

At the outset, it was decided that there should be a Training Need Assessment (TNA) before commencement of trainings.

Training Needs Assessment



1. General TNA

June 2012

The UNDP through its component Strengthening Rule of Law in Malakand Programme (SRLMP) took on the strengthening of the Academy. With the support of IMSciences Peshawar, it conducted a comprehensive TNA for judges, police, prosecutors, lawyers, ADR and court staff. Dean Faculty Dr. Khurshid Iqbal led the team of the TNA as the subject specialist. The report of this TNA has been published.



2. Indigenous TNA on Judgment Writing

Judicial decision making, being one of the core areas in the dispensation of justice was selected to be the first target. Our Academy realizes that it should become part of the global training and research community in general and on judgment writing in particular. It is imperative for a judicial training institute to appreciate the significance of the growing body of legal scholarship on the art of judgment writing. One may argue that though an art, judgment writing is growing like a science. Judges are professional writers. Their judgments should not only be clear, precise and succinct, but also honest and respectful that will serve the ultimate purpose of justice. Keeping this in view and to identify the training needs in the art of judgment writing, an indigenous Training Need Assessment (TNA) was conducted in May 2012. The target area was judges only. A questionnaire was circulated among the judicial officers of KP. In light of the findings of TNA, a comprehensive course was designed.



Roll out Trainings



The wing has adopted a scientific methodology of trainings. Once it decides to start a training programme, its concept paper is developed. The paper would highlight aims and objectives of the programme. It would also contain training methodology and the specific skill, the programme aims to impart to the participants.

The wing has so far conducted 11 trainings on judgment writing, 08 trainings on court and case management; 04 each for judges and court staff, 03 trainings on case management techniques for public prosecutors, one training on ADR with focus on Mobile Courts and 03 trainings on Mediation Skills for judges and lawyers. Apart from this, a 20 days pre-service training for Assistant Public Prosecutors was also conducted.

Academic Wing's Facilities

The Academic Wing has three spacious class rooms that are equipped with modern day technology like smart interactive boards and sound systems. A video link facility has also been put in place, which is used for lectures even from across the globe. The facility was used during the Training of the Trainers on Human Rights, where scholars from UK, Australia, Ireland and US delivered lectures. There is a fully equipped Auditorium as well, that is utilized during concluding ceremonies. For trainees registration and pre and post training evaluation, the Computer Lab, having some thirty odd modern systems is used.



Class Room



Auditorium



Trainings



Trainings

Training on Judgment Writing

The Academy launched its first ever training programme on the core area of judgment writing². After an indigenous TNA, a comprehensive course on the art of judgment writing was designed. The concept note of the said course reads,

“The principal duty of a judge is to write a quality judgment as soon as s/he arrives at a decision. Judgment writing is thus a vital part of judging or ‘judge craft’. For the reason that there is no proper training on the linguistic skills, judgments suffer from linguistic lapses which potentially harm judges’ credibility and efficiency as communicators of facts, interpreters of law and appreciators of evidence. It is for this reason that judgment writing has been selected as the first training subject, at the Academy”.

According to the concept note the key outcomes of the training course is to enable the participants to—

- Understand the basic concept and procedure of judgment writing.
- Learn necessary skills for appreciation of evidence and application of substantive and procedural laws and precedents.
- Explore and understand current global trends in judgment writing.
- Know and follow judicial opinion writing skills under Islamic law.
- Understand the process, flow, models, mediums, types, barriers to and principles of effective communication.

² Dates, number of participants and other details of all the trainings have been provided in tabulated format at the end of this chapter.

The judgment writing training was one extensive programme of the Academy. It has trained as many as 275 judicial officers of different cadres including, Civil Judges, Senior Civil Judges and Additional District & Sessions Judges. The Academy now wishes to assess the impact of such trainings in the field through a proposed research study. The aim is to bring betterment in the service delivery of judges for the cause of justice.

Training of the Trainers (ToT)



Training is the basic theme of the Academy and for this it has to have a fleet of master trainers. To prepare and strengthen its own pool of master trainers, two “trainings of the trainers” (ToT) programmes were conducted by the Academy in collaboration with the Institute of management sciences (IM Sciences). The first of these trainings, having 10 days duration, trained 16 judges, on the techniques of training in court and case management. Another 18 Judges were trained to impart trainings in substantive and procedural laws while 15 more were trained to train court staff in case management. Besides, a ToT was conducted in case management techniques for prosecutors. This exercise also manifests the Academy’s objective to be self reliant in all resources.

On the theme of ‘Human Rights in the District Judiciary’, a 03 Day ToT was conducted. Mr. Niaz Ali Shah, Senior Lecturer, University of Hull UK, not only designed the manual but also flew all the way from UK to conduct the ToT as the main resource person. Lectures were also delivered via video link, by international Human Rights experts from UK, Australia and US.

Another, 03 day ToT for judges and lawyers was arranged in the Academy on Mediation Skills. Qazi Ataullah, Director Instructions, and Barrister Isfandyar Ali Khan, conducted the ToT. Some 15 master trainers were prepared through this ToT.

Training for Lawyers

Lawyers have a pivotal role in the administration of justice. Keeping in view the significance of the role of lawyers in the system of administration of justice, the Academy organized one day training course for junior lawyers on pleadings and code of conduct.



The concept note of the course reads,

“Pleadings and the conduct of a pleader plays a significant role in the justice system. Good pleadings and a well-mannered pleader, always make an easy way to obtain the solicited relief. In recent years, there has been a growing concern about quality pleadings. Indeed, appreciable command on linguistics coupled with legal acumen of an advocate make good pleadings. The first casualty of bad pleadings is the litigant. The worst sufferer is justice. Bad pleadings never result in good judgment. They badly affect the integrity of the entire justice system. Good pleadings make the court understand the controversy, frame issues properly, appreciate evidence palpably and render judgment correctly”.

The Academy has also conducted 6 other trainings on legal ethics and code of conduct, in collaboration with the Peshawar High Court Bar Association (PHCBA). Some 400 lawyers were benefited from the said trainings. The PHCBA has expressed its desire and willingness to continue with tradition of such trainings in the future as well.

Training on ADR for Mobile Court Judges and Lawyers



Provision of justice to the masses at their door step is an old dream, not fully realized. A step in this direction was taken, when the Peshawar High Court launched its pioneered mobile court project, the first ever in Pakistan. In the first phase, mobile court was established in the shape of specially prepared bus at the provincial capital as a pilot project. To complement this revolutionary step, the Academy organized a six days training programme for the judges and friends of the court (*amicus curiae*) - lawyers attached with the mobile court. Some eight judges and twenty four lawyers were imparted training on mobile court procedure with focus on alternative dispute resolution.

Training on Court & Case Management

Every organization faces challenges in realizing its vision and mission. Court is no exception. The court peculiar challenges include; leadership, self management, balancing the influx and disposal of cases, autonomy and administration, proper maintenance of record, coordination with staff etc. To meet these challenges, proper education focusing on these specific areas is direly needed.



A state-of-the-art case and court management system is a vital area of judicial capacity building. The system consists of standard practices implemented by the courts to deliver justice services efficiently. A court without adaptation of these standards would not be able to do justice. To make the judges good leaders of their courts and to prepare the paralegal staff efficient workers, on job training is a must. On this key note, the Academy organized eight trainings on Court & Case Management; four each for judges and court staff. As many as 125 judges and court staff were benefited from these trainings.

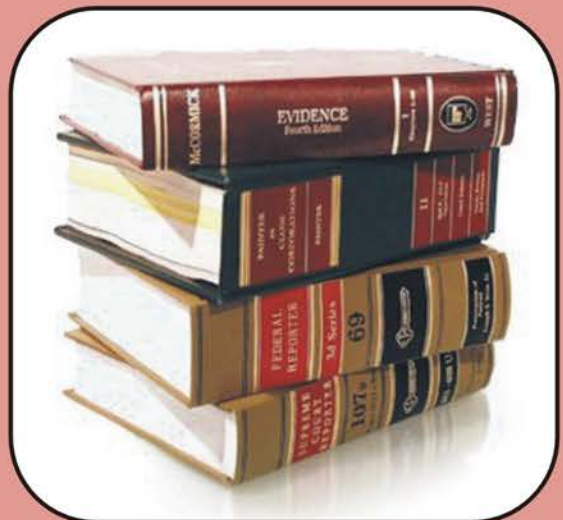
Training for Prosecutors

Prosecution is one of the main pillars upon which criminal justice system is based. Keeping in view this importance of prosecutors in the system, the Academy, in collaboration with the UNDP, organized a series of three trainings on Case Management Techniques. As many as 75 prosecutors were trained through this programme.



