



Khyber Pakhtunkhwa Judicial Academy

REPORT

05-Week Pre-Service Training for Civil Judges-cum-Judicial Magistrates/*Illaqa Qazis*

23 July - 31 August, 2019



KHYBER PAKHTUNKHWA JUDICIAL ACADEMY
05-Week Pre-Service Training for Civil Judges-Cum-Judicial-Magistrates/
Illaqa Qazis, held from 23rd July to 31st August, 2019.



Sitting L to R Ms. Brakhna Hameed, Ms. Sana Shah, Ms. Faiza Malik, Ms. Mehnaz Khan, Ms. Faryal Khan Khalil, Mr. Ashfaq Taj (SDA), Mr. Muhammad Zeb Khan(PSO-PHC), Dr. - Shakeel Azam Awan (Dean Faculty), Mr. Muhammad Bashir(DG), Mr. Justice Waqar Ahmad Seth (HCJ-PHC) Mr. Khawaja Wajih-ud-Din (Registrar-PHC), Mr. Amjad Zia Siddiquee (SDR&P), Mr. Inam Ullah Wazir (D.I-I), Mr. Ahmed Iftikhar (D.I-II), Ms. Aqsa Bibi, Ms. Sadia Bibi, Ms. Palwasha Reema, Mr. Naseem Ullah Khattak,
Standing R1 L to R Ms. Sidra Younas, Ms. Shahana, Mr. Imran Ahmed, Mr. Gul Muhammad, Mr. Inam Ullah, Mr. Sheraz Khan, Mr. Haroon ur Rasheed, Mr. Shah Faisal, Mr. Sheeraz Akbar, Mr. Muhammad Rafiq, Mr. Amir Ali, Mr. Imran Akbar Khan, Mr. Sulaiman Khan, Mr. Aziz Junaid, Mr. Sohrab Ahmad, Mr. Inayat Ullah Khan, Mr. Saifullah Almas, Mr. Abid ur Rahim, Mr. Muhammad Kamil, Mr. Imtiaz Ahmad, Mr. Iftikhar Ahmad, Mr. Kaleem Ullah, Mr. Imtiaz Ullah Khan, Mr. Shahab Faheem,
Standing R2 L to R Muhammad Zeeshan Uddin, Mr. Sajjad Khan, Mr. Muhammad Umair, Mr. Akhter Iqbal Khan, Mr. Abdullah Qazi, Mr. Ajaz ul Haq, Mr. Badar Riaz, Mr. Arshad Saeed, Mr. Jebran Khan,

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1.0 Introduction

1.1 KPJA is statutorily mandated to provide training to all justice sector stakeholders, to hold conferences, seminars, lectures, workshops and symposia in matters relating to court management, administration of justice, law and development of skills in legislative drafting and to establish liaison with research institutions, universities and other bodies including the Federal Judicial Academy, towards the cause of administration of justice. (Section 4 of the Academy Act)

1.2 Specific to pre-service training of civil judges, Rule 9(4) of Khyber Pakhtunkhwa judicial service, provides;

- a. "No person shall be confirmed in the service unless he/she successfully completes such training and passes such departmental examination as may be prescribed by the High Court from time to time.

1.3 Honourable the Peshawar High Court directed the Academy to arrange a 5-week training course for a newly inducted batch of civil judges.

1.4 It may be noted that traditionally common law countries have been laying more emphasis on in-service training rather than entry-level training. This was for the reason that in civil law countries judges were the recent law graduates as against the experienced lawyers recruited in common law countries. Over time such diversified approaches have disappeared. However, in the designing training module, the factor of prior legal experience and its duration cannot be ignored. The Academic Wing prepared the schedule in the light of modules already developed. However, it decided to place more emphasis on certain areas, such as the law of evidence, practical exercises on order sheets and the writing of decisions, the framing of charge, and the framing of issues. Again, to cover every conceivable aspect of judicial conduct, it highlighted the need for lectures on the High Court's specific orders from time to time, judicial transparency from the perspective of complaints received at the High Court, the international perspective found in the Bangalore Principles of Judicial Conduct, in addition to

the lecture on judicial conduct and ethical matters. Two new aspects of the training course were separate lectures on parent judgments of superior courts each on civil and criminal law and finally, the study tours of NIM and International Islamic University.

1.5 The core components of knowledge, skills, and attitudes were not lost sight of in designing the schedule of activities and they shall form the thematic areas for discussion in the report. As for the training evaluation, the same was taken online with four identifiable areas;

1. To what extent content was relevant to the topic
2. To what extent the resource person had command over the subject
3. Communication skills of the resource person
4. To what extent the lecture was participator.

2.0 Concept Paper

2.1 Background:

2.1.1 Ever since the establishment of this Academy, this is going to be the 3rd "*Pre-service Training Batch of Civil Judges-cum-Judicial Magistrates, 2019*". After having qualified PCS (Judicial) examination held under the auspices of the Khyber Pakhtunkhwa Public Service Commission, 42 Judicial Officers have been inducted in judicial service. They are though possessed of the potential for judicial assignments, yet for their professional grooming on sound footings, it is necessary to inculcate in them the knowledge and skills for: hearing cases; applying doctrine of *stare decisis*; court management; case management; application of Court-Fee and Suit Valuation Acts; settlement of issues; determination of costs; recording confessional statements; framing of charge; grant or refusal of custodial remands; holding identification parades; operation of Juvenile Justice System Act 2018; grant or refusal of bail and *superdari*; dealing with probation of offenders; application and operation of rent laws, family laws, and land laws; appreciation of evidence; and recording of evidence in civil, criminal, rent and family court matters. The Academy will give them extensive talks on the theoretical framework of order sheet and judgment writing in civil and criminal cases with special focus on practical exercises on writing order sheets and judgments as well. The enlightenment about

'judicial conduct and ethics" is equally important for judicial service career. The Academy in its academic schedule will allocate enough time for lectures and situation-based activities on judicial conduct, and ethics.

2.1.2 The communication skills, writing skills, and stress-n-time management will also be the subject-matter of a separate 3-Day Activity at the National Institute of Management, Lahore (NIM) formerly known as NIPA.

2.1.3 There will be another 2-Day Activity at Shariah Academy, International Islamic University, Islamabad for learning Islamic Law of Inheritance, Muslim Family Laws, and *Adab-ul-Qazi*.

2.1.4 The lonely and only object of this pre-service training is when they assume the assignments at their respective places of postings, they are fully equipped with the legal education, knowledge, skills and attitude requisite for judicial portfolios. The training will help build the capacity of Judicial Officers, make them able-n-ready for expeditions decision-making, and strengthen the "rule of law".

2.2 Introduction:

2.2.1 The performance of every organization is evaluated through the level of productivity and delivery of service in terms of quantity as well as quality. Deficiency or insufficiency in the skills or the required threshold of competence of personnel will always adversely affect the delivery of services. Novices need to be given more attention than the in-service employees. The judgeship is admittedly an irksome job demanding legal education and skills for dealing with complex issues. It further needs a very special attitude as to how to conduct oneself and the proceedings in a court of law. It is, therefore, essential that their capacity building should be done on such lines that they acquire the acumen for judicial decision-making and that too before assigning them with judicial work so that they should feel no difficulty in dispensing justice.

2.2.2 Pre-service training is mandatory for newly-appointed Judicial Officers under Rule 9 (4) of the Khyber Pakhtunkhwa Judicial Service Rules, 2001. Hon'ble the Chief Justice, Peshawar

High Court has been pleased to direct that these Officers shall undergo 5-Week Pre-service Training during July-August 2019. Khyber Pakhtunkhwa Judicial Academy Act, 2012 in its section 4 mandates the Academy to impart training to the Judicial Officers including all other stakeholders of the justice system for developing their capacity, professional competence and inculcating in them ethical standards for efficient dispensation of justice. *Manual of Training Modules* already developed in the year 2017 was the beacon light for chalking out the schedule of this training. Keeping in view the challenges of the time, certain modifications were, however, made to make the training effective, meaningful and more practical-oriented.