Training on Substantive & Procedural Laws

To promote consistency and predictability in judicial decision making and ultimately to promote the cause of justice is the basic theme of the training series on substantive and procedural laws. The application of proper laws in a consistent manner is the basic duty of a judicial officer. In order to make them understand the background and appropriate application of certain laws, this training programme was rolled out. Only judges were trained in this series.



Pre-Service Training for Public Prosecutors

In collaboration with Aitebaar, a non-governmental organization, the Academy arranged a 20 day, pre-service training programme for Assistant Public Prosecutors (APPs) of Khyber Pukhtunkhwa. This was the first ever pre-service training conducted by the Academy.



Training for Radio Journalist

Radio Meezan is one important component of the Academy. Its transmissions are daily aired and followed by a good number of people. Like any other department of the Academy, the staff of Radio Meezan cannot be ignored, when it comes to capacity building. For this purpose a training programme was conducted in joint collaboration with Aitebaar [NGO]. The participants of this programme included other radio journalists as well besides Radio Meezan's staff.



Seminars/ Workshop

In line with its mandate of holding conferences, seminars and workshops on different issues, the Academy organized the first ever seminar on Shar'i Nizam Adl Regulation 2009, enforced in Malakand division. The seminar was held on 27 Sep, 2012. All the stakeholders of justice sector, including judges, lawyers, executive officers, police and members of the civil society attended the seminar. In the end, recommendations were collected and the same were sent to the Provincial government for doing the needful on their part.

Another policy dialogue on contemporary legal order of PATA was arranged by the Academy in District Swat on March 15, 2014. The participants were the local stakeholders including politicians, lawyers, traders and religious scholars.

On a host of other contemporary legal issues, the Academy arranged a number of workshops and seminars. Details of the said events have been provided at the end of this chapter.

Workshop on Court Reporting

Court reporting is one delicate job the reporters do. To sensitize to the importance of court reporting and ethics of professional journalism, the Academy conducted a one day workshop for court reporters on 21st Feb, 2012. As many as 25 court reporters of different news channels and papers participated in the workshop. Renowned TV anchor Tallat Husain was invited as guest speaker who shared his personal experiences with the participants.



Training on Mediation Skills

Resort to alternative dispute resolution [ADR] techniques has become a norm in the growing world. Internationally, Court associated ADR techniques are now preferred over other informal dispute settlement mechanisms. To keep pace with the world, our judiciary also needs skilled officers in this discipline. Realizing this fact, the Academy, after preparation of a manual and conducting a ToT on mediation skills, rolled out training programme for judicial officers and lawyers. Some 75 trainees [25 Civil Judges + 50 lawyers] were benefited from this programme.



Training on Right to Information

Right to Information is now a globally recognized right. In Pakistan, KP has taken a lead by introducing this law for the general masses. With the legislation of Right to Information Act, 2013, the newly established Provincial Information Commission of KP requested the Academy to train its designated Public Information Officers [PIO] on this new law. The faculty has worked out a manual for the training programme. The training has been now rolled out as three batches of the PIOs have successfully passed out in the month of June 2014. Five more batches will be trained in the month of August, 2014.



Trainings through AJDF

As an initiative of the Law & Justice Commission of Pakistan, through its Access to Justice Development Fund [AJDF], the Academy arranged training programme for judicial officers and lawyers of all the benches of Peshawar High Court. Two Days trainings [total six; one for each bench] were jointly imparted to the judges and lawyers of Peshawar, Mardan, Charsadda, Nowshehra, Swabi, DI Khan, Tank, Bannu, Karak, Lakkir Marwat, Haripur, Abbotababd, Mansehra, Batagram, Kohistan, Shangla, Swat, Batkhela, Dir Lower and Upper, and Chitral. A total of 373 participated in these trainings.³



Table: Academic Wing Activities

The table below gives a brief data of all the activities pertaining to trainings, seminar and workshops arranged by the Academy so far. It gives the name of the course, category and number of participants and date of the event;

Complete List of Trainings/Seminars/Workshops				
S #	Subject	Category of Participants	Number of Participants	Date
Judgment Writing Trainings				
01	One Week Training Course – Judgment Writing	Civil Judges/ Judicial Magistrates	25	27 th Aug – 1 st Sep 2012
02	One Week Training Course – Judgment Writing	Civil Judges/ Judicial Magistrates	25	1 st Oct – 06 Oct 2012

³ Details provided in the Academic Wing Activities' Table.

03	One Week Training Course – Judgment Writing	Civil Judges/ Judicial Magistrates	25	5 th Nov – 10 th Nov 2012
04	One Week Training Course – Judgment Writing	Civil Judges/ Judicial Magistrates	25	3 rd Dec – 8 th Dec 2012
05	One Week Training Course – Judgment Writing	Civil Judges/ Judicial Magistrates	25	21 th Jan– 26 th Jan 2013
06	One Week Training Course – Judgment Writing	Civil Judges/ Judicial Magistrates	25	11 th Feb – 16 th Feb 2013
07	One Week Training Course – Judgment Writing	Civil Judges/ Judicial Magistrates	25	4 th March – 9 th March 2013
08	One Week Training Course – Judgment Writing	Civil Judges/ Judicial Magistrates	25	3 rd June – 8 th June 2013
09	One Week Training Course – Judgment Writing	Civil Judges/ Judicial Magistrates	24	10 th June – 15 June 2013
10	One Week Training Course – Judgment Writing	Civil Judges/ Judicial Magistrates	25	17 th June – 22 nd June 2013
11	One Week Training Course – Judgment Writing	Civil Judges/ Judicial Magistrates	25	24 th June – 28 th June 2013
Training on Case & Court Management				
12	One Week Training Course – Case & Court Management	Civil Judges/ Judicial Magistrates	30	21 Oct – 25 Oct 2013
13	One Week Training Course – Case & Court Management	Civil Judges/ Judicial Magistrates	30	29 th Oct- 2 nd Nov, 2013
14	One Week Training Course – Case & Court Management	Civil Judges/ Judicial Magistrates	30	18 th Nov-22 nd Nov, 2013
15	One Week Training Course – Case & Court Management	Civil Judges/ Judicial Magistrates	30	10 th Dec-14 Dec, 2013
Training on Office & Court Management				
16	One Week Training – Office and Court Management	Stenographers/ KPOs	50	21 st Oct- 25 th Oct, 2013
17	One Week Training – Office and Court Management	Muharrir/ Readers	50	28 th Oct- 02 nd Nov, 2013
18	One Week Training – Office and	Nazarat Branch	50	10 th Nov-14 th

	Court Management			Nov, 2013
19	One Week Training – Office and Court Management	Muharrir/Junior Clerk	50	10-14 March 2014
Training on Case & Management Techniques				
20	One Week training – Case and Court Management Techniques	Asst and Public Prosecutors	25	19 th Nov- 23 rd Nov 2013
21	One Week training – Case and Court Management Techniques	Asst and Public Prosecutors	25	26 th Nov- 30 th Nov 2013
22	One Week training – Case and Court Management Techniques	Asst and Public Prosecutors	25	3 rd Dec- 7 th Dec 2013
Training on Substantive & Procedural Law				
23	One Week Training – Substantive and Procedural Law	Civil Judges/ Judicial Magistrates	25	17 th Dec-21 st Dec, 2013
24	One Week Training – Substantive and Procedural Law	Civil Judges/ Judicial Magistrates	25	07 th Jan-11 th Jan 2014
25	One Week Training – Substantive and Procedural Law	Civil Judges/ Judicial Magistrates	25	21- 25 Jan 2014
26	One Week Training – Substantive and Procedural Law	Civil Judges/ Judicial Magistrates	25	27- 31 Jan 2014
27	One Week Training – Substantive and Procedural Law	Civil Judges/ Judicial Magistrates	25	18 – 22 Feb 2014
Mobile Courts Training with Focus on ADR				
28	One Week Training Course – First Mobile Courts-ADR	Judges and Lawyers of District Peshawar	25	22 nd July- 27 th July 2013
Training Workshops				
29	One Day Training Workshop on Legal Drafting & Professional Ethics	Lawyers	26	06 th February 2013
30	One Day Workshop for Journalists on Court Reporting & Journalistic Ethics	Journalists	25	21 st Feb 2013
31	One Day Training Workshop for Judicial Officers & Prosecutors on ‘	Judicial Officers & Prosecutors	32	26 th March 2013

	Juvenile Justice System'			
32	One Day Workshop for ' The Role of Judiciary on upholding Human Rights'	Participants were personnel of justice sector	21	25 th March 2013
33	One Day Workshop for Human Rights with Focus on Gender Discrimination & Fair Trial	Judges, Probation Officers, Correction Officials & Prosecution	22	29 th May 2013
34	One Day Think Tank Workshop on 18 th Constitutional Amendment	Honb'le Judges of the PHC, Advocate General, Law Secretary and senior most advocates	25	26 th Oct 2013
35	One day Workshop on capacity building of Staff	KPJA Staff	30	13 th October 2013
36	One day Workshop on Child Rights Protection	Judges, Probation Officers, Correction Officials & Prosecution	30	31 March 2014
Training of Trainees (TOT)				
37	1 st TOT (Case & Court Management For Judges)	Judicial Officers	33	26 th Nov – 1 st December 2012
38	2 nd TOT (Case & Court Management For Staff)	Staff	17	24 th –28 th June, 2013
37	3 rd TOT (Substantive & Procedural Law for Judges)	Judicial Officers	19	2 nd Sept – 12 Sept 2013
39	4 th TOT on Human Rights	Judges	15	24-26 Feb 2014
40	5 th TOT on Mediation	Judges & Lawyers	13	10- 12 March 2014
Seminars				
41	Shari Nizam –e- Adle Regulation	Judicial Officers & Lawyers	38	27 th Sept 2012
42	Human Rights Consultation for Judicial Officers of Malakand	Judicial Officers & Lawyers	24	29 th Sept 2012
43	Stakeholders' Policy Dialogue on the Contemporary Legal Order of PATA	Lawyers, Politicians, Traders, Religious Scholars	40	15 th March, 2014
Mediation Skills (ADR)				
44	Training Course on Mediation Skills	Lawyers	21	17- 19 March

				2014
45	Training Course on Mediation Skills	Judges	25	20 -22 March 2014
46	Training Course on Mediation Skills	Lawyers	18	24 -26 March 2014
Lawyers Training on Professional Responsibilities & Legal Ethics				
47	One Day Training Workshop on professional Responsibilities & Legal Ethics	Lawyers	70	16 th September 2013
48	One Day Training Workshop on professional Responsibilities & Legal Ethics	Lawyers	70	17 th September 2013
49	One Day Training Workshop on professional Responsibilities & Legal Ethics	Lawyers	69	18 th September 2013
50	One Day Training Workshop on professional Responsibilities & Legal Ethics	Lawyers	70	19 th September 2013
51	One Day Training Workshop on professional Responsibilities & Legal Ethics	Lawyers	25	6 th February 2014
Judicial Capacity Building Training for Political Administrators (FATA)				
52	Judicial Capacity Building Training for Political Administrators (FATA)	Asstt: Political Agents (APA's), Tehsildars and Naib Tehsildars	22	10th- 14th Feb. 2014
53	Judicial Capacity Building Training for Political Administrators (FATA)	Asstt: Political Agents (APA's), Tehsildars and Naib Tehsildars	19	07th -11th April 2014
Trainings for Public Information Officers				
54	First Training on Right To Information Act	Public Information Officers	30	10-11 June 2014
55	Second Training on Right To Information Act	Public Information Officers	35	17-18 June, 2014
56	Third Training on Right To Information Act	Public Information Officers	21	19-20 June, 2014

Trainings through Access to Justice Development Fund

57	Training for Judges and Lawyers of Chitral	Civil Judges + Lawyers	02 Judges 37 Lawyers	09-10 June 2014
58	Training for Judges and Lawyers of DI Khan and Tank	Civil Judges + Lawyers	14 Judges 40 Lawyers	11-12 June 2014
59	Training for Judges and Lawyers of Bannu, Lakki Marwat, Karak	Civil Judges + Lawyers	14 Judges 31 Lawyers	13-14 June 2014
60	Training for Judges and Lawyers of Swat, Shangla, Buner, Dir Lower+Upper, Malakand	Civil Judges + Lawyers	22 Judges 61 Lawyers	16-17 June 2014
61	Training for Judges and Lawyers of Abbotabad, Haripur, Mansehra, Batagram, Kohistan	Civil Judges + Lawyers	29 Judges 53 Lawyers	18-19 June 2014
62	Training for Judges and Lawyers of Peshawar, Mardan, Charsadda, Swabi, Noshehra	Civil Judges + Lawyers	35 Judges 35 Lawyers	20-21 June 2014

Evaluation Process

Once the training is imparted a three tier state of the art evaluation is carried out. First, when the nominated trainees arrive in the Academy, they are required to go through the online evaluation process, called the Pre Training Evaluation. The trainees have to fill up and submit a computerized form, provided online in the Computer Lab. The said form contains question relating to the specific area, wherein the training will be imparted to them. The purpose is to know their pre training aptitude level. Secondly, when the training is completed, the trainees are required to go through the Post-Training Evaluation Process. The online form contains almost the same questions as in the Pre-Training Form. The obvious purpose of this process is to gauge the learning level after the training. By this, the Academy can ascertain to some extent, how far the training was successful.

Thus, a world class training and evaluation mechanism is maintained.





Research Wing



The Research Wing

Research is one of the core programme themes of the Khyber Pakhtunkhwa Judicial Academy (Academy). This wing seeks to serve many purposes. Firstly, it provides a platform and state-of-the-art environment for knowledge exchange through collaborative and inter-disciplinary research, engagement with reputed national and international groups, institutes, societies, investigators, and professionals in diverse perspectives to help establish the rule of law at the national level.

Secondly, it promotes judicial education through research, traditional wisdom, and latest legal knowledge.

Thirdly, it helps create high quality human resources to achieve competitive advantages for national interests and to achieve the constitutional goal of inexpensive and expeditious justice.

This wing is the repository of the core research done by the Academy's faculty, scholars and trainees. The research papers written are documented, archived and made available to other researchers and relevant quarters. The Academy's faculty and trainees can access the research papers and studies via the Academy's intranet.



Goals of the Research Wing

The basic objectives, the Research Wing aims to achieve are:



- To provide a global platform for multidisciplinary research and advocacy,
- To promote research-led judicial education,
- To ensure human resource development for the rule of law, and
- To encourage a research culture.

Thematic Areas of Research



Historical: on the region in context of rule of law

Academic: research papers, books, articles, thesis

Action: contemporary issues and dynamism of situation

Inauguration of the Research Wing

March 06, 2013

Aiming at the above mentioned objectives, the Wing was officially inaugurated within the Academy on March 06, 2013 by the Chairman of the Academy; Mr. Justice Dost Muhammad Khan, the Chief Justice PHC and Mr. Andre Franche; Country Director UNDP Pakistan.



Research Wing's Facilities

The Research Wing has state-of-the-art facilities for research. There are 16 work stations, equipped with latest computer systems and connected to the World Wide Web. The RW provides access to all the statutes and law journals in electronic form via the PAKISTANLAWSITE. In addition, the Research Wing is neighbored by the Academy's library, which has a vast collection of books, journals and statutes. Moreover, the library has got access to the Digital Library of HEC and eighty more links to electronic libraries, all available on the Academy's website.