2.3 Courses:

2.3.1 The schedule of this training is being designed on need-based parameters. The same is aimed at imparting the knowledge and developing the skills of the trainees for hearing cases; applying doctrine of *stare decisis*; court management; case management; application of Court-Fee and Suit Valuation Acts; settlement of issues; determination of costs; recording confessional statements; framing of charge; grant or refusal of custodial remands; holding identification parades; operation of Juvenile Justice System Act 2018; grant or refusal of bail and *superdari*; dealing with probation of offenders; application and operation of rent laws, family laws, and land laws; appreciation of evidence; and recording of evidence in civil, criminal, rent and family court matters. The Academy is arranging the talks on theoretical understanding about order sheet and judgment writing in civil and criminal cases. The focus is, however, on practical exercises on writing order sheets and judgments in Civil, Criminal, Rent and Family cases. Judicial conduct and ethics constitute an integral part of this activity.

2.3.2 Communication skills, writing skills and stress-n-time management will be the subject-matter of a separate 3-Day Activity at the National Institute of Management, Lahore (NIM) formerly known as NIPA.

2.3.3 There will be 2-Day Activity at Shariah Academy, International Islamic University, Islamabad with specific focus on learning Islamic Law of Inheritance, the law of Qisas and Diyat, the Muslim Family Laws, and "Adab-ul-Qazi".

2.4 Objectives:

2.4.1 Upon completion of this activity, it is expected that the trainees will have:

1. become capacitated to effectively deal with complex judicial matters;
2. an enhanced academic knowledge regarding the various concepts of law;
3. developed good communication and writing skills;
4. acquired enough administrative and managerial skills to administer courts and manage the casework;
5. equipped themselves with knowledge, skills, and attitude to effectively discharge judicial duties and perform such functions;
6. learned high moral standards, ethical values, and professional ethics; and
7. learned skills for fair decision-making and writing good judgments.

2.5 Main features:

2.5.1 Training will comprise the lectures and presentations including practical exercises on judgment and order sheet writing in civil and criminal cases. It will cover rent and family matters too. Lectures and presentations will be research-oriented ones. There will be a QAs segment at the end of every academic activity. Group discussions and interactive sessions will also be an important feature of this training. The Academy will place before the trainees "Situation-based Scenarios" on i) behaviour, ii) judicial conduct; and iii) ethics to resolve such complex issues, as a Judge may face at the bench, logically and systemically. The conduct of participants shall remain under constant monitoring of staff at the campus as well as hostels during the training period. Decency, mannerism, and observance of etiquette are as important as professional competence and skills. The same of the trainees shall be taken due note of by the Academy

2.6 Conclusion:

2.6.1 Academy will objectively assess the trainees in assignments, behavior, class participation, dress code, mannerism, punctuality and judgment writing skills. The Academy will share the Final Evaluation Reports of each candidate with Hon'ble the Peshawar High Court for such further necessary action, as may be deemed appropriate, by the Competent Authority of Judicial Officers.

3.0 Thematic Areas

3.1 Knowledge:

3.1.1 The schedule of activities contained the topics of precedents, land laws, court fee, and suit valuation, framing issues, framing charge, law of evidence, criminal pre-trial proceedings, criminal trial, and preventive jurisdiction of magistrate, Juvenile Justice System Act, private complaints, rent laws, family laws, High Court rules and orders and maintenance of record.

3.1.2 Because of its significance, there were four lectures on the subject of appreciation of evidence with two on criminal matters and two on civil. There were six lectures on the writing of judgments. These lectures, divided into civil and criminal, in addition to providing a theoretical framework, included practical writing exercises and were delivered by the Academy's DG and Dean. The lectures on order writing included all civil and criminal matters such as bail, security proceedings, 145 CRPC proceedings, remand, stay, local commission appointment, and other related matters.

3.1.3 The study visit had been scheduled for International Islamic University. In addition to having the benefits of acquiring experiential learning, real-world experience, learning styles, cultural insights, the visit provided the participants with an opportunity to understand the proper Islamic law perspective on different topics of significance. Thus the University Faculty gave presentations on Qisas and Diyat, the applicability of section 10(4) of the Family Court, Adabul-Qazi, and Islamic Law of Inheritance. The visit also enabled the Faculty KPJA to discuss MOU with the University for Future Collaboration.

3.2 Skills:

3.2.1 The course contents included topics of court management, case management, and stress management, communication skills, and IT skills.

3.2.2 The lectures on court management, case management, and information technology skills were delivered at the Academy, while NIM (National Institute of Management Lahore) venue was chosen for the rest of the topics. DG Academy, in his discourse on court management, talked extensively on things to do at the time of taking charge, preparation and analysis of pending cases, the inspection of court, High Court Rules and Orders, and duties of court staff.

3.2.3 A particular focus in the schedule had also been given to case management. The speaker dilated at length on the significance of case management. He described all applicable discovery procedures, interrogatories, the examination of the parties, and summary judgments. He presented practical examples in his last lecture.

3.2.4 An officer from the Academy's IT Wing provided participants with insight into IT skills that improved court work efficiency.

3.2.5 The visit to NIM provided participants with an opportunity to learn in a different environment and they were given presentations on communication skills. The participants also visited the Lahore Safe City Project and the FSL Lab. A component of activities at NIM included participants' preparation and presentation of the study visit report.

3.3 Attitude:

3.3.1 The schedule of activities included topics of judicial conduct and ethical issues, judicial accountability, Bangalore principles of judicial conduct, and instructions, issued from time to time, on conduct by the High Court.

3.3.2 Two senior officers of the High Court, the Registrar, and the MIT delivered lectures on judicial conduct. Senior Director Administration KPJA gave a presentation on the High Court's

instructions on conduct. Besides, participants completed the e-learning course about the Bangalore principles on the UNODC website.

4.0 Participants

4.1 Participants of the training were the newly recruited Civil Judges-cum-Judicial Magistrates/*Illaqqa Qazis*. Table below, describes in detail, the names of participants.

S.NO	NAME	DESIGNATION
1.	Mr. Abdullah Qazi	Civil Judge/JM
2.	Mr. Abid ur Rahim	Civil Judge/JM
3.	Mr. Ajaz ul Haq	Civil Judge/JM
4.	Mr. Akhter Iqbal Khan	Civil Judge/JM
5.	Mr. Amir Ali	Civil Judge/JM
6.	Ms. Aqsa Bibi	Civil Judge/JM
7.	Ms. Asma Gul	Civil Judge/JM
8.	Mr. Aziz Junaid	Civil Judge/JM
9.	Mr. Badar Riaz	Civil Judge/JM
10.	Ms. Faiza Malik	Civil Judge/JM
11.	Ms. Faryal Khan Khalil	Civil Judge/JM
12.	Mr. Gul Muhammad	Civil Judge/JM
13.	Mr. Haroon ur Rashid	Civil Judge/JM
14.	Mr. Iftikhar Ahmad	Civil Judge/JM
15.	Mr. Imran Ahmed	Civil Judge/JM
16.	Mr. Imran Akbar Khan	Civil Judge/JM
17.	Mr. Imtiaz Ahmad	Civil Judge/JM
18.	Mr. Imtiaz Ullah Khan	Civil Judge/JM
19.	Mr. Inam Ullah	Civil Judge/JM
20.	Mr. Inayat Ullah Khan	Civil Judge/JM
21.	Mr. Jebran Khan	Civil Judge/JM