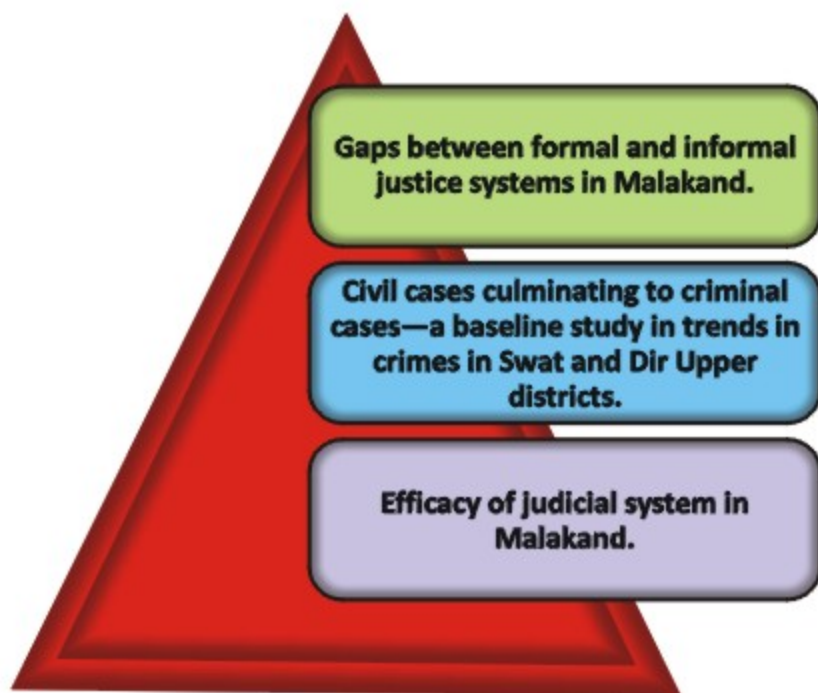
Research Wing's Facilities

- Computer Lab
- Research Stations
- Library



Maiden Research Studies

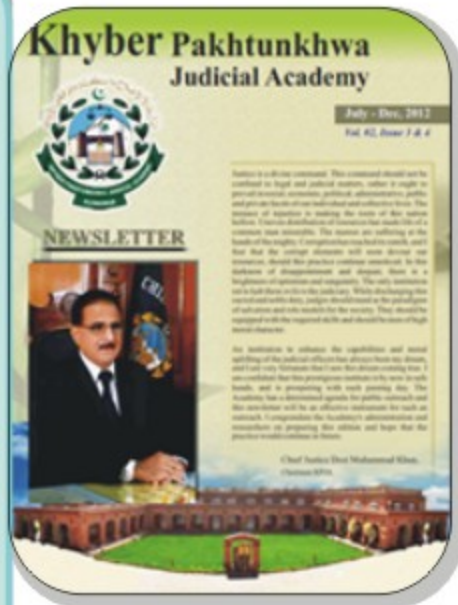
Despite being younger, when compared to the other wings of the Academy, the Research Wing has marked its distinction. It has successfully laid the foundation of legal research culture in this part of Pakistan. The very first research project undertaken by the Research Wing is the following three quantitative studies;



The first and third research study was conducted by Dr Adnan Khan; Director Research & Publications, while the second study was conducted by Dr. Khurshid Iqbal; the Dean Faculty. It is necessary to mention here that the first two studies were funded by the UNDP, while the third one was funded by the World Bank. The target area of this research was Malakand in the first phase. It is intended that other parts of the KP will be covered in the second phase. Both Dr. Khurshid Iqbal and Dr. Adnan Khan as the Principal Investigators of these studies were supported by Mr. Zia ul Hassan, [Civil Judge Peshawar] who has been deputed to the Academy as Research Associate. The reports of these studies have been published. As these studies were quasi empirical, problems have been successfully identified. Based on it, a good number of recommendations have been made to the concerned machinery of the state for appropriate redressal.

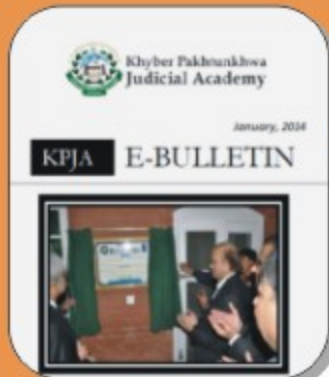
Newsletter

Like any modern institution of today, the Academy has also adopted the culture of keeping the world informed of its activities, achievements, recent and upcoming events and its team. The Research Wing publishes a quarterly Newsletter to provide a window for information sharing to the outside world. So far, two issues of the KPJA Newsletter have been published.



E-Bulletin

Apart from the quarterly Newsletter, a monthly online *E-Bulletin* is also one great endeavour of the Research Wing. The issue covers all the activities of the Academy that have taken place in the preceding month. The *E-Bulletin* can be accessed through the Academy's website www.kpja.edu.pk



Publications

The table below lists the publications of the Research Wing so far;

RESEARCH REPORTS

1. ADR: Gaps between Formal and Informal Justice Systems
2. Civil Disputes Culminating in Criminal Cases: A Base-Line Study on Trends in crime in Swat and Dir-Upper
3. Efficacy of Justice System Introduced in Malakand Division

TRAINING MANUALS

1. Case & Court Management for Judicial Officers
2. Case & Court Management for Court Staff
3. Procedural & Substantive Law for Judicial Officers
4. Judicial capacity of Political Administration of FATA
5. Human Rights in District Judiciary
6. Pre-Service Orientation for Probationer Judicial Officers
7. Mediators
8. *Shari'ah*

OTHER REPORTS

Training Reports = 29

Workshops/ Seminar Reports = 15

PERIODICALS

Quarterly Newsletter = 2

Annual Report = 1



Radio Meezan





**RADIO
MEEZAN
FM 96.6**

Radio Meezan

The role of media in information sharing has been growing spectacularly. With the recognition of the right to information as fundamental right in the constitution, mass media has assumed a significant role. Among mass media, FM radio has been more effective in recent times. FM radio is accessible to a variety of people at different places, most notably, in the rural areas, where others, such as, TV and the internet may not be easily accessible. Information-sharing through mass media is a fashion of the day. Easy, cheap and frequent accessibility to mass media has, in addition to others, raised the level of expectations the public has to know about such information from key public sector institutions, which has an impact on their lives. The judiciary is one such institution that has been in the limelight, needless to say, for the reason of its being the custodian of the rights of the people, responsible for checking excesses by all, including government institutions.



Inauguration



March 20, 2013

Radio Meezan was inaugurated on March 20, 2013 by the Hon'ble Chairman of the Academy and Chief Justice Peshawar High Court, Mr. Justice Dost Muhammad Khan.

Background

As a non-commercial and non-political facility, Meezan Radio operates under the PEMRA Rules. The frequency allotted to the Radio is FM 96.6. The target area of the Radio is initially Peshawar city, which will be extended to the whole province in due course of time.



Objectives



Awareness among citizens about fundamental human rights

Awareness among citizens about their rights and duties

Awareness about rights of children, minorities, women and weaker segments of the society

Encouraging access to Human Rights Directorate of the Peshawar High Court

Public forum for seeking legal advice on solution of disputes

Acquainting citizens with laws, rules and regulations of the country

Educating public about the country's legal system in light of views of renowned legal and judicial experts

Broadcast Timing

Daily 07 Hours Transmission

Morning : 8 am to 11 am

Evening: 3 pm to 7 pm

Programmes Format

News Bulletins: Pashto and Urdu, each of 10 minutes duration.

News Reports: About courts proceedings, human rights issues, international days e.g. Labour Day, Women Day, TB Day etc.



News Packages: This includes law and courts related success stories, seminars, workshops, trainings, visits, inauguration and reports of academic activities of the Academy.

Discussion/ Lecture Forum: Delivered by renowned lawyers, law professors and constitutional experts on law related topics.

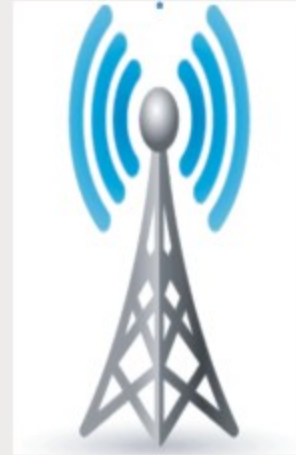
Live Presentation: Interacting with audience on law related issues. Phone lines are open during such programmes, where audience can not only give their input but can also seek legal advice from the legal experts.

Miscellaneous Programmes Segments:

- Passing general knowledge about the legal systems in the world;
- Interesting historical moments about law;
- Quizzes about law and legal systems,
- Socio-cultural and economic activities.