22.	Mr. Kaleem Ullah	Civil Judge/JM
23.	Mr. Muhammad Kamil	Civil Judge/JM
24.	Mr. Muhammad Rafiq	Civil Judge/JM
25.	Mr. Muhammad Umair	Civil Judge/JM
26.	Mr. Muhammad Zeeshan Uddin	Civil Judge/JM
27.	Mr. Naseem Ullah	Civil Judge/JM
28.	Ms. Palwasha Reema	Civil Judge/JM
29.	Ms. Sadia Bibi	Civil Judge/JM
30.	Mr. Saifullah Almas	Civil Judge/JM
31.	Ms. Sana Shah	Civil Judge/JM
32.	Mr. Sheraz Akhbar	Civil Judge/JM
33.	Ms. Brakhna	Civil Judge/JM
34.	Mehnaz Khan	Civil Judge/JM
35.	Mr. Arshad Saeed	Civil Judge/JM
36.	Mr. Sulaiman Khan	Civil Judge/JM
37.	Mr. Shah Faisal	Civil Judge/JM
38.	Mr. Sohrab Ahmad	Civil Judge/JM
39.	Mr. Shahab Faheem	Civil Judge/JM
40.	Mr. Sheraz Khan	Civil Judge/JM
41.	Ms. Shahana	Civil Judge/JM
42.	Ms. Sidra Younas	Civil Judge/JM

5.0 Resource Persons

5.1 Khawaja Wajihuddin, Registrar, PHC, Mr. Mohammad Zeb Khan, PSO to Hon'ble Chief Justice, PHC and Mr. Muhammad Zubair, Member Inspection Team, PHC honored the occasion to share their knowledge and experience. Besides, Director General, Dean Faculty, Senior Director Administration, Director Instructions and Senior Director Research of the Academy gave their insight on different subjects. Participants were also enlightened by the lectures delivered at NIM and the faculty of international Islamic university, Islamabad.

5.2 It would be necessary hereto mention each resource person along with topic dilated upon by him. The following table contains these details:-

SCHEDULE OF ACTIVITIES			
Day – 1: Tuesday (23rd July, 2019)			
S.No	Activities	Resource Person	Duration
1.1	Judicial Conduct & Ethical Issues.	Khawaja Wajihuddin, (D&SJ) Registrar, PHC	09:00-10:30
1.2	Understanding the doctrine of Precedents.	Mr. Ahmed Iftikhar, (AD&SJ), Director Instructions-II, KPJA	11:00-12:30
1.3	IT Skills (Basic essentials for court business).	Mr. Zulfiqar Khan, Web Developer, KPJA	1:30-03:00
Day – 2 : Wednesday (24th July, 2019)			
2.1	Court Management. - Things to do at taking charge. - Preparation & analysis of pending cases. - Inspection of Courts. - High Court Rules & Orders (relevant). - Duties of Staff.	Mr. Muhammad Bashir Khan, (Former D&SJ), Director General, KPJA	09:00 -10:30
2.2	Orientation on Land Laws-I.	Mr. Naveed Ahmed Khan, (D&SJ) Judge, Accountability Court, Peshawar.	11:00 -12:30
2.3	Orientation on Land Laws-II.	Mr. Naveed Ahmed Khan, (D&SJ) Judge, Accountability Court, Peshawar.	01:30 -03:00
Day – 3 : Thursday (25th July, 2019)			
3.1	Case Management – I (Emphasis on Order IX-A & XV-A of CPC).	Mr. Zia ur Rehman, (AD&SJ), Director Regulations,SDJ, PHC	09:00 -10:30
3.2	Case Management – II (Emphasis on Order IX-A & XV-A of CPC).	Mr. Zia ur Rehman, (AD&SJ), Director Regulations, SDJ, PHC	11:00 -12:30

3.3	Summons for final disposal	Mr. Amjad Zia Siddiquee, (D&SJ), Senior Director Research & Publication, KPJA	1:30-03:00
Day – 4 : Friday (26th July, 2019)			
4.1	Court fee & suit valuation - I	Mr. Zaeem Ahmed, (AD&SJ), Director HR, SDJ, PHC	09:00 -10:30
4.2	Court fee & suit valuation - II	Mr. Zaeem Ahmed, (AD&SJ), Director HR, SDJ, PHC	11:00 -12:30
Day – 5 : Saturday (27th July, 2019)			
5.1	Settlement of Issues-I (Theory).	Mr. Muhammad Bashir Khan, (Former D&SJ), Director General, KPJA	09:00 -10:30
5.2	Settlement of Issues-II (Practice).	Mr. Muhammad Bashir Khan, (Former D&SJ), Director General, KPJA	11:00 -12:30
5.3	Recording of Evidence (Civil Mock).	Mr. Jehanzeb Shinwari, (D&SJ), Judge Consumer Court, Bannu	11:00 -12:30
Day – 6 : Monday (29th July, 2019)			
6.1	Costs: Concept and determination.	Mr. Ashfaque Taj, (D&SJ), Senior Director Administration, KPJA	09:00 -10:30
6.2	Appreciation of Evidence - I (Civil).	Mr. Justice (R) Syed Yahya Zahid Gilani, (Former Judge, PHC)	11:00 -12:30
6.3	Appreciation of Evidence - II (Civil).	Mr. Justice (R) Syed Yahya Zahid Gilani, (Former Judge, PHC)	1:30-03:00
Day – 7 : Tuesday (30th July, 2019)			

7.1	Criminal Proceedings - Pre-Trial (I). <ul style="list-style-type: none"> • Remand. • Discharge of Accused. • Transfer of Accused. • Proclamation & Attachment. • Search Warrant. • Statement under Section 164 CrPC of witness. 	Mr. Muhammad Zeb Khan, (D&SJ), PSO to HCJ, PHC	09:00 -10:30
7.2	Criminal Proceeding - Pre-Trial (II). <ul style="list-style-type: none"> • Custodial Torture and Deaths. • Confessional statements u/s 164/364 CrPC. 	Mr. Muhammad Zeb Khan, (D&SJ), PSO to HCJ, PHC	11:00 -12:30
7.3	Criminal Procedure - Pre-Trial (III). <ul style="list-style-type: none"> • Exhumation. • Identification parade. 	Mr. Dost Muhammad, AD&SJ, Mansehra.	1:30-03:00
Day – 8 : Wednesday (31st July, 2019)			
8.1	Criminal Trial.	Mr. Muhammad Bashir Khan, (Former D&SJ), Director General, KPJA	09:00 -10:30
8.2	Framing of Charge (Theory).	Mr. Muhammad Zubair Khan, (D&SJ), MIT, PHC	11:00 -12:30
8.3	Framing of Charge (Practice).	Mr. Muhammad Zubair Khan, (D&SJ), MIT, PHC	1:30-03:00
Day – 9 : Thursday (1st August, 2019)			
9.1	Appreciation of Evidence -I (Criminal).	Mr. Abdul Matin Khan, (Former D&SJ), Director FJA	09:00 -10:30
9.2	Appreciation of Evidence -II (Criminal).	Mr. Abdul Matin Khan, (Former D&SJ), Director FJA	11:00 -12:30
9.3	Law of Bail & <i>Superdari</i>.	Mr. Ahmed Sultan Tareen,(D&SJ), Legal Draftsman, PHC.	1:30-03:00
Day – 10 : Friday (2nd August, 2019)			
10.1	Proceedings of Preventive Jurisdiction (u/s 133/145/107).	Mr. Ashfaque Taj, (D&SJ), Senior Director Administration, KPJA	09:00 -10:30