Fixed Point Chart

1. News Bulletin (Pushto and Urdu)
2. Ayeen- e- Pakistan(Urdu)/ Da Pakistan Ayeen (Pushto)
3. Hamaray Idaray (Documentary programme)
4. Hafta Rafta(Urdu) / Tera Hafta(Pushto)
5. Qanoondan Studio Main (Urdu)
6. Actuality (lectures)
7. Khwateen ke Awaz / Nema Dunya.(Women Rights)
8. Radio Drama(Legal and Human Rights issues)
9. Zama Sabah(Maira Mustaqbil) (Students Program)
10. Zama Masalah
11. Bashari Haqooq / Bashari Haqoona (Human Rights)
12. Poha Ranra Da (Educational programme)
14. Islam aur Qanoon (Islamic Jurisprudence)
15. Tarekhe Faisalay
16. Qanoni laree Charee (Daily Programme on legal awairness)
17. Law Quiz
18. Hamari Tarikh / Zamung Tarikh (history)
19. Amal Da Laree Ma'l (Criminal laws)
20. Gul Gotai (kaleyan) (child Rights programme)



Special Transmissions

Radio Meezan on airs special Transmissions on National and International days like Pakistan Day [March 23], International Labor Day [May 1], World Thalassemia Day [May 8], Quaid Day [Dec 25] etc.

Coverage

The transmission of Radio Meezan FM 96.6 can be heard in more than 9 districts of Khyber Pakhtunkhwa (KP) province. It includes Peshawar, Noshehra, Charsadda, Mardan, Takht Bahi, Swabi, Dir lower, Buner, Malakand, adjacent areas of Khyber Agency and on Motorway till Kamra (Attock).

The coverage area will be extended to the whole province in the near future.



Public Service Announcements



Besides routine programmes, Radio Meezan also on airs Public Service Messages (Announcements) on different legal and social issues of the society.

Progress Report

Radio Meezan since its inauguration on March 20, 2013, has progressed in a spectacular manner. In a very little time, it has attracted large listenership, what others could not for years. The table provided below, shows the progress of each of our regular features on this medium. It should be noted, however, that the list does not include special programmes on some special occasions and dedicated days.

S.No	Program Name	In a Week	In a Month	Total Programs until July 15, 2014
1	Qanoni Larey Charey	6	26	280 Aprox
2	Tera Hafta (News Program)	1	4	63
3	Qanondan Studio Mai	1	4	48
4	Da Pakistan Ayeen	1	4	44
5	Ayeen e Pakistan	1	4	40
6	Zama Saba	1	4	40
7	Hafta e Rafta (News Program)	1	4	62
8	Actuality(LLB Lectures)	6	26	352
9	Poha Rana Da	1	4	52
10	Amal da lare mal	1	4	51
11	Nema Dunya	1	4	47
12	Gul Ghotay	1	4	40
13	Islam ao Qanon	1	4	54
14	Bashari Haqona	1	4	44
15	Urdu News Daily 10 minutes	6	26	390
16	Pushto News Daily 10 minutes	6	26	390

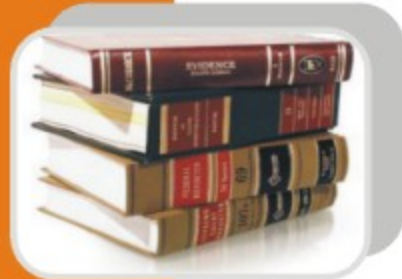
Library





Library

Library in any educational institute is considered to be the treasure house of knowledge. Its importance needs no emphasis. The Academy, in the early days of its inception, started building a well stocked library, which has now got a good collection of books and reference material. The primary mission of the KPJA library is to cater to the information needs of the faculty, trainees and researchers of Khyber Pakhtunkhwa Judicial Academy at all levels by providing the latest information materials and online /offline services. With this mission, the Academy library, which is still very young, started building from the scratch. It is amazing to see, that within very little time, this library has matured enough to meet the needs of the Academy. As a committed component of this institution, it is growing with each passing day. This chapter gives a brief account about our library.



Library's Building

The Academy's library is housed in the century old building of Judicial Record Room. The building, like court rooms, was lying abandoned after shifting of sessions courts to the new judicial complex. The original shelves that carried the load of judicial record have been preserved.



Book Stock

Quranic Tafaseer	Fatawas
Law Reference Books	Philosophy & Theory of Law (Jurisprudence)
Constitutional & Administrative Law	Trade, Tax & Industrial Laws
Military Law	Environmental Law
Criminal Law & Procedure	Civil Law & Procedure
Family Laws	Commercial Laws
Equity	Law Reports
Psychology	Philosophy
Literature (English, Urdu, Pashto)	Economics
Social Sciences	

Total Stock

Islamic Law books: 1000

Law books: 2200 (including
PLD law reports)

Literature and general collection:
370

Total Collection
4000+



Automation

The resources/ collections of KPJA Library have been automated. It would enable us to give an online public access to the catalogue, to be made available on the Academy's website. www.kpja.edu.pk



Digital Resources

Our library has access to more than eighty links of E-Libraries, made available on the Academy's website. We also provide access to more than 5000 E-books through HEC Digital Library. PLD ONLINE LIBRARY as well as PLJ LAW SITE, have also been made accessible. Furthermore the Reports of trainings conducted in the Academy, are available in e- form on our website. www.kpja.edu.pk



Reference Services

The library has an up-to-date reference collection on a wide range of subjects. The reference collection includes books, fresh and earlier volumes of journals, encyclopedias, handbooks and dictionaries etc. In addition, the library has subscribed to various impact factor international research journals and periodicals.



Shelving

The books have been classified and arranged in the library under Dewey Decimal Classification.





The ICT





ICT Department

Introduction

Imagine life without computers and one would say the modern world would come to a halt without it. Even those who consider this technology an evil, will admit that it is a necessary and indispensable evil.

The Academy is no exception in recognizing this necessity. It has a vibrant Information & Communication Technologies (ICT) Department of its own. ICT is responsible for strategic planning, oversight, and direction of the Academy's IT infrastructure, resources, and services. It provides critical technology support to all other departments of the Academy including Administration, Academics, Research Wing, Library, Finance and Radio Meezan.



Responsibilities

Working with academic, research, and administration departments to evaluate IT requirements, capabilities, and requests

Managing IT infrastructure and services of the Academy, including administrative systems and information management, networking, telecommunications, data centres, information security and privacy, academic and collaborative applications, computing infrastructure, strategic sourcing, customer service, and technology business continuity

Maintaining web presence, email communication, online collaboration and E-Libraries

Development and maintenance of Databases and Management Information Systems

Providing support to trainees, researchers and staff accessing online resources.

Providing support for hardware/software troubleshooting and ensure smooth running of all IT equipment installed in Academy

Activities/ Achievements

The Academy has launched its official website (www.kpja.edu.pk) to make its presence on the World Wide Web. The launching of the new website, which offers quick and easy access to essential information on Academy, is part of the Academy's ongoing efforts to enhance the quality and availability of information to the general public, personnel of justice sector and other stakeholders worldwide. The website covers information about the Academy's vision, mission, governing law, organization chart, staff contact list, information about the departments and their functionalities, news & events, photo galleries and other updated information.



The web portal serves as digital library, where publications are archived, which include:



- **Training Reports,**
- **Research Papers,**
- **Research Articles,**
- **E-Bulletin**
- **Newsletter**
- **Annual Report**

Google Apps Services

KP Judicial Academy is committed to provide world class tools and services to its trainees, researchers and staff to perform their tasks efficiently. It is the only judicial Academy in Pakistan, which uses the latest collaboration tools, including:

- Email services by Google on Academy's own website (mail.kpja.edu.pk), official email also made accessible on mobile phones, enabling connectivity round the clock.
- Chat (All online users can chat with each other)
- Calendar (Shared event calendar)
- Google Drive (Online file sharing)



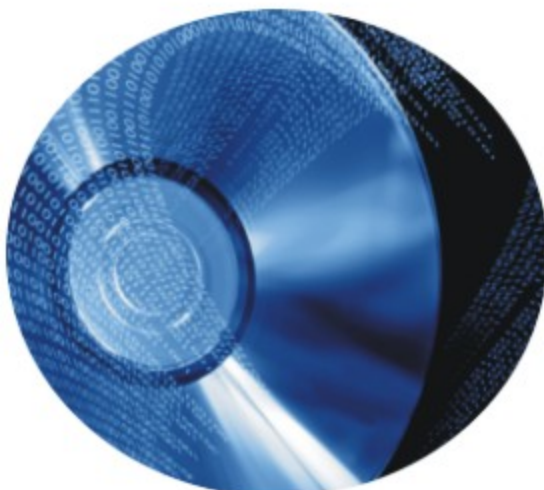
Contributions...



ICT has developed and maintains official website of Radio Meezan (www.radiomeezan.pk). The website contains information about the channel, aims and objectives, detail of programmes and information about the host etc. The ICT has successfully enabled live streaming of the channel, hence its transmissions can be heard on internet across the globe.



ICT maintains a list of online free digital libraries on the Academy's website including the HEC Digital Library. Subscriptions to pakistanlawsite and Pakistan Law Journal is also maintained and circulated among the judicial officers, researchers and Faculty of the Academy.



Besides other activities, the ICT has undertaken the task of capturing, storing and producing Audio/Video data of all the events at the Academy. The section has archived more than 4TB (Tera byte) data of still pictures and video recordings during the first year after establishment of the Academy.

Management of Computers and Networks

Managing and maintaining a seamless network of 70 computers and 10 other relevant machines at the Academy, is one of the prime responsibility of ICT. It also carries out backup and recovery operations, whenever needed and provides support to all users. Managing wireless network, Server Room management, connecting to the network, keeping access logging and remote access to server are daily tasks.



The special infrastructure in this regard includes:

- Microsoft Windows Domain Server 2008 R2
- Microsoft Forefront TMG 2010 (Firewall & Caching server)
- Mikrotik Linux Server (Hardware Firewall)
- PFSENSE Linux SQUID for proxying KPJA Network
- DNS based content filtering

Smart board

Smart board is a unique technology in modern day's classroom. It enables learning through an interactive way in which trainer/presenter can touch, type and write on the multimedia screen. KPJA has installed this latest technology as part of its mission to be equipped with the modern day trends.





Biometric Attendance System

The Academy is equipped with latest RFID Biometric Attendance System. The device captures finger print of staff and marks attendance of each person with date and time. It then generates monthly attendance report of each employee with complete log of 'In and Out' timings.

Online Evaluation of Trainings

The ICT team works closely with Academic Department for preparing, conducting and generating reports of the Online Training Evaluation System. Pre-Training and Post-Training evaluation forms are created. Participants of training programmes are required to fill in the online forms, which after submission, is directly stored in the database for further process.



Library Information System

The ICT has developed customized application for library called Library Information System. The Application covers complete catalog of stock in the library. The application maintains updated record of users and circulations. The application also uses Barcode reader which tracks the book history. It also has OPAC (Open Access Catalog) webpage, accessible across the Academy network through which users can search entire catalog from their computer/laptop and request librarian for the issuance of a book or other reading material.



To keep a track of the Academy's assets, a computer application been developed. Asset Manager is an easy-to-use database for tracking asset records. This has made life easier for administration, not only in tracking and managing the assets but also to save it from wasting.



The ICT has developed its own customized and comprehensive payroll system for Academy's accounts section. The application maintains complete record of pay, accounts and various reports, including pay slips, monthly account statement etc.

To maintain a record of the Academy's staff, ICT team has developed HR Database, which maintains complete information of staff, their contact and contract, leaves account etc. It also generates various reports required by the management.



Presence on Social Media

In this age of globalization and technological advancement, social media has marked its profound significance in every sphere of life. Whether it is an individual or an organization, presence on the social media has become a necessity rather than a leisure activity. It has given great ways to protect and build one's digital reputation. The Academy has also made itself part of the global community on the social media. The Academy can be followed on Twitter, Facebook, YouTube, LinkedIn, Google Plus and RSS. It has provided the ease to be in know of the past, present and future activities of the Academy. The Academy welcomes the feedback of the followers, which would help improve the Academy's performance in judicial trainings, education through Radio Meezan, research and other activities.



Mediation Centre





Mediation Centre

Introduction

The growing population of the world has brought a surge in the social disputes besides many other problems. The courts, as formal forums of adjudication, are feeling enormous stress as their burden [case pendency] increases with each passing day. In the developed parts of the globe, though the number of courts has been increased to cope with the growing influx of disputes, nonetheless the general public's confidence is tilting somewhere else. The technical procedures, costs of litigation, delays in conclusions and the litigants inability to understand the proceedings are some key factors that have compelled the disputants to look to some other avenues of dispute settlement. A tendency towards Alternative Dispute Resolution [ADR] mechanisms is on the rise. A general grievance, however, from ADR is that it lacks the enforcement mechanisms once disputes are settled and one party rebuffs it. This has made the policy makers to think of institutionalized and court related techniques of ADR.



The Academy has taken a lead by the establishment of The Mediation Centre in its premises.

Inauguration

The Centre was inaugurated by Honourable Justice Tasadduq Hussain Jilani, the Chief Justice of Pakistan, on January 13, 2014. It is expected to contribute towards minimizing the courts' burden by resolving the referred disputes through amicable settlement.



January 13, 2014

Team

The Centre is headed by an In-Charge, who manages all its affairs. When a dispute is referred to the Centre, the In-charge is authorized to appoint mediators from a roll of mediators. The consent of the parties, however, takes preference.

Inspiration

Like the Academy's motto, the Mediation Centre is also inspired from the evergreen and ever guiding principles of the Holy Quran.



In case of individual dispute, the guiding principle for mediation is Verse # 10 of Al-Hujurat:

إِنَّمَا الْمُؤْمِنُونَ إِخْوَةٌ فَأَصْلِحُوا بَيْنَ أَخَوَيْكُمْ وَاتَّقُوا اللَّهَ لَعَلَّكُمْ تُرْحَمُونَ ﴿١٠﴾

The believers are but a single brotherhood, so make peace and reconciliation between your two [contending] brothers; and fear Allah; that ye may receive mercy.

Similarly, a group mediation is guided by Verse # 09 of the Same Surah:

وَإِنْ طَائِفَتَانِ مِنَ الْمُؤْمِنِينَ اقْتَتَلُوا فَأَصْلِحُوا بَيْنَهُمَا فَإِنْ بَغَت إِحْدَاهُمَا عَلَى الْأُخْرَى فَقَاتِلُوا الَّتِي تَبْغِي حَتَّى تَفِيءَ إِلَى أَمْرِ اللَّهِ فَإِنْ فَاءَتْ فَأَصْلِحُوا بَيْنَهُمَا بِالْعَدْلِ وَأَقْسِطُوا إِنَّ اللَّهَ يُحِبُّ الْمُقْسِطِينَ ﴿٩﴾

If two parties among the Believers fall into a quarrel, make ye peace between them: but if one of them transgresses beyond bounds against the other then fight ye (all) against the one that transgresses until it complies with the command of Allah; but if it complies then make peace between them with justice and be fair: for Allah loves those who are fair (and just).

Functions

The Centre will perform the following key functions:

- ◆ To train lawyers and members of the civil society as professional mediators/arbitrator
- ◆ To mediate between the parties, requested for mediation/Arbitration
- ◆ To maintain list of registered mediators/arbitrators and refer them to the courts on request
- ◆ To maintain data of cases resolved through mediation
- ◆ To follow up the decision of the mediators/arbitrator

Facilities

The Mediation Centre has been established within the premises of the Academy. A large room with all necessary facilities for mediation has been dedicated for the purpose. There is a counseling corner in this centre, where a psychiatrist would counsel the parties about the prospects of good mediation.





Planas Ahead...



Future Plans..

New Campus

As the Academy is fast growing with each passing day and new activities and extensive programmes are in the offing, the present campus would not be in a position to meet the requirements. As mentioned above, a 150 kanal land has been allotted to the Academy by the KP Government at Regi Lalma Town, Peshawar. Construction of a new campus is the foremost future plan of the Academy. Presently, this project is at consultancy stage. The proposed new campus would include class rooms, lecture halls, seminar rooms, auditorium, library, computer labs, research stations, radio studios, offices, mock court room, masjid, dining halls, theater, hostels, baby-day-care centre, playgrounds, gymnasium, and swimming pool.