10.2	Probation of offender.	Mr. Ahmed Iftikhar, (AD&SJ), Director Instructions-II, KPJA	11:00 -12:30
Day – 11 : Saturday (3rd August, 2019)			
11.1	Juvenile Justice System Act, 2018.	Mr. Sharafatt Choudhry, Advocate	09:00 -10:30
11.2	Judicial Conduct (Bangalore Principles).	Mr. Ahmed Iftikhar, (AD&SJ), Director Instructions-II, KPJA	11:00 -12:30
11.3	Judicial Accountability.	Mr. Muhammad Zubair Khan, (D&SJ), MIT, PHC	09:00 -10:30
Day 12-14, Mon-Wed (5th to 7th August, 2019)			
3 Days Course at National Institute of Management, Lahore.			
Day-15, Thu (8th August, 2019)			
Visit to FSL, Lahore.			
Day-16-17, Fri-Sat (9th to 10th August, 2019)			
2 Days Training at Sharia' Academy, International Islamic University, Islamabad.			
(12th to 15th August, 2019)			
Eid Holidays.			
Day-18, Friday (16th August, 2019)			
Visit to Khyber Medical College.			
Saturday (17th August, 2019)			
Visit to Qilla Bala Hisar.			
Day – 19 : Monday (19th August, 2019)			
19.1	Order sheet writing (Civil Case Management).	Mr. Zia ur Rehman, ADJ/Director Regulations, PHC	09:00 -10:30
19.2	Order sheet writing - I (Suits).	Dr. Shakeel Azam Awan, (D&SJ), Dean Faculty, KPJA	11:00 -12:30
19.3	Order sheet writing - II (Applications). - Impleadment. - Amendment of pleading. - Local commission. - Temporary Injunctions.	Dr. Shakeel Azam Awan, (D&SJ), Dean Faculty, KPJA	09:00 -10:30
Day – 20: Tuesday (20th August, 2019)			

20.1	Judgment writing -Civil (Theory).	Mr. Muhammad Bashir Khan, (Former D&SJ), Director General, KPJA	09:00 -10:30
20.2	Judgment writing -Civil (Practice).	Mr. Muhammad Bashir Khan, (Former D&SJ), Director General, KPJA	11:00 -12:30
20.3	Judgment writing -Civil (Practice).	Mr. Muhammad Bashir Khan, (Former D&SJ), Director General, KPJA	09:00 -10:30
Day – 21: Wednesday (21st August, 2019)			
21.1	Order Sheet Writing (Criminal Trial).	Dr. Shakeel Azam Awan, (D&SJ), Dean Faculty, KPJA	09:00 -10:30
21.2	Order Sheet Writing (Bail).	Mr. Abdul Jabbar Khan, AD&SJ, Swabi	11:00 -12:30
21.3	Order Sheet Writing (<i>Superdari</i>).	Mr. Abdul Jabbar Khan, AD&SJ, Swabi	09:00 -10:30
Day – 22 : Thursday (22nd August, 2019)			
22.1	Order Sheet Writing (Security proceedings).	Mr. Inamullah Wazir, (D&SJ), Director Instructions-I, KPJA	09:00 -10:30
22.2	Order Sheet Writing (145 CrPC). Possessory remedies.	Mr. Inamullah Wazir, (D&SJ), Director Instructions-I, KPJA	11:00 -12:30
22.3	Order Sheet Writing. Remand,169 CrPC/ Cancelation of case, withdrawal .of case, compromises.	Mr. Inamullah Wazir, (D&SJ), Director Instructions-I, KPJA	09:00 -10:30
Day – 23 : Friday (23rd August, 2019)			
23.1	Criminal Complaints (Theory).	Mr. Ashfaque Taj, (D&SJ), Senior Director Administration, KPJA	09:00 -10:30
23.2	Criminal Complaints (Practice).	Mr. Ashfaque Taj, (D&SJ), Senior Director Administration, KPJA	11:00 -12:30
Day – 24: Saturday (24th August, 2019)			
24.1	Judgment Writing Criminal-I (Theory).	Dr. Shakeel Azam Awan, (D&SJ), Dean Faculty, KPJA	09:00 -10:30

24.2	Judgment Writing Criminal-II (Practice).	Dr. Shakeel Azam Awan, (D&SJ), Dean Faculty, KPJA	11:00 -12:30
24.3	Judgment Writing Criminal-III (Practice).	Dr. Shakeel Azam Awan, (D&SJ), Dean Faculty, KPJA	09:00 -10:30
Day – 25: Monday (26th August, 2019)			
25.1	Judicial Conduct & Ethics. (Simulation based activity).	Joint Officers of the Academy	09:00 -10:30
25.2	Assessing Credibility: Making decision & giving oral judgment. (Simulation based activity).	Joint Officers of the Academy	11:00 -12:30
25.3	Managing Judicial life & Judicial stress. (Simulation based activity).	Joint Officers of the Academy	09:00 -10:30
Day – 26: Tuesday (27th August, 2019)			
26.1	Dealing with unexpected & high conflict situation.	Joint Officers of the Academy	09:00 -10:30
26.2	Overview of High Court Rules & Orders (Civil).	Mr. Amjad Zia Siddiquee, (D&SJ), Senior Director Research & Publication, KPJA	11:00 -12:30
26.3	Overview of High Court Rules & Orders- (Criminal).	Mr. Amjad Zia Siddiquee, (D&SJ), Senior Director Research & Publication, KPJA	09:00 -10:30
Day – 27 : Wednesday (28th August, 2019)			
27.1	Interactive session on Notifications / Circulars on Conduct of Judicial Officers	Mr. Ashfaque Taj, (D&SJ), Senior Director Administration, KPJA	09:00 -10:30
27.2	Overview of Rent Laws	Mrs. Kulsoom Azam, D&SJ, Dir Lower	11:00 -12:30
27.3	Overview of Family Laws	Mrs. Tehreema Sabahat, Assistant Legal Draftsperson, PHC	09:00 -10:30
Day – 28 : Thursday (29th August, 2019)			
28.1	Parent judgments of Superior Courts (Civil).	Mr. Abdul Samad Khan, Advocate	09:00 -10:30
28.2	Parent judgments of Superior Courts (Criminal).	Mr. Salim Khan, Advocate (Mardan).	11:00 -12:30

28.3	Execution of Decree.	Mr. Kalim Arshad, D&SJ, South Waziristan	09:00 -10:30
Day – 29 : Friday (30th August, 2019)			
29.1	Maintenance of Record (Theory).	Mr. Amjad Zia Siddiquee, (D&SJ), Senior Director Research & Publication, KPJA	09:00 -10:30
29.2	Maintenance of Record (Practice)	Mr. Amjad Zia Siddiquee, (D&SJ), Senior Director Research & Publication, KPJA	11:00 -12:30
Day – 30: Saturday (31st August, 2019)			
30.1	Alternate Dispute Resolution (ADR)	Dr. Shakeel Azam Awan, (D&SJ), Dean Faculty, KPJA	09:00 -10:30
30.2	Case Flow Management Information System (CFMIS)	Syed Asif Ali Shah, KM-IT Specialist, SDJ, PHC	11:00 -12:30