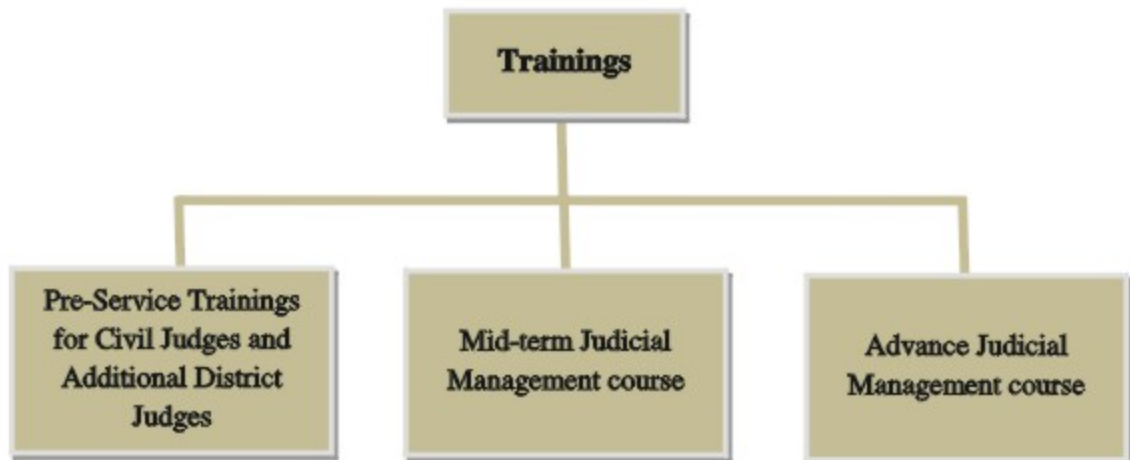
Hostel

In all training programmes, the participants are provided boarding in privately hired hotels or guest houses. It puts huge financial burden on the Academy. Construction of a hostel in the present campus has therefore, become a necessity. PC-1 of the hostel has been prepared and a summary has been moved to the Chief Minister KP for approval.



Academic Plan

On the academic side, the following activities are planned for the times to come,



Advisory Services

The Academy plans to start advisory services on academic level. A similar sort of service is already provided to the general public through Radio Meezan. Listeners can seek legal advice on some tricky issue, via telephone call, from an expert in the studio. It is answered briefly by the latter on the spot. However, the future planned advisory service would be through submission of a written reference. The queries therein, would be replied in detail after thorough research on the issue and after obtaining opinion of those, whom intellectual legal acumen is recognized at least at the national level.



Educational Plan

KP Judicial Academy, despite the youngest in its family, and hardly two years old, has made a remarkable history by attaining degree award status from the Higher Education Commission of Pakistan. Ours is the only Judicial Academy of this country, which will start running its degree award programmes in the discipline of legal and judicial studies. The faculty has hired services of an expert and working day in and out to make strategy for establishment of **KP Judicial Studies and Research Institute** and design courses that would be offered in the near future. In the first place LLM and PhD degree programmes will be offered.



Research Journal

The Research Wing of the Academy is actively engaged in different research activities. It has set for itself three thematic areas of research, i.e. Historic, Academic and Action. Recently, three quantitative [action] research projects have been completed and their reports have been published. The Academy plans to launch its own research journal in the near future. This will provide an opportunity to the local scholarship to have a quality forum for sharing their researches. Moreover, recommendations would be floated through it to the interveners for devising better future policies.



Research Plan

A good start has been made. As desired, a strong foundation of legal research has been laid down with the completion of the first three full-fledged research projects. The second phase of the said research studies has already been approved. Considering it as the beginning, the Research Wing proposes the following fresh topics for its future research studies:

1

Impact of involvement of mediation on Judicial working & Administration of Justice; focus on Mobile Courts

2

Revenue Laws and Constitutional Mandates: A quest for formal judicial system

3

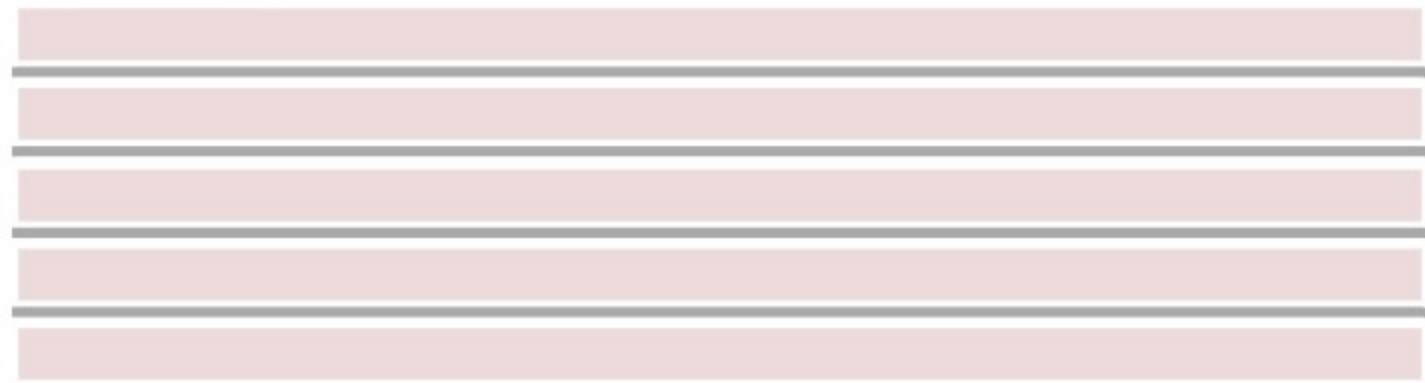
Present Judicial System in FATA, its impact and further prospects for a formal judicial system

4

Prospects of computerization of Land Revenue record in Khyber Pakhtunkhwa



Supporters & Partners





Our Supporters & Partners



Since its very inception, the Academy has established strong linkages with Government, the UNDP and the World Bank. The Government of KP funded all the renovation work in the Academy, its maintenance, building basic infrastructure, and salaries of its staff. The UNDP has so far, signed two Letters of Agreements [LOAs] with the Academy, whereby it has supported many training programmes, research projects, provision of furniture and establishment of the Mediation Centre. It had also funded the initial General TNA. The World Bank provided funds for the IT equipments of the Academy, besides supporting one of the initial research studies.



Government of Khyber
Pukhtunkhwa



United Nations
Development Programme



The World Bank

Partner Institutions

Academically, the Academy is currently partner with three renowned educational institutions of the KP. The Memorandum of Understanding [MoU] has been signed with the Institute of Management Sciences Peshawar, the Abdul Wali Khan University Mardan, the Hazara University Mansehra and the Malakand University Dir Lower. The partnership ranges from the academia, research, faculty exchange, joint ventures and many other areas of academic activities. Building on this foundation, MoUs with other renowned institutions of the country would also be signed in the near future.



University of Malakand



Our Team





Our Team

Mr. Justice Mazhar Alam Miankhel
 Chairman
 [Chief Justice Peshawar High Court
 Peshawar]



Mr. Justice Yahya Afridi
 Vice Chairman
 [Senior Puisne Judge, Peshawar High Court
 Peshawar]



Mr. Hayat Ali Shah
 Director General
 [District & Sessions Judge]

Mr. Saleem Khan
 Senior Director Administration
 [District & Sessions Judge (R)]





Dr. Khurshid Iqbal Khatak
Dean Faculty
[District & Sessions Judge]



Ms. Sofia Waqar Khatak
Director Instructions
[District & Sessions Judge]

Mr. Ehsanullah Mehsud
Director Administration
[Additional District & Sessions Judge]



Qazi Ataullah
Director Instructions
[Civil Judge]

Ms. Javeira Sartaj
Director Instructions
[Civil Judge]



Mr. Asghar Ali Salarzai
Incharge Mediation Centre
[Civil Judge]

Mr. Zia-ul-Hassan
Research Associate
[Civil Judge]