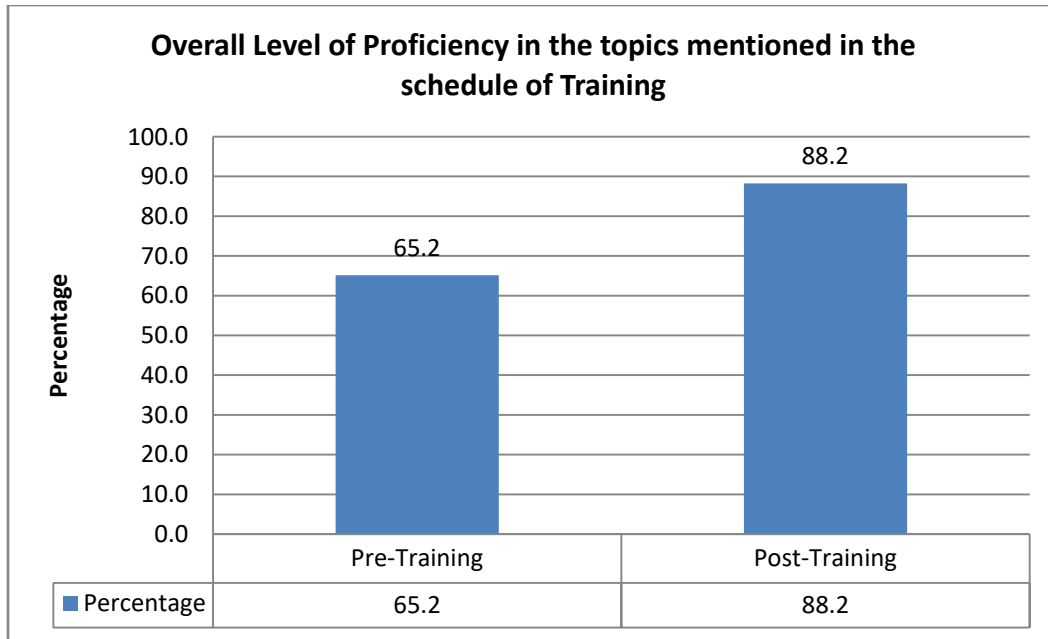
6.0 Impact of the training

6.1 Significant indicators of the training impact are:

6.1.1 Whether the training contributed to any increase in the knowledge of the participants?

6.1.2 Whether that will translate itself into a practical utility?

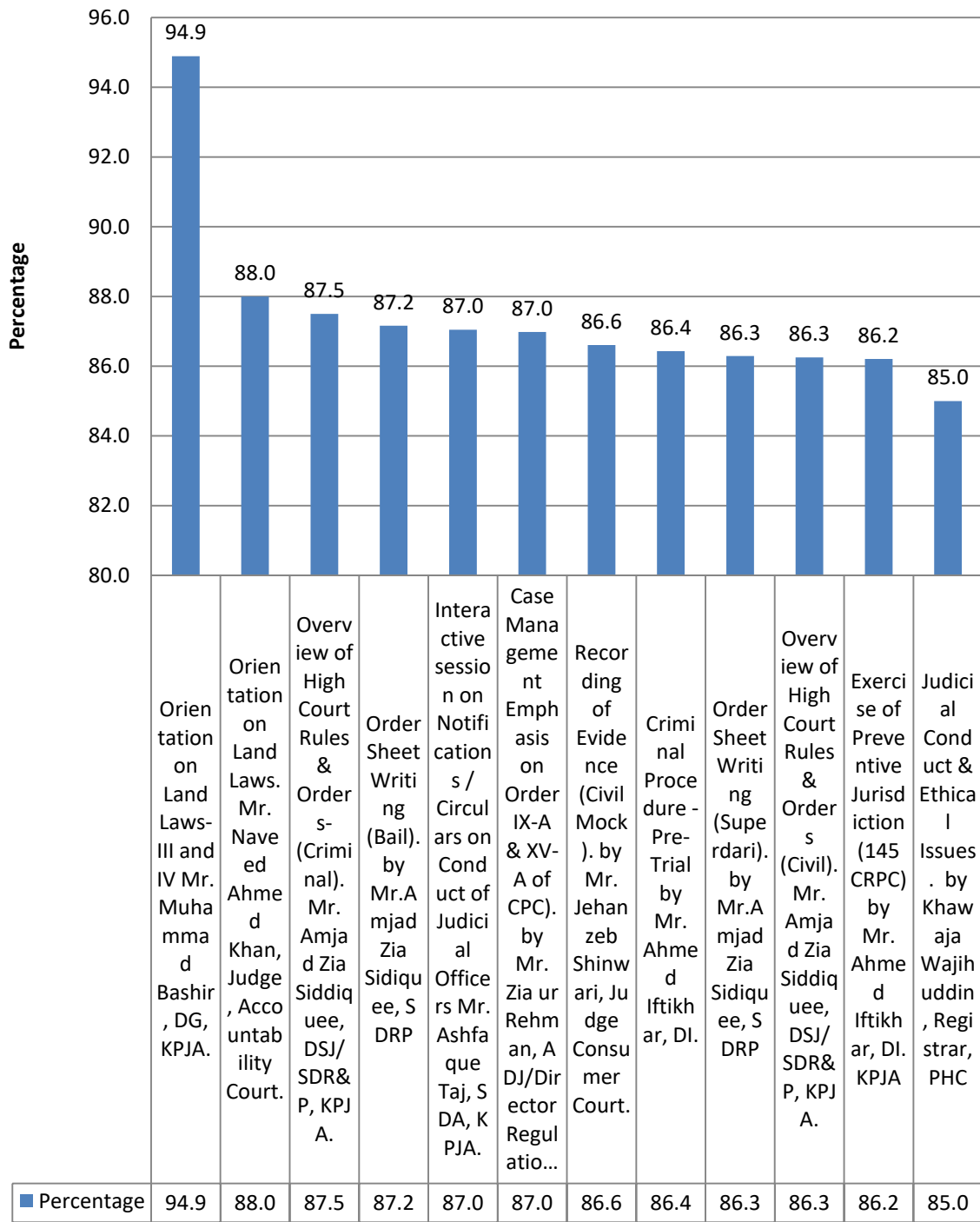
Evaluation questionnaire was designed to deal with this aspect. And the relevant feedback obtained from the participants is reflected below:



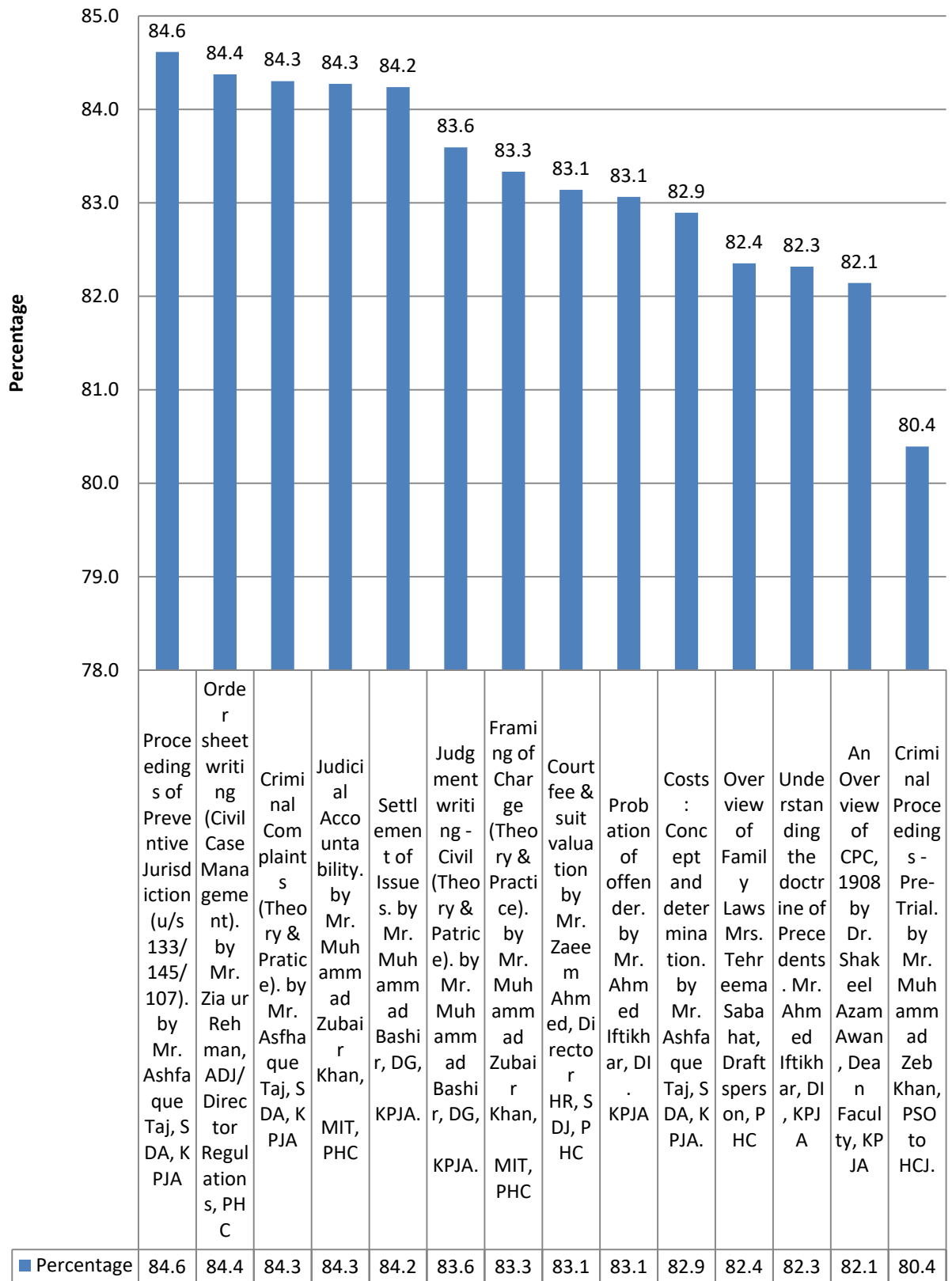
7.0 Quality of the training

7.1 As regards the quality of the training, it is easily gleanable from each resource person's evaluation by the participants. Moreover, the participants were asked to comment upon overall quality of the training program. Their response and feedback, both on resource persons' evaluation and overall quality of the training program are represented in graphical form, shown below:

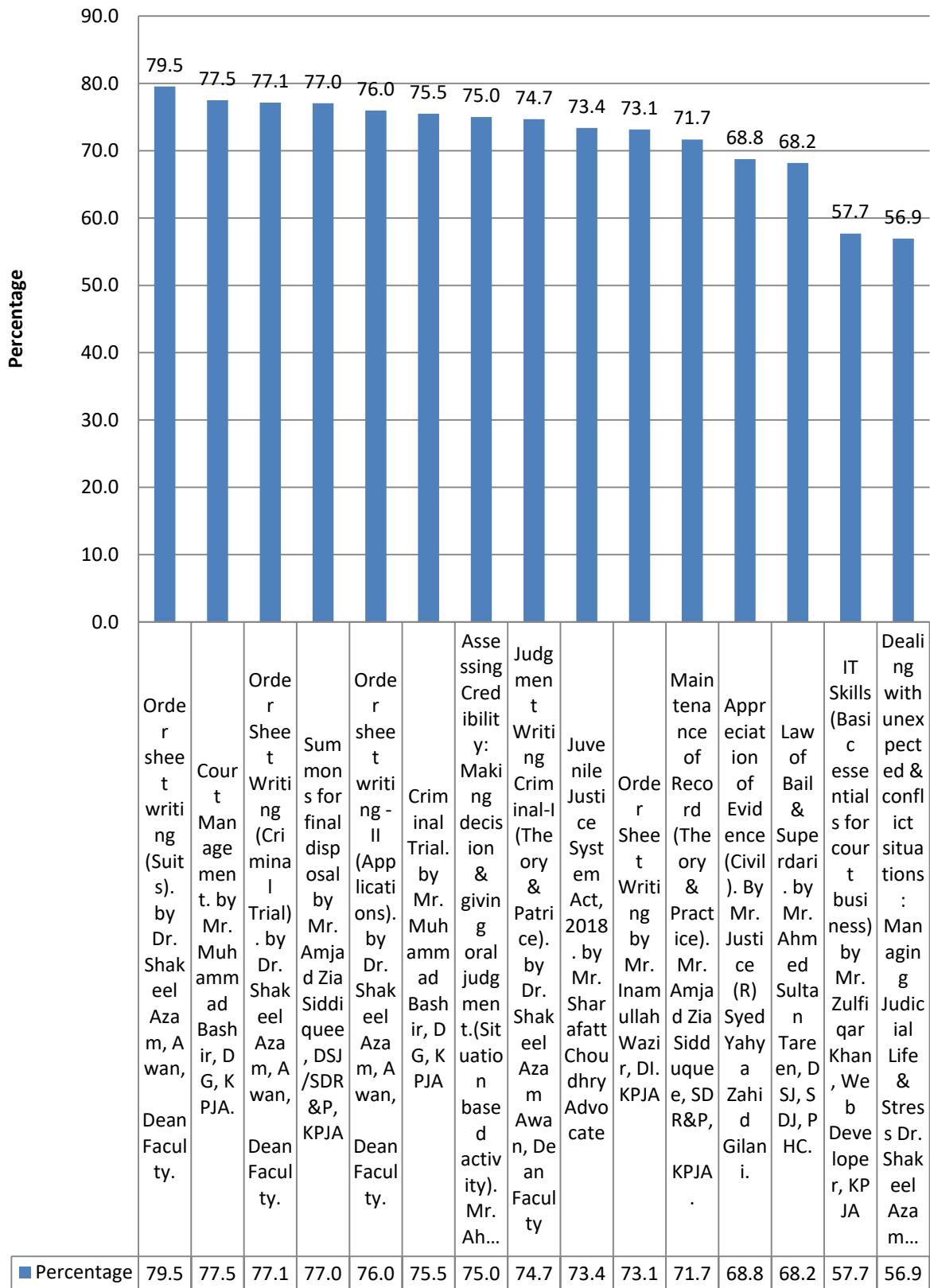
Practical Use of Training



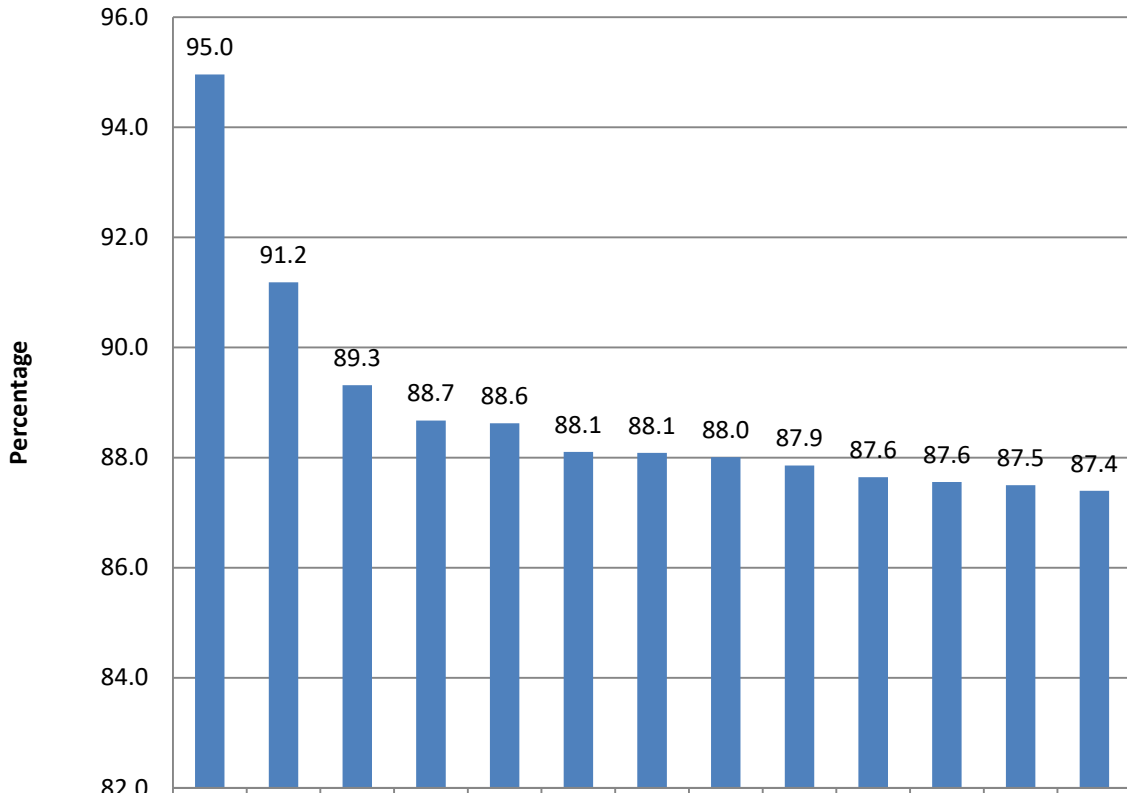
Practical Use of Training



Practical Use of Training



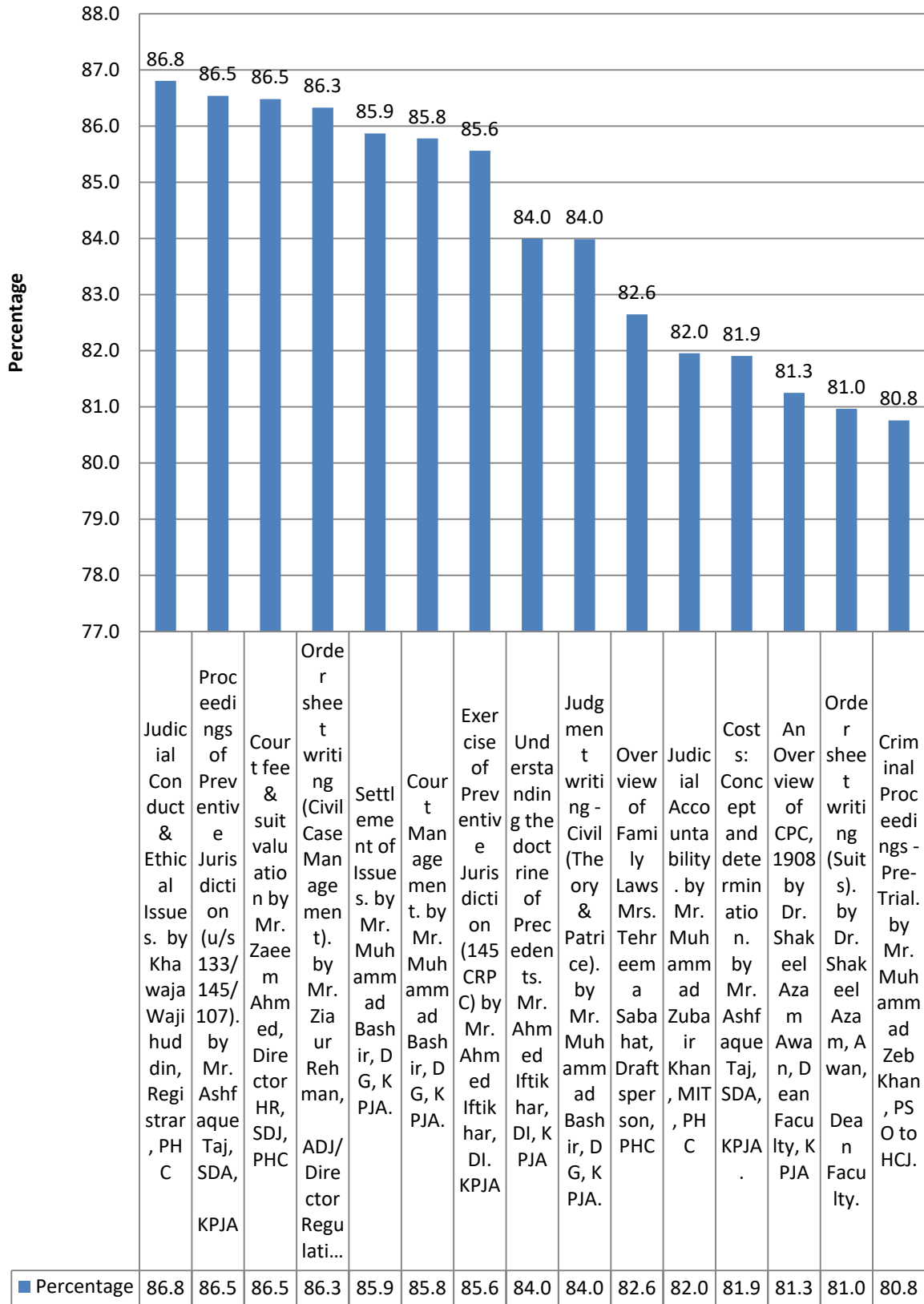
Resource Person Evaluation



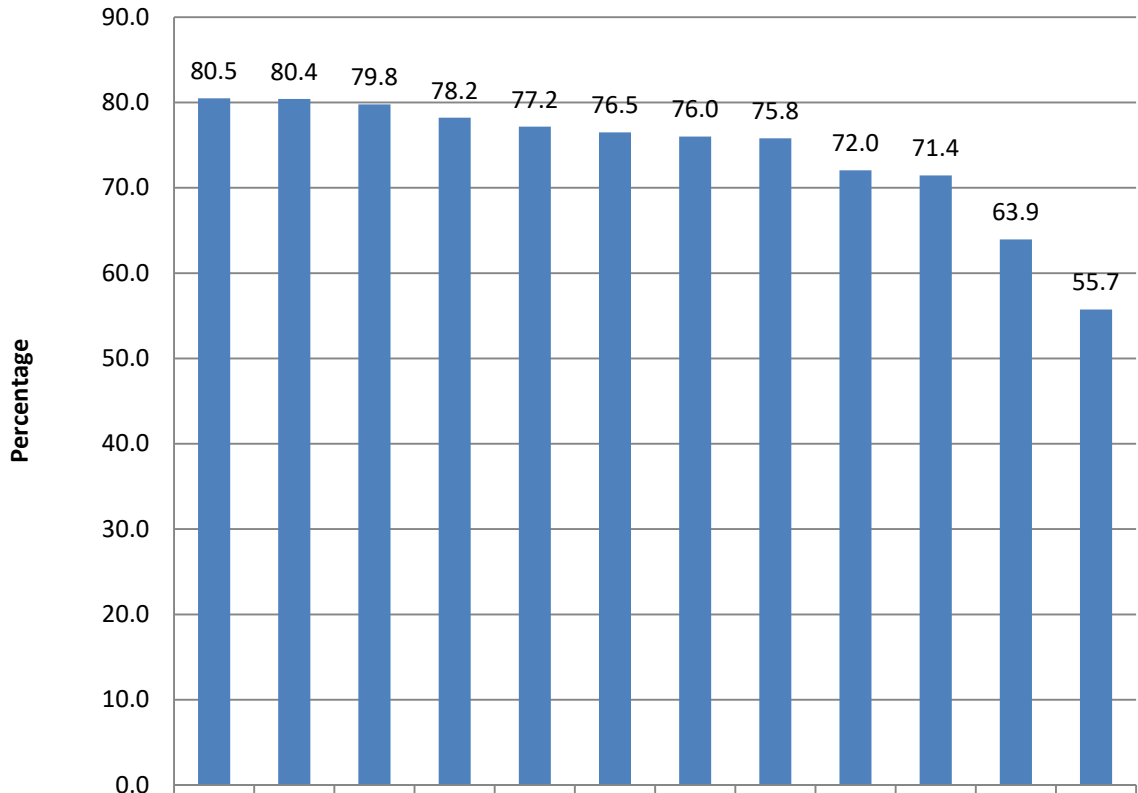
Orien tation on Land Laws- III and IV Mr. Muh ammad Bashi r, DG, KPJA.	Recor ding of Evide nce (Civil Mock) . by Mr. Jeha nzeb Shin wari, Judge Cons umer Court .	Orde r Sheet Writi ng (Supe rdari) . by Mr.A mjad Zia Sidiq uee, SDRP	Case Mana geme nt Emph asis on Orde r IX-A & XV- A of CPC). by Mr. Zia ur Reh man, ADJ/ Direc tor Regul ation s, PH C	Orien tatio n on Land Laws. Mr. Nave ed Ahm ed Khan, Judge , Acc ount abilit y Court .	Prob ation of offen der. by Mr. Ahm ed Iftikh ar, DI . KPJA	Over view of High Court Rules & Orde rs- (Crim inal). Mr. Amja d Zia Siddi quee, DSJ/ SDR& P, KP JA.	Orde r Sheet Writi ng (Bail). by Mr.A mjad Zia Sidiq uee, SDRP	Crimi nal Proce dure - Pre - Trial by Mr. Ahm ed Iftikh ar, DI .	Crimi nal Com plaint s (Theo ry & Pratic e). by Mr. Asfha que Taj, S DA, K PJA	Inter activ e sessi on on Notifi cation s/ Circul ars on Condu ct of Judici al Offic ers Mr. Ashfa que Taj, S DA, K PJA.	Frami ng of Charge (Theo ry & Practi ce). by Mr. Muh ammad Zubai r Khan, MIT, PHC	Over view of High Court Rules & Orde rs (Civil) .Mr. Amja d Zia Siddi quee, DSJ/ SDR& P, KP JA.
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Percentage	95.0	91.2	89.3	88.7	88.6	88.1	88.1	88.0	87.9	87.6	87.6	87.5	87.4
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Resource Person Evaluation

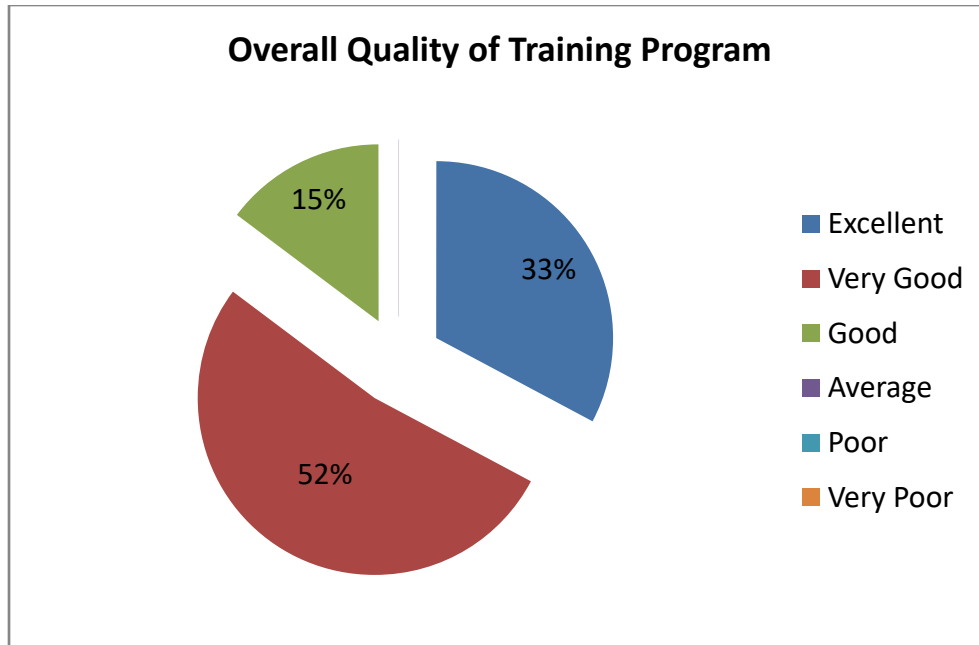


Resource Person Evaluation



Summons for final disposal by Mr. Amjad Zia Siddiquee, DSJ/SDR&P, KPJA	80.5
Maintenance of Record (Theory & Practice). Mr. Amjad Zia Siddiquee, SDR&P, KPJA	80.4
Criminal Trial. by Mr. Muhammad Bashir, DG, KPJA	79.8
Order Sheet Writing (Criminal Trial). by Dr. Shakeel Azam, Awan, Dean Faculty.	78.2
Order sheet writing - II (Applications). by Dr. Shakeel Azam, Awan, Dean Faculty.	77.2
Order Sheet Writing by Mr. Inamullah Wazir, DI, KPJA	76.5
Judgment Writing Criminal-I (Theory & Practice). by Dr. Shakeel Azam, Awan, Dean Faculty	76.0