Officers

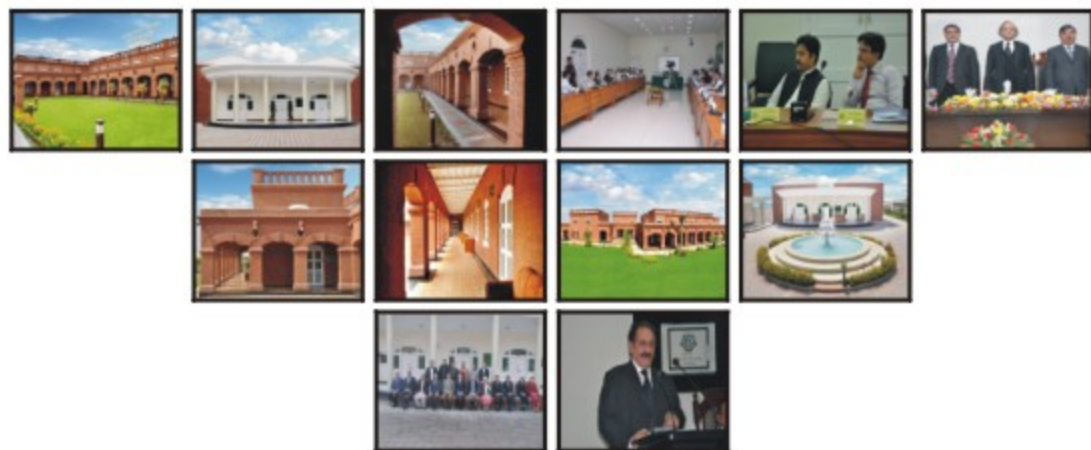
S.No	Name	Designation
1	Shahid Khan	Private Secretary
2	Hamayun Baber	Budget & Accounts Officer
3	Zulfiqar Khan	Web- Developer
4	Arman Khan	Network Administrator
5	Muhammad Asif Rafiq	Programmer
6	Amjad Khan	NEWS Editor (Radio Meezan)
7	Shah Faisal	Producer
8	Miss Darakhshan	Librarian
9	Jamil Ahmad Qureshi	Superintendent

Staff Members

S.No	Name	Designation
1	Masood	Assistant (Accounts)
2	Shah Jehan	Assiatant (Admin)
3	Taimur Azam	Assistant
4	Ibrahim Salim	Assistant
5	Inam Ullah	Broadcasting Tech (FM /RM)
6	Hazrat Bilal	AV Technician
7	Abdur Rahman	Photographer
8	Abdul Latif	Junior Clerk (Admin
9	Badar Munir	Junior Clerk
10	Rabnawaz	Junior Clerk
11	Aisha Durrani	Junior Clerk

12	Ahmad Nawaz Khan	Junior Clerk
13	Sangeen Khan	Books Lifter
14	Wajid Ikram	Book Lifter
15	Muhammad Shoaib	Book Lifter
16	Tahir Iqbal	Naib Qasid
17	Kharay	Naib Qasid
18	Haji Muhammad	Naib Qasid
19	Atta Ullah	Naib Qasid
20	Muhammad Ibrahim	Naib Qasid
21	Ashfaq Ahmad	Naib Qasid
22	Abdul Ali	Naib Qasid
23	Rahat Gul	Naib Qasid
24	Haroon Rashid	Naib Qasid
25	Muhammad Adnan	Naib Qasid
26	Ihsan Ullah Qureshi	Driver
27	Asghar Ali Afridi	Driver
28	Rafi Ullah	Driver
29	Basali Khan	Driver
30	Aziz Ur Rehman	Driver
31	Jannat Gul	Driver
32	Zafar Ali	Driver
33	Muhammad Yousuf	Driver
34	Kamran Khan	Chowkidar
35	Muhammad Shoaib	Chowkidar
36	Sohail Ahmad	Chowkidar
37	Zubair Khan	Chowkidar
38	Musarat Shaheen	Security Guard (Female)
39	Gohar Ali	Chowkidar
40	Lal Muhammad	Mali
41	Humayun Khan	Mali
42	Noor Muhammad	Mali
43	Hazrat Hussain	Mali

44	Gul Baz Khan	Waiter
45	Muhammad Ishtiaq	Waiter
46	Shahzad Khan	Waiter
47	Muhammad Ismail	Waiter
48	Tariq Mahmood	Waiter
49	Fawad Shahid	Waiter
50	Muhammad Siraj	Waiter
51	Wasim Khan	Waiter
52	Muhammad Wali	Dish Washer
53	Muhammad Naeem	Dishwasher
54	Daniyal	Sweeper
55	Suneel	Sweeper
56	Akash	Sweeper
57	Wajid Masih	Sweeper
58	Jan Ishaq	Sweeper
59	Asif	Sweeper
60	Shakila Begum	Sweeper



Visits





Visits

Chief Justice Pakistan's Visits



Justice Tassaduq Hussain Jilani, CJP



Mediation Centre inauguration at KPJA



Concluding Ceremony of a Training



KPJA Library



Studio Radio Meezan



Certificate distribution to trainees



Addressing a function



Group Photo

Chief Justice Pakistan's Visits



CJP Iftikhar Muhammad Chaudhry inaugurating a Block at the Academy



Addressing a function



Receiving a shield

Chief Minister KP's Visit



Mr. Pervaiz Khatak, CM KP



With CJ Dost Muhammad Khan



Group Photo

Governor KP's Visit



Attending a function in the Acadmey

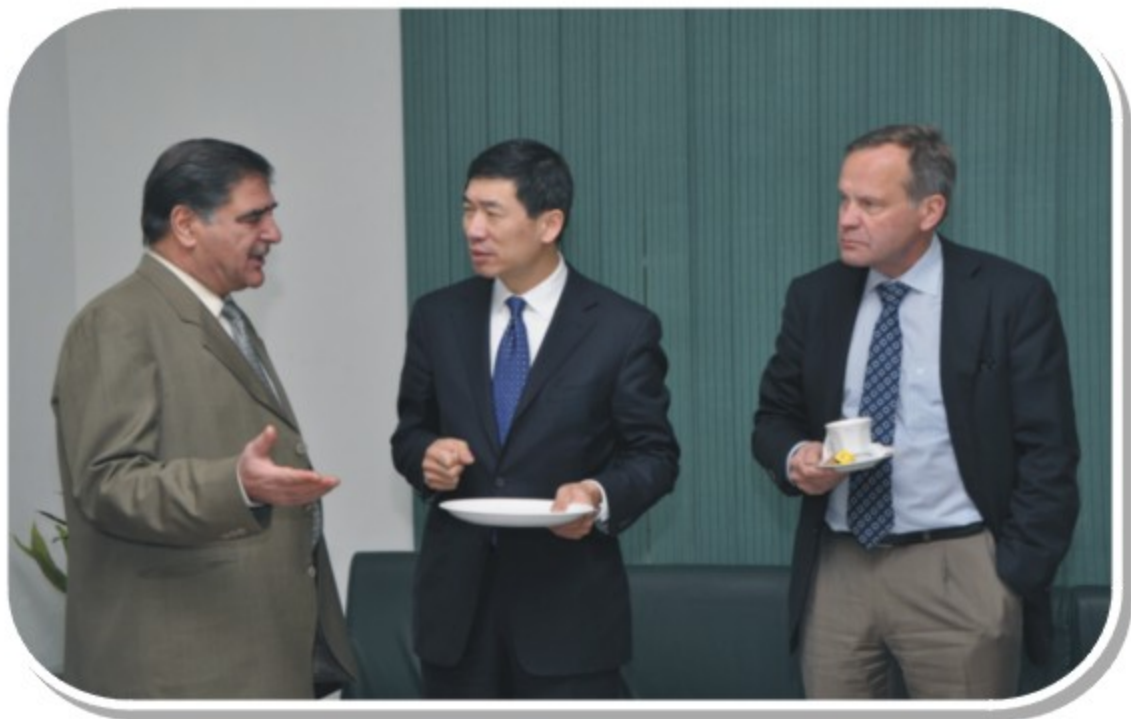


Addressing the concluding ceremony
of a training



Group Photo with trainees of FATA
Political Administration

UN Assistant Secretary General's Visit



Mr. Xu Haoliang at the Academy



Individuals' Visits



Justice (R) Mian Ajmal in Radio Meezan's Studio



Imtiaz Hussain Gillani, Chairman HEC



Barrister Eitezaz Ahsan



Senior Journalist Talat Hussain