Juvenile Justice System Act, 2018. by Mr. Sharafat Choudhry Advocate	75.8
Law of Bail & Superdari. by Mr. Ahmed Sultan Tareen, DSJ, SDJ, PHC.	72.0
Appreciation of Evidence (Civil). By Mr. Justice (R) Syed Yahya Zahid Gilani.	71.4
IT Skills (Basic essentials for court business) by Mr. Zulfiqar Khan, Web Developer, KPJA	63.9
Dealing with unexpected & conflict situations: Managing Judicial Life & Stress Dr. Shakeel Azam Awan, Dean Faculty	55.7

■ Percentage



7.2 Participants also furnished their general comments on the training. Some of the relevant comments are reproduced verbatim:

1. Its duration should be extended.
2. Period should be 45 days and two classes must be held in a day
3. Be practical as it was in the last half of the training
4. The resource person should be make sure as we missed lot of valuable classes due to unavailability of resources person
5. Courses should be increased and sessions more interactive.
6. If Half of the training period be given to theory and the rest to practical court experiences like in the last week of this batch will of great help for participants.
7. For land law a seasoned patwari must be invited, and for it a whole week must be fixed. Secondly, length of training must be increased. Thirdly for appreciation of evidence, practice exercises must be done.
8. Harvard methodolgy of teaching should be used. Participants should be informed of the contents and there should only be discussion.
9. Needs to insert some other topic such as Pre emption, contract Act etc and be

practical to the court proceeding. No need of presentation etc...

10. Participants should be allowed to make schedule for last ten days and they should identify the courses themselves.

11. One complete day should be kept for Questions / Answers i.e. interactive session.

8.0 Conclusion

8.1 Graphic feedback of the participants evidences that quality and impact of the training was rated very-good.

8.2 Training Module may be further improved, based on recommendations given by the participants.

8.3 As per feedback of the trainees, it was successful achievement of the objectives for which the training was designed and conducted.

9.0 Training in Pictorial





